

# MINUTES OF BABYLON SCHOOL BOARD REGULAR BUSINESS MEETING

**DATE OF MEETING:** March 7, 2016

**PLACE:** Babylon Junior-Senior High School, 50 Railroad Avenue, Babylon, NY 11702

## Members Present

Mrs. Ann Donaldson, President  
Mr. Dominick Montalto, Vice President  
Ms. Elizabeth Altbacker  
Mr. Dominic P. Bencivenga  
Mrs. Carol Ann Dell'Erba  
Mrs. Linda Jurs  
Ms. Tricia Pané

## District Superintendent

Mrs. Linda J. Rozzi

## Central Office Administration

Dr. Peter Daly, Deputy Superintendent  
Mr. Daniel D'Amico, Assistant Superintendent of Curriculum & Instruction

## **CALL TO ORDER**

The meeting was called to order at 6:32 p.m. by Mrs. Donaldson, President. A motion to enter executive session for the purpose of discussing specific labor negotiations, the employment history of particular individuals and advice from counsel was made by T. Pané, seconded by E. Altbacker and approved. (7-0) Public session resumed at 7:30 p.m. at which time Mrs. Donaldson, President, led the assemblage in the Pledge of Allegiance.

## **APPROVAL OF MINUTES**

The Minutes of the Regular Business Meeting of February 22, 2016 and Special Meeting of February 29, 2016 were approved on motion by C. Dell'Erba and seconded by L. Jurs. (7-0)

## **TREASURER'S REPORT**

The Treasurer's and Business Office Financial Reports and Extra Curricular Fund Report for January 2016 were approved on motion by D. Bencivenga and seconded E. Altbacker. (7-0)

## **SUPERINTENDENT'S REPORT**

Mrs. Rozzi, Superintendent of Schools, introduced the student delegates who reported on upcoming senior high student council events. They reported that Haley Watt has been organizing opportunities for students to participate in the "Hope Floats" community service project where students paint ceramic hearts that will be distributed to hospitals, military bases. etc. They also reported on highlights in the science, art, world languages and music departments. They reported that 39 Babylon DECA students in grades 9-12 will be travelling to Rochester this week to compete among over 4,000 New York State DECA students at the State DECA Career competition.

Mrs. Rozzi, Superintendent of Schools reported the following News and Updates around the District:

- On Friday, February 25<sup>th</sup> the district hosted the very first Advocacy Breakfast and Community Summit. We had well over 40 attendees present, including student leaders. We had the chance to hear from our elected leaders included Senator Phil Boyle, Assemblyman Joe Saladino, Mayor Scordino, and Kevin McCaffrey as to efforts being made in Albany on the school funding front and the passage of hopefully an on-time budget. I wish to thank everyone who did attend. Our student videographers also taped the session which is on our Vimeo channel.
- As a reminder, our annual Kindergarten registration is scheduled for March 16<sup>th</sup> and March 23<sup>rd</sup>, 2016. The school district calendar has that detailed information regarding registration open window times.
- This past weekend we all had the pleasure of seeing our wonderful theater company students perform the beloved spring musical "Into the Woods," a retelling, expansion, and intertwining of your favorite classic fairytales. The show was absolutely fantastic and special thanks to all of the students, their parents as well as the directors for a stunning performance.
- The Junior-Senior High School's Leo Club and Drama Club hosted annual Senior Citizen Dinner last week which included a complimentary dinner, including pasta, salad and dessert, served prior to a free showing of the spring production "Into the Woods." Special thanks to the Leo Club for making these intergenerational connections.
- Dr. Daly, Deputy Superintendent, presented the proposed 2016-2017 school budget.
- Mr. John Robertson, Transportation Consultant, updated the Board of Education on recommendations and options relating to transportation.

**COMMITTEE  
REPORTS**

- T. Pané, audit committee chair, reported that the State Audit was conducted this past fall. The report was recently released and as noted in our response to Comptroller, the District is pleased that this extensive examination has resulted in no findings of material weaknesses, operational improprieties, fraud, waste or abuse. Our financial position is strong, reserve levels are healthy and most importantly we are in a position to preserve the programs and staffing. The report is accessible on the website.
- L. Jurs, finance committee chair, reported that the committee will meet on March 21<sup>st</sup> at 6:00 p.m. to review budget planning progress.
- D. Bencivenga, buildings and grounds committee chair, reported that district received plans for the summer work. The high school fields are done. At the next meeting will discuss some minor items regarding the field.
- D. Montalto, technology committee chair, will be meeting in April. The Board will be receiving the Smart Schools Bond Plan which will be placed on the district's website for 30 days, a public hearing will be held and the Board will approve the plan to be sent to the State for approval.
- C. Dell'Erba, curriculum committee chair, reported that the committee met last week to continue work on the mini grant program and discussed summer reading.
- E. Altbacker, policy committee chair, reported that the committee will be meeting tomorrow to finalize two policies: 5420-Student Health Services and 5300.60 Student Searches and Interrogations. The policy committee will be sending these policies to the Board for their consideration.
- Committee meetings will be posted to the District website.

**BOARD AGENDA  
ITEMS  
MOTION TO  
AMEND**

A motion to amend the agenda to include Resolution # 19 was made by E. Altbacker, seconded by D. Montalto and approved. (7-0) Resolution 19 reads:

**RESOLVED**, that the Board of Education hereby appoints Dr. Randall Solomon as School Medical Inspector pursuant to Section 913 of the New York State Education Law in order to evaluate the fitness of the employee named in the attached confidential Schedule "A" to perform his/her duties; and **BE IT FURTHER RESOLVED**, that pursuant to Section 913 of the New York State Education Law, the Board of Education directs the employee named in the attached confidential Schedule "A" to appear for examinations in the offices of Dr. Randall Solomon at a date and time to be scheduled.

**QUESTIONS FROM  
VISITORS ON  
AGENDA  
ITEMS/DISCUSSION**

The Board of Education addressed questions from a visitor regarding Resolutions 19, 11, and 12. As there was no discussion from the Board, the Board moved on to New Business.

New Business

**OMNIBUS MOTION**

On motion by T. Pané, seconded by D. Bencivenga, a motion to omnibus Resolutions 1-19 were approved (7-0).

On omnibus motion by D. Montalto, seconded by E. Altbacker an omnibus motion to move Resolutions 1-19 were approved (7-0).

**RESIGNATION**

1. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Nancy O'Donnell, physical education teacher, effective July 1, 2016 with best wishes for a happy and healthy retirement.

**LEAVE OF  
ABSENCE**

2. **LEAVE OF ABSENCE: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the request from Elizabeth Foster, music teacher, for an unpaid childcare leave of absence commencing March 3, 2016 to June 30, 2016.

**LEAVE  
REPLACEMENT  
TEACHER**

3. **LEAVE REPLACEMENT TEACHER: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Geoffrey Stone as a leave replacement music teacher, assigned to the Babylon Junior-Senior High School, effective March 3, 2016 to June 30, 2016. Compensation for this assignment to be Step 1/MA+30 (\$66,078 prorated) of the Babylon Teachers' Association 2015-2016 salary schedule.

**PART-TIME  
SECURITY GUARD  
APPOINTMENT**

4. **PART-TIME SECURITY GUARD APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the part-time security guard appointment of John Wright effective March 8, 2016 to June 30, 2016. Compensation for this position to be at the security guard hourly rate of pay of \$18.00.

**APPOINTMENT  
AFTERSCHOOL  
SPECIAL  
EDUCATION AIDE**

5. **APPOINTMENT AFTERSCHOOL SPECIAL EDUCATION AIDE: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of the Debra Shea as an afterschool special education aide for the afterschool homework help/social program for the 2015-2016 school year. Compensation to be in accordance with the 2015-2016 aides and monitors association contract. (\$18.55/hour)

**PER DIEM  
SUBSTITUTE  
TEACHER  
APPOINTMENT**

6. **PER DIEM SUBSTITUTE TEACHER APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Connor Valvo as a per diem substitute teacher effective March 8, 2016 to June 30, 2016. Compensation for this assignment to be \$110.00/day.

**APPOINTMENT  
SUBSTITUTE  
AIDE/MONITOR**

7. **APPOINTMENT SUBSTITUTE AIDE/MONITOR: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Melissa Papeo as a substitute aide/monitor effective March 8, 2016 to June 30, 2016. Compensation for this assignment to be \$13.60/hour.

**APPOINTMENT  
SUBSTITUTE  
CUSTODIAL  
WORKER**

8. **APPOINTMENT SUBSTITUTE CUSTODIAL WORKER: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Jorge A. Cruz as a substitute custodial worker from March 8, 2016 to June 30, 2016. Compensation for this assignment to be \$11.00/hour.

**CASUAL  
APPOINTMENTS**

9. **CASUAL APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following casual appointments for the 2015-2016 school year. Compensation for these positions to be in accordance with the Babylon Teachers' Association Contract.

Coaching Appointments

Junior High Boys Lacrosse Coaches (2)	Jonathan Kowalchuk (\$4,359)
	Michael Briehof (\$4,359)

**VOLUNTEER  
APPOINTMENT**

10. **VOLUNTEER APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Mark Panarelli as a Varsity Baseball volunteer coach for the 2015-2016 school year in accordance with Board of Education Policy 4532-School Volunteers.

**MEMORANDUM OF  
AGREEMENT**

11. **MEMORANDUM OF AGREEMENT: RESOLVED**, that on the recommendation of the Superintendent of Schools, the Board of Education hereby approves a Memorandum of Agreement between the Babylon Teachers' Association and the Board of Education effective March 8, 2016 regarding Separation Incentive and hereby authorizes the Superintendent of Schools to execute said agreement on behalf of the Board of Education.

**SIDE LETTER OF  
AGREEMENT**

12. **SIDE LETTER OF AGREEMENT: RESOLVED**, that on the recommendation of the Superintendent of Schools, the Board of Education hereby approves a Side Letter of Agreement between the Babylon Teachers' Association and the Board of Education effective March 8, 2016 regarding health waiver timing requirements and authorizes the Superintendent of Schools to execute said agreement on behalf of the Board of Education.

**NOTICE OF ANNUAL MEETING**

13. **NOTICE OF ANNUAL MEETING: RESOLVED**, that the annual meeting and election of the Babylon UFSD, Town of Babylon, Suffolk County, New York, shall be held on Tuesday, May 17, 2016, from 6:00 a.m. to 9:00 p.m. in the Babylon Memorial Grade School in said school district for the purposes set forth in the Notice of Annual Meeting and **BE IT FURTHER RESOLVED**, that the Board of Education hereby accepts the Notice of Annual Meeting and Election of the Babylon Union Free School District and hereby directs the District Clerk to publish said notice four times during the seven weeks preceding and beginning 45 days prior to the meeting in the Babylon Beacon and South Bay Neighbor Newspaper, two papers having general circulation in the District.

**ANNUAL MEETING APPOINTMENT**

14. **ANNUAL MEETING APPOINTMENT: RESOLVED**, that on the recommendation of the Superintendent of Schools, Nancy Sharapata is designated as the permanent chairperson of election to be held on May 17, 2016 in accordance with Section 2026 of the Education Law.

**SPECIAL EDUCATION CONSULTANT SERVICES CONTRACT**

15. **SPECIAL EDUCATION CONSULTANT SERVICES CONTRACT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the special education consultant services contract between the Babylon UFSD and Dr. Cathy Budman, Ph.D. (CSC-2015/16-#21) for the 2015-2016 school year.

**SPECIAL EDUCATION SERVICES CONTRACT**

16. **SPECIAL EDUCATION SERVICES CONTRACT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the special education services contract between the Babylon UFSD and the Madonna Heights (SE-2015.16-E) for the 2015-2016 school year.

**COMMITTEE ON SPECIAL EDUCATION AND CPSE**

17. **COMMITTEE ON SPECIAL EDUCATION AND COMMITTEE ON PRESCHOOL SPECIAL EDUCATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the recommendations from the Committee on Special Education and the Committee on Preschool Special Education for cases dated February 2016.

**DONATION**

18. **DONATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the donation of miscellaneous office furniture and fixtures from WETV/AMC Networks, with appreciation for these generous gifts.

**APPOINTMENT**

19. **APPOINTMENT: RESOLVED**, that the Board of Education hereby appoints Dr. Randall Solomon as School Medical Inspector pursuant to Section 913 of the New York State Education Law in order to evaluate the fitness of the employee named in the attached confidential Schedule "A" to perform his/her duties; and **BE IT FURTHER RESOLVED**, that pursuant to Section 913 of the New York State Education Law, the Board of Education directs the employee named in the attached confidential Schedule "A" to appear for examinations in the offices of Dr. Randall Solomon at a date and time to be scheduled.

**OTHER BUSINESS**

A board member asked about policy regarding the Concussion Management protocol.

**REPRESENTATIVES OF ORGANIZATIONS**

Robert Richardelli, BTA President, thanked teachers who helped out with first books and helped kick off the PARP program. The extra books are being donated. The BTA will co-sponsor an event with West Babylon, Lindenhurst, Deer Park and North Babylon Schools will hold an Education Reform on March 22 at 7:00 pm at the West Babylon firehouse. Robyn Silvestri, PTA President, thanked the BTA for donating books from First Books Program. The leveling program is nearly complete. Mrs. Silvestri also mentioned upcoming PTA events.

**QUESTIONS FROM VISITORS**

The Board of Education addressed questions/comments from visitors regarding flags without lights, school lunch financials, water stations at high school, and the high school field.

**FUTURE BOARD MEETINGS**

The Board of Education will hold a Work/Study Meeting on Monday, March 21, 2016 at 7:30 p.m. in the library of the Babylon Junior-Senior High School. Topic: Budget Presentation and Transportation Discussion based on Consultant's Report.

**ADJOURNMENT**

At 9:05 p.m., there being no other items for discussion, the meeting was adjourned on motion by D. Bencivenga, seconded by L. Jurs and approved (7-0)