

MINUTES OF BABYLON SCHOOL BOARD REGULAR BUSINESS MEETING

DATE OF MEETING: March 8, 2021

PLACE: Babylon Junior-Senior High School, 50 Railroad Avenue, Babylon, NY 11702
Via Video Conference

Members Present

Ms. Elizabeth O'Brien, President
Mrs. Carol Ann Dell'Erba, Vice President
Mrs. Ann Donaldson
Mrs. Linda Jurs
Mr. Dominick Montalto
Mrs. Donna Noesi
Mrs. Tricia Pané

District Superintendent

Mrs. Linda J. Rozzi

Central Office Administration

Dr. Peter Daly, Deputy Superintendent
Mr. Daniel D'Amico, Assistant Superintendent for Curriculum and Instruction

District Clerk

Linda Pesce

CALL TO ORDER

The meeting was called to order at 6:30 p.m. by Ms. O'Brien, President. A motion to enter executive session for the purpose of discussing the employment history of particular personnel, aides/monitors negotiations and advice from counsel was made by L. Jurs, seconded by A. Donaldson and approved. (7-0) Public session resumed at 7:30 p.m. at which time Ms. O'Brien, President, led the assemblage in the Pledge of Allegiance.

APPROVAL OF MINUTES

The Minutes of the Special Meeting of February 4, 2021, Regular Business Meeting of February 8, 2021 and Work/Study Meeting of February 22, 2021 were approved on motion by L. Jurs and seconded by D. Noesi. (7-0)

APPROVAL TREASURER'S REPORTS AND INTERNAL CLAIMS AUDIT REPORTS

The Treasurer's and Business Office Financial Reports and Extra Curricular Fund Report for January 2021 and Internal Claims Reports for December 2020 were approved on motion by D. Montalto, seconded by A. Donaldson. (7-0)

SUPERINTENDENT'S REPORT

Mrs. Rozzi, Superintendent of Schools, reported on the following:

- There is a tremendous level of excitement, as the plan to launch the full-day instructional experience for interested students at Babylon Junior Senior High School is on the horizon! We look forward to the return of grades 7,8 and 12 on Monday March 22nd and grades 9, 10 and 11 on Monday April 19th. As we prepare for the safe expansion of in-person instruction, know that we are also equally focused on the social and emotional needs that bring joy and a needed sense of well-being to our students' day. This next phase required a great deal of decisions to be made. It came attached with many moving parts, logistics to be figured out as well as necessary collaboration with employees. We welcomed hearing from parents as to their hopes for their children. We read every email and listened to the feelings and concerns of everyone to ensure every voice was heard. That feedback helped us immensely and made us realize that choice needed to be part of the final equation for spring 2021. Tomorrow night we will host a ZOOM webinar for our 9th, 10th and 11th grade families at 7:00 p.m. A reminder link went out earlier today to all.
- The late winter edition of *Babylon Highlights* has been posted to the district webpage and is in the process of production and distribution to households. Please take a look as it celebrates many student accomplishments throughout the district.
- Last month we enjoyed a virtual performance of *Twelve Angry Jurors* performed by the very talented Babylon High School Dramatic Arts students. The show was performed and delivered in a new, yet unconventional virtual medium that was a smash hit with the community. Special accolades to our student performers as well as all teachers and directors who helped to pull off the show during these unprecedented times.
- Most recently our Junior and Senior High orchestras, bands and choral groups performed a virtual winter concert celebrating the talents of our 7-12 musicians. It was terrific, accolades to

all students and teachers for the time, practice and planning that went into this musical celebration.

- Forty-seven business-minded students from Babylon High School recently competed in the virtual Suffolk County Regional DECA Competition. Of these contenders, five qualified for the virtual New York State DECA Career Competition, which required them to take a test in their subject of choice and perform virtual role-plays to solve marketing problems. At the state level, students competed in team decision-making for sports and entertainment marketing; food marketing; business services marketing and entrepreneurship. Congratulations to all DECA students and for Mrs. Reilly for coordinating such virtual experiences for them.
- Congratulations to Babylon High School senior Haylie Kelly, who was recently selected as the winner of the News12 Scholar Athlete award. Kelly earned this award in recognition of her consistently stellar performance in gymnastics and cheerleading, as well as her academic achievements. She was featured in a special segment on News12 back in February and she also received a \$1,000 scholarship.
- This week began the exciting festivities of our annual PARP celebration. PARP, or Pick a Reading Partner, encourages children to read every day along with a partner, such as a parent, grandparent, babysitter, older sibling, cousin, friend, or pet. PARP is all about building reading time into our daily routines and sharing the joys of reading with others to foster a lifelong interest in reading.
- The district is once again planning to offer an enrichment summer school program this summer designed for incoming students entering grades K-6 in September. The program will be run by Babylon's own Ms. Brooke Carey who is working with SCOPE and the CO in program design and implementation, taking positive and helpful feedback from last past programs to make this summer's program even more fun! More details on registration will shortly follow.
- Mrs. Rozzi and Dr. Daly presented the proposed school budget for the 2021-2022 school year.
- Mrs. Rozzi spoke about the Stop Arm Program, this technology has been implemented on all school busses.
- Mr. Dennis Murphy, Director of Guidance, spoke about College Board advanced placement examinations.

COMMITTEE REPORTS

Mrs. Donaldson, audit committee chair, reported that the Board is being asked to accept the Internal Auditor's Reports this evening and these reports will be posted to the website. Mrs. Jurs, finance committee chair, reported that the finance committee met on February 22nd and reviewed budget planning. Mrs. Noesi, technology committee chair, reported that there were issues last Tuesday and Wednesday some students in HS and GS getting on to a certain website, other than that technology is plugging along. Mrs. Pané, policy committee chair, reported that they moved their meeting to April. At last meeting discussed Homeless Children policy which second reading and adoption was that evening. There were no other committee reports. Committee meeting dates will be posted on the district website.

New Business

OMNIBUS MOTION

On motion by C. Dell'Erba , seconded by D. Noesi, a motion to omnibus Resolutions 1-21 were approved (7-0).

On omnibus motion by D. Noesi, seconded by D. Montalto an omnibus motion to approve Resolutions 1-21 were approved (7-0)

RESIGNATION

1. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Daniel D'Amico, Assistant Superintendent for Curriculum and Instruction, effective July 28, 2021, with best wishes on his retirement.

RESIGNATION

2. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Kathleen Anderson, elementary teacher, effective July 1, 2021, with best wishes on her retirement.

RESIGNATION

3. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Lois Feinstein, speech/language therapist, effective July 1, 2021, with best wishes on her retirement.

- RESIGNATION** 4. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Linda Slack, speech/language pathologist, effective July 1, 2021, with best wishes on her retirement.
- RESIGNATION** 5. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Richard Villanueva, science teacher, effective July 1, 2021, with best wishes on his retirement.
- RESIGNATION** 6. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Tina Cardinal, part-time security, effective February 15, 2021, with best wishes in her future endeavors.
- RESIGNATION** 7. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Doreen Pacini, part-time monitor, effective February 15, 2021, with best wishes in her future endeavors.
- LEAVE OF ABSENCE** 8. **LEAVE OF ABSENCE: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves an unpaid childcare leave of absence for Claire Donaldson, science teacher, effective September 1, 2021 to June 30, 2022.
- LEAVE OF ABSENCE** 9. **LEAVE OF ABSENCE: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves an unpaid childcare leave of absence for Stephanie Kiriakopoulos, elementary teacher, effective March 17, 2021 to June 25, 2021.
- LEAVE REPLACEMENT** 10. **LEAVE REPLACEMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Alexa Brown as an elementary teacher leave replacement effective March 17, 2021 to June 25, 2021. Compensation for this position to be Step 1/MA of the 2020-2021 Babylon Teachers' Association Contract prorated. (\$64,153 prorated) Ms. Brown holds an initial certificate in early childhood education (Birth-2) and Childhood Education (grades 1-6)
- PART-TIME SECURITY GUARD APPOINTMENT** 11. **PART-TIME SECURITY GUARD APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the part-time security guard appointment of Yvette Puentes effective March 9, 2021 to June 30, 2021. Compensation for this assignment to be at the security guard hourly rate of pay of \$18.00.
- PART-TIME MONITOR** 12. **PART-TIME MONITOR APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Christine Rosenberg as a part-time monitor effective March 9, 2021 to June 30, 2021. Compensation for this position to be in accordance with the 2019-2020 aides and monitors association contract. (Step 1-\$16.65, Step2-\$16.95, Step 3-\$17.30)
- PER DIEM SUBSTITUTE TEACHER APPOINTMENT** 13. **PER DIEM SUBSTITUTE TEACHER APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Jennifer Dixon as a per diem substitute teacher effective February 25, 2021 to June 30, 2021. Compensation for this assignment to be at the substitute teacher per diem rate of pay scale: Days: 1-30 \$110.00; Days: 31-60 \$120.00; Days: 61-90 \$130.00; Over 91 days: \$140.00.
- PER DIEM SUBSTITUTE TEACHER APPOINTMENTS** 14. **PER DIEM SUBSTITUTE TEACHER APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointments the following per diem substitute teachers effective March 9, 2021 to June 30, 2021. Compensation for these assignments to be at the substitute teacher per diem rate of pay scale: Days: 1-30 \$110.00; Days: 31-60 \$120.00; Days: 61-90 \$130.00; Over 91 days: \$140.00.
Jennifer Barry John Murphy Hannah McGarvey

CASUAL APPOINTMENTS

15. **CASUAL APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following casual appointments for the 2020-2021 school year. Compensation for this position to be in accordance with the 2020-2021 Babylon Teachers Association contract.

Assistant Varsity Gymnastics	Samantha Sasso	(\$5820.00)
JH Football	Robert Andrews	(\$4719.00)
Varsity Baseball	Michael Birnbaum	(\$7361.00)
Assistant Varsity Baseball	Robert Molinaro	(\$5820.00)
JV Baseball	Joseph Savastano	(\$5820.00)
JH Baseball	Jeff Kenney	(\$4719.00)
	Alex Marange	(\$4719.00)
Varsity Boys Golf	Michael Sinclair	(\$5738.00)
JV Boys Golf	Mike Russo	(\$4900.00)
JH Gymnastics	Steve Silipo	(\$4719.00)
	Samantha Sasso	(\$4719.00)
Varsity Boys Lacrosse	John Greaney	(\$7361.00)
Assistant Varsity Boys Lacrosse	Matthew Schultz	(\$5820.00)
JV Boys Lacrosse	Timothy Halverson	(\$5820.00)
	Josh Carlock	(\$5820.00)
JH Boys Lacrosse	Kevin McSwiggan	(\$4719.00)
	Mike Russo	(\$4719.00)
Varsity Girls Lacrosse	Kyle Cropsey	(\$7361.00)
Assistant Varsity Girls Lacrosse	Chris Ryan	(\$5820.00)
JH Girls Lacrosse	Olivia Cabral	(\$4719.00)
	Brenda Mayo	(\$4719.00)
Varsity Softball	Rick Punzone	(\$7361.00)
Assistant Varsity Softball	Steve Fasciani	(\$5820.00)
JV Softball	Samantha Czeczotka	(\$5820.00)
JH Softball	John Michele	(\$4719.00)
Varsity Boys Tennis	Robert Andrews	(\$5738.00)
JV Boys Tennis	Lauren Heck	(\$4900.00)
JH Boys Tennis	Richard Villanueva	(\$4719.00)
Varsity Boys Spring Track	Adam Geller	(\$7361.00)
Varsity Boys Spring Track Assistant	Dennis McGovern	(\$5820.00)
Varsity Girls Spring Track	Melissa Pascarella	(\$7361.00)
Varsity Girls Spring Track Assistant	Stephanie Greaney	(\$5820.00)
Junior High Track	Jeff Hedberg	(\$4719.00)
Weight Room Supervisor	Danny McHugh	(\$1015.00)
Boys Swimming Supervisor	Richard Villanueva	(\$1015.00)
All School Musical Production Director	Jordan Hue	(\$5720.00)
All School Musical Production Producer/Tech Director	Edward Storey	(\$4004.00)
All School Musical Production Musical Director	Charles Leech	(\$4004.00)
All School Musical Production Pit Band Director	Ashley Tomei	(\$3401.00)
All School Musical Production Choreographer	Rebecca Olivieri	(\$ 761.00)
All School Musical Production Set Construction	Linda Napolitano	(\$1520.00)

WESTERN SUFFOLK BOCES NOMINATION

16. **WESTERN SUFFOLK BOCES NOMINATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Babylon Board of Education hereby nominates Mr. Jim Kaden, candidate for re-election, to the Board of Western Suffolk BOCES.

ANNUAL MEETING APPOINTMENT

17. **ANNUAL MEETING APPOINTMENT: RESOLVED**, that on the recommendation of the Superintendent of Schools, Nancy Sharapata is designated as the permanent chairperson of election and Karen Parrish as alternate permanent chairperson of election to be held on May 18, 2021 in accordance with Section 2026 of the Education Law.

NOTICE OF ANNUAL MEETING

18. **NOTICE OF ANNUAL MEETING: RESOLVED**, that the annual meeting and election of the Babylon UFSD, Town of Babylon, Suffolk County, New York, shall be held on Tuesday, May 18, 2021, from 6:00 a.m. to 9:00 p.m. in the Babylon Junior-Senior High School in said school district for the purposes set forth in the Notice of Annual Meeting and **BE IT FURTHER RESOLVED**, that the Board of Education hereby accepts the Notice of Annual Meeting and Election of the Babylon Union Free School District and hereby directs the District Clerk to publish said notice four times during the seven weeks preceding and beginning 45 days prior to the meeting in the Babylon Beacon and South Bay Neighbor Newspaper, two papers having general circulation in the District.

DONATION

19. **DONATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the donation of 1000 face masks from the Babylon Rotary Club with appreciation for this generous gift.

INTERNAL AUDITOR'S REPORTS

20. **INTERNAL AUDITOR'S REPORTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the Internal Auditor's Report Annual Risk Assessment Update Pertaining to the Internal Controls of District Operations for the 2019-2020 school year and Key Controls Report dated February 2021.

COMMITTEE ON SPECIAL EDUCATION AND COMMITTEE ON PRESCHOOL EDUCATION

21. **COMMITTEE ON SPECIAL EDUCATION AND COMMITTEE ON PRESCHOOL SPECIAL EDUCATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the recommendations from the Committee on Special Education and the Committee on Preschool Special Education for cases dated January 20, 2021 to February 25, 2021.

OTHER BUSINESS

Ms. O'Brien, congratulated the teachers who will be retiring at the end of this year. Mrs. Rozzi congratulated Kathleen Anderson, Lois Feinstein, Linda Slack, Rich Villanueva who are on our agenda this evening. Mrs. Rozzi congratulated Mr. D'Amico, Assistant Superintendent for Curriculum and Instruction, and spoke of his achievements throughout his career. Board of Education members congratulated Mr. D'Amico on his upcoming retirement. Board of Education members discussed sending a letter to senators/legislators to grant an ESSA waiver.

REPRESENTATIVES OF ORGANIZATIONS

As there was no other report from representatives of organizations, the Board moved to the next item.

QUESTIONS FROM VISITORS

The following questions were addressed from visitors: 2021-2022 budget, retirements, 7-12 school reopening data. Ms. Otomo, PTA President, reported that PARP is going well.

FUTURE BOARD MEETINGS

The Board of Education will hold a Work/Study Meeting on Monday, March 22, 2021 and Regular Business Meeting on Monday, April 12, 2021 at 7:30 p.m.

ADJOURNMENT

At 8:30 p.m., there being no other items for discussion, the meeting was adjourned on motion by L. Jurs seconded by A. Donaldson and approved (7-0)