

**BABYLON UNION FREE SCHOOL DISTRICT
50 RAILROAD AVENUE, BABYLON, NY 11702**

**BABYLON SCHOOL BOARD REGULAR BUSINESS MEETING
REVISED AGENDA
AUGUST 22, 2022**

The Babylon Board of Education and Administration welcomes your attendance at Board of Education meetings. Board meetings, including public comment periods, are meetings of the board in public, not meetings of the public. It is critical that boards be able to conduct their business without disruption. While public comments are not required by law, the Board of Education recognizes the value of community participation. As such, public comment affords community members the opportunity to address the Board of Education on matters under consideration. The procedure for public participation during the public portion of the meeting designated for this purpose is as follows:

- Those who address the Board must do so from the podium only and must state their name. The Board President will indicate when comments are permitted and will maintain order for each speaker.
- Speakers will have three minutes to comment. As the three-minute mark approaches, speakers will be prompted to finish their thought.
- All attendees will be respectful while a speaker is addressing the Board. All comments are to be directed only to the Board.
- The Board will not permit “polling” of Board members by speakers.
- After speakers have had an opportunity to do so, the Board of Education and/or Administration will do their best to provide responses to questions or comments.
- Public discussion on matters relating to staff and students, at which their reputation, privacy, or rights to due process, or those of others could in some way be violated, is prohibited. Additionally, neither the Board nor Administration will discuss questions from the public regarding collective bargaining negotiations or legal matters. Please share personnel compliments or concerns with the Board in writing. You may deliver your statement to our district clerk and/or email your statement to members of the school board at boe@babylonufsd.com
- All in attendance at the Board of Education Public Meeting must conduct themselves in a respectful manner. Personal attacks on individual board members, administrators, staff, or any other person will not be tolerated and may be cause to adjourn the meeting.

Thank you for your cooperation.

I. Call to Order - 6:00 p.m.

II. Executive Session

It is anticipated that upon a majority vote of the total membership of the Board, a motion to meet in Executive Session to discuss specific collective bargaining, personnel issues, and/or other specific matters appropriate for executive session in accordance with the Open Meeting Law will be considered. Following executive session, the Board will reconvene at approximately 7:00 p.m.

III. Pledge of Allegiance - 7:00 p.m.

IV. Appointment of DASA Coordinators

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of DASA Coordinators for the 2022-2023 school year as follows:

High School	Al Cirone/Melissa Callahan/Michael Collins
Grade School	Jeffrey Haubrich/Lauren Fretto/Elaine DiGiacomo
Elementary School	Thomas Keogh/Patricia Bocchimuzzo

V. Approval of Minutes of the Reorganization/Regular Meeting of August 8, 2022.

VI. Approval of Treasurer’s and Business Office Financial Reports and Extra Curricular Fund Report for July 2022.

VII. Committee Reports

- a. Audit Committee
- b. Finance Committee
- c. Buildings & Grounds
- d. Technology Committee
- e. Curriculum Committee
- f. Policy Committee

VIII. Superintendent’s Report

- a. News & Updates around the District

IX. Questions/Comments from Visitors – Please stand and state your name.

X. New Business

1. **PROBATIONARY ASSISTANT SUPERINTENDENT OF SCHOOLS APPOINTMENT: RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board of Education of the Babylon Union Free School District hereby appoints Ms. Carisa Manza as Probationary Assistant Superintendent for Curriculum and Instruction, from September 12, 2022 through September 11, 2026, on the terms and conditions fully set forth in an Agreement between the Board and Ms. Manza and discussed in executive session. Salary for the 2022/2023 school year will be \$205,000.00 (prorated for the 2022-2023 school year). The Board of Education further authorizes the President of the Board of Education to execute an Agreement for this purpose on behalf of the Board.
2. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Nancy Padrone, part-time school lunch manager, effective August 19, 2022, with best wishes on her retirement.
3. **RESCIND PER DIEM SUBSTITUTE TEACHER APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education rescinds the appointment of Robyn Beeber as a per diem substitute teacher for the 2022-2023 school year.
4. **RESCIND PART-TIME AIDE APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education rescinds the appointment of Robyn Gricka as a part-time aide at the Elementary School for the 2022-2023 school year.
5. **PROBATIONARY SPECIAL EDUCATION TEACHER: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Angel D. Davenport as a Probationary Special Education Teacher at the Babylon Jr./Sr. High School, effective September 1, 2022 to September 1, 2025*. Compensation for this assignment to be Step 8/MA+30 of the 2022-2023 Babylon Teachers' Association contract. Ms. Davenport holds a Master of Science, Special Education (K-12) degree as well as a Bachelor of Science, Mathematics Education (7-12) degree. (\$90,068)
6. **PROBATIONARY MATH TEACHER: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Kristine Quinn as a Probationary Math Teacher at the Babylon Jr./Sr. High School, effective September 1, 2022 through September 1, 2025*. Compensation for this assignment to be Step 3/MA of the 2022-2023 Babylon Teachers' Association contract. Ms. Quinn holds a Master of Arts in Mathematics degree as well as a Bachelor of Science in Adolescent Education – Mathematics degree. (\$68,427)
7. **PROBATIONARY .6 FTE ENL TEACHER: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Emily C. Taxin as a Probationary .6 FTE ENL Teacher at the Babylon Elementary School, effective September 1, 2022 through September 1, 2025*. Compensation for this assignment to be Step 2/MA of the 2022-2023 Babylon Teachers' Association contract. (\$39,655)
8. **PROBATIONARY .6 SPECIAL EDUCATION TEACHER: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Deborah Peterec as a Probationary .6 Special Education Teacher at the South Bay Jr. Academy school, effective September 1, 2022 through September 1, 2025*. Compensation for this assignment to be Step 2/MA of the 2022-2023 Babylon Teachers' Association contract. (\$39,655)
9. **LEAVE REPLACEMENT TEACHER APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Jacqueline Ryan as a leave replacement teacher for the 2022-2023 school year, to cover Melissa Callahan as a Jr./Sr. High School Science Teacher. Compensation for this appointment to be Step 1/MA of the 2022-2023 Babylon Teachers Association Contract. (\$64,092).

10. **CHILD CARE LEAVE: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the six (6) week childcare leave of Alexander Marange, High School Science Teacher, effective August 15, 2022 through September 23, 2022, with congratulations on the birth of his daughter.
11. **PART-TIME MONITOR APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following part-time monitor appointments from September 1, 2022 to June 30, 2023. Compensation for these positions to be in accordance with the 2022-2023 Aides and Monitors Association contract. (Step 1-\$17.32, Step 2-\$17.63, Step 3-\$18.00)

Elementary School

Paula Blumlein Bridgett Morgan Christy McCormick

12. **SUBSTITUTE MONITOR/AIDE APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following substitute monitor/aide appointments effective September 1, 2022 to June 30, 2023. Compensation for these assignments to be in accordance with the substitute monitor/aide pay. (\$15.00/hour)

Elementary School

Joan Crowley

13. **PER DIEM SUBSTITUTE TEACHER APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of following per diem substitute teachers for the 2021-2022 school year. Compensation for these assignments to be at the substitute teacher per diem rate of pay scale: Days: 1-30 \$110.00; Days: 31-60 \$120.00; Days: 61-90 \$130.00; Over 91 days: \$140.00.

Elementary School

Emily Taxin (.4 per diem sub)

High School

Blake Farnworth Amie Laino Michael Pello

14. **PART-TIME SECURITY GUARD APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the change in the effective dates of the following part-time security guards to by August 9, 2022 to June 30, 2023: Joseph A. LaSala, Elex Garcia, Catalina Anderson and Joseph Tobia.

15. **SUBSTITUTE CUSTODIAL APPOINTMENT RECLASSIFICATIONS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the reclassification of the following employees from part-time custodians to substitute custodians, for the 2022-2023 school year. Compensation to be at the substitute rate of \$15.00/hour.

Jose Abreau Fernandez Richard Heuwetter George Javurek
Andrew Vita Sean Loudon

16. **CASUAL APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education appoints the following coaching appointments for the Fall 2022 season. Compensation for these appointments to be in accordance with the 2022/2023 Babylon Teachers' Association Contract.

Assistant Varsity Football	Jacob Carlock	\$7,540
JH Field Hockey	Stephanie Greaney	\$4,862
JH Field Hockey	Maddie Lee	\$4,862

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17. **CASUAL APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the establishment of a Kick Line Club at the Jr./Sr. High School, Tier II, for the 2022-2023 school year, club advisor to be determined. (\$1,566)
 18. **FOOD SERVICE WORKER STIPEND: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves a stipend for Maggie Kelland, Food Service Worker, of \$500 bi-weekly, effective September 1, 2022 until a new Food Service Director is appointed, for the performance of additional duties after the prior Food Service Director resigned.
 19. **FOOD SERVICE SUMMER CATERING: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the catering service of Justine Alaggio and Madeline Rivas, as needed, from July 1, 2022 through August 31, 2022. Compensation for this assignment to be in accordance with the 2022-2023 Cafeteria Association Contract.
 20. **DISTRICT & SCHOOL SAFETY PLANS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education adopts the District and School Safety Plans of the Babylon Junior-Senior High School for the 2022-2023 school year.
 21. **ACTUARIAL SERVICE CONTRACT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the actuarial services contract between Babylon Union Free School District and Sound Actuarial Consulting, to provide an actuarial evaluation of the liabilities associated with the district's self-insured workers compensation program. (\$7,500)
 22. **CONSULTANT SERVICES CONTRACT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the professional development and site based coaching contract between Babylon Union Free School District and Reading Writing Project Network, LLC, for ten (10) days with a primary staff developer, at \$2,500 per day, for a total of \$25,000.00.
 23. **CONSULTANT SERVICES CONTRACT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the professional services contract between the Babylon Union Free School District and Teachers College Reading and Writing Project, for ten (10) conference days at \$60 per day, and one (1) principal's conference for \$1,000, for a grand total of \$1,600.00.
 24. **CONSULTANT SERVICES CONTRACT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Full Time Special Education Teacher consultant contract between Babylon Union Free School District and Eric Lichtwar, for the 2022-2023 school year.
 25. **CONSULTANT SERVICES CONTRACT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Part Time Calculus Teacher, three periods per day, consultant contract between Babylon Union Free School District and John Michele, for the 2022-2023 school year.
 26. **HEALTH AND WELFARE SERVICES AGREEMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the health and welfare services agreement between the Babylon Union Free School District and the Hicksville School District for the 2022-2023 school year.
 27. **SPECIAL EDUCATION RIDER TO SERVICE AGREEMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Rider to Service Agreement between the Babylon Union Free School District and Development Disabilities Institute, Inc., effective July 1, 2022
 28. **COMMITTEE ON SPECIAL EDUCATION AND COMMITTEE ON PRESCHOOL SPECIAL EDUCATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the recommendations from the Committee on Special Education and the Committee on Preschool Special Education for cases dated July 19, 2022 through August 16, 2022.

29. **APPROPRIATION CHANGES: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appropriation changes for the 2021-2022 school year as well as the 2022-2023 school year:

<u>2021-2022 School Year:</u>				
	Account Code	Description	From	To
1.	A9030.8003-00-000	Employ Bene/Soc Sec	16,640.00	
	A9020.8002-00-000	Employ Bene/TRS		16,640.00
	Transfer is necessary to realign budget for anticipated TRS expense.			
2.	A9030.8003-00-000	Employ Bene/Soc Sec	56,020.00	
	A1420.4410-00-000	Legal - Attorneys		56,020.00
	Transfer is necessary to realign budget for current legal expenses.			
3.	A1620.4170-03-000	Operation - Elect & Gas	13,738.00	
	A1620.4170-02-000	Operation - Elect & Gas		13,738.00
	Transfer is necessary to realign budget with current utility expenses.			
4.	A2110.1283-02-000	Tch/Reg Sch - Career Incr	48,557.00	
	A2110.1283-03-000	Tch/Reg Sch - Career Incr	16,538.00	
	A2110.1300-01-000	Tch/Reg Sch - Instr 7-12	8,339.00	
	A2110.1383-01-000	Tch/Reg Sch - Career Incr		73,434.00
	Transfer is necessary to realign budget for 6/30/22 retirement payouts.			
5.	A2110.2000-01-000	Tch/Reg Sch - Equipment	8,971.00	
	A2110.1400-03-000	Tch/Reg Sch - Substitutes		8,971.00
	Transfer is necessary to realign budget codes with salary costs.			
6.	A2251.4700-00-000	Spec Ed - Tuition	26,263.00	
	A2251.4900-00-000	Special Ed - BOCES		26,263.00
	Transfer is necessary to realign codes with BOCES costs.			
7.	A2850.1508-02-000	Pupil Activ Serv - Instr Sal	15,527.00	
	A2850.1508-01-000	Pupil Activ Serv - Instr Sal		15,527.00
	Transfer is necessary to realign budget codes with salary costs.			
8.	A1620.4330-00-000	Operation - Equip Lease	13,000.00	
	A1621.4670-02-000	Maintenance - Prof Serv	92.00	
	A9785.6000-00-000	Install Purch Debt/Principal		13,092.00
	Transfer is necessary to realign budget for the installment purchase agreement for a vehicle.			
9.	A9040.8004-00-000	Employ Bene/Worker Comp	56,807.17	
	A9900.9500-00-000	Interfund Transfer/Special Aid Fund		56,807.17
	Transfer is necessary to increase transfer to the Special Aid Fund for the District's additional share of Summer Handicap expenses.			
<u>2022-2023 School Year:</u>				
	Account Code	Description	From	To
1.	A2010.5210-05-000	Curr Develop/Supv-Book/Periodicals	29,617.77	
	A2110.4810-03-000	Tch/Reg Sch-Text K-2		13,031.82
	A2110.4810-02-000	Tch/Reg Sch-Text 3-6		16,585.95
	Transfer is necessary to reallocate funds for GoMath curriculum.			
2.	A2020.1600-02-000	Supv-Non-Instr Sal	27,142.00	
	A1240.1600-05-000	Chief Sch Adm-Non-Instr Sal		7,657.00
	A1620.1682-00-000	Operation-Non-Instr Long		19,485.00
	Transfer is necessary to realign budget codes with anticipated salary costs.			

3.	A2020.1600-01-000	Supv-Non-Instr Sal	39,000.00	
	A2020.1503-02-000	Supv-Principals Sal GS		15,000.00
	A2020.1503-03-000	Supv-Principals Sal ES		12,100.00
	A2805.1600-00-000	Attendance-Non-Instr Sal		11,900.00

Transfer is necessary to realign budget codes with anticipated salary costs.

4.	A2280.4900-00-000	Occupational Education-BOCES	29,000.00	
	A2612.4900-00-000	Library BOCES Service		29,000.00

Transfer is necessary to reallocate funds for 22-23 BOCES commitments.

XI. Other Business

XII. Representatives of Organizations – Please stand and state your name.

XIII. Future Board Meetings: BOE Regular Business Meeting
Monday, September 12, 2022
BHS Library - 7:30 p.m.

XIV. Adjournment

**In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Classroom teacher and building principal means a classroom teacher or building principal as such terms are defined in sections 30-2.2 and 30-3.2 of the regulations of the Commissioner of Education.*