

MINUTES OF BABYLON SCHOOL BOARD REORGANIZATION/REGULAR MEETING

DATE OF MEETING:

July 6, 2009

PLACE:

Babylon Junior-Senior High School, 50 Railroad Avenue, Babylon, NY

Members Present

Mrs. Judy Anderson, President
Mr. Henry Brunjes, Vice President
Mr. Roger A. Katz
Mrs. AnneMarie Martino
Mrs. Lisa McKeown
Mr. Thomas Melito
Mrs. Catherine Vukovich

District Superintendent

Dr. Ellen Best-Laimit

Central Office Administration

Dr. Peter Daly, Assistant Superintendent for Business
Mr. Daniel D'Amico, Administrator for Curriculum & Instruction

District Clerk

Linda Pesce

CALL TO ORDER

I. CALL TO ORDER

The reorganization meeting was called to order at 6:05 p.m. by Linda Pesce, District Clerk whereupon she led the assemblage in the Pledge of Allegiance. Lisa McKeown was sworn in and administered the oath of office by Linda Pesce, District Clerk. At this time a motion to move into executive session for the purpose of discussing a particular personnel matter was made by Mr. Melito, seconded by Mrs. Martino and approved. (6-0) (Mr. Brunjes was not present at the start of the open meeting and arrived during executive session.) At 7:07 p.m. on motion by Mr. Brunjes, seconded by Mr. Melito the Board unanimously agreed to conclude Executive Session and enter into public session. (7-0)

ADMINISTRATION OF OATH

II. ADMINISTRATION OF OATH

Newly (re)elected Board Members, Lisa McKeown and Catherine Vukovich were sworn in and administered the Oaths of Office by Linda Pesce, District Clerk.

Superintendent of Schools, Ellen Best-Laimit, was sworn in and administered the Oath of Office by Linda Pesce, District Clerk.

ELECTION OF OFFICERS

III. ELECTION OF OFFICERS

Mrs. Pesce, District Clerk called for nominations for President of the Board. Mr. Brunjes nominated Mrs. Anderson, Mr. Melito seconded. Mrs. Anderson was duly elected President of the Board by unanimous vote. The floor was then given to Board President, Mrs. Anderson, who presided over the remainder of the meeting.

Mrs. Anderson, President, called for nominations for Vice-President of the Board. Mrs. Martino nominated Mr. Brunjes, Mr. Melito seconded. Mr. Brunjes was duly elected Vice-President of the Board by unanimous vote. Mrs. Anderson, President, and Mr. Brunjes, Vice-President, were sworn in and administered the Oaths of Office by Linda Pesce, District Clerk.

OMNIBUS MOTION

On motion by Mrs. Martino, seconded by Mr. Melito an omnibus motion to move Items IV-XIV was approved (7-0).

On omnibus motion by Mrs. Martino, seconded by Mr. Brunjes an omnibus motion to move items IV-XIV was unanimously approved.

APPOINTMENT OF OFFICERS

IV. APPOINTMENT OF OFFICERS

- a. District Treasurer Patricia Smith
 - b. District Clerk Linda Pesce
 - c. Acting District Clerk in case of absence Peter Daly
 - d. Internal Auditor Open
 - e. Internal Claims Auditor Nawrocki Smith LLP
- Linda Pesce, District Clerk and Dr. Peter Daly, Acting District Clerk were sworn in and administered the Oaths of Office by President Judy Anderson.

OTHER APPOINTMENTS

V. OTHER APPOINTMENTS

- a. School Physicians Dr. Jack Geffken & Dr. Carlo Soranno
- b. School Attorneys Guercio & Guercio
- c. School Auditors Coughlin, Foundotos, Cullen & Danowski
- d. Extra-Curricular Treasurer Patricia Brink
- e. School Representative for Chapter I Funds Peter Daly
- f. Section 504 Appeals Officer Daniel D’Amico
- g. Title IX Coordinator Daniel D’Amico
- h. Records Access Officer Peter Daly
- i. Records Access Appeals Officer Ellen Best-Laimit
- j. Asbestos Compliance Officer Steve Panno
- k. Homeless Liaison Dennis McGovern
- l. Alternate Homeless Liaison Ellen Best-Laimit

DESIGNATIONS

VI. DESIGNATIONS

- a. Official Bank Depositories - All Funds JP Morgan Chase, State Bank of Long Island
- b. Regular Monthly Meetings Second Monday of each month unless otherwise specified
- c. Official Newspapers The Beacon, South Bay, Newsday

AUTHORIZATIONS

VII. AUTHORIZATIONS

- a. Chief School Officer to Certify Payrolls Ellen Best-Laimit
- b. School Purchasing Agent Peter Daly
- Alternate Patricia Smith
- c. Authorization to Establish Petty Cash Funds:
 - 1. High School Robert Visbal & Karen Colletti \$100
 - 2. Grade School Eric Freidman & Stephanie Lowe \$100
 - 3. Elementary School Dana Spincola & Jean Romanchuk \$100
 - 4. Business Office Peter Daly & Patricia Fiorenza \$100
 - 5. Buildings & Grounds Office Karen Bustamante \$100
 - 6. Food Service Office Carol Ann Grodski \$100/per bldg.
- d. Designation of Authorized Signatures on checks:
 - 1. All Funds Patricia Smith, District Treasurer
 - Alternate President of the Board
- e. Chief School Officer Authorized to Approve Budget Transfers up to \$7,500 as per Board policy Ellen Best-Laimit

BONDING OF PERSONNEL

VIII. BONDING OF PERSONNEL

- a. Renewal of Treasurer’s Bond in the amount of \$250,000.
- b. Renewal of Blanket Bond in the amount of \$20,000.

APPOINTMENTS TO CSE

IX. APPOINTMENTS TO CSE

- Chairperson Lisa Carelli-Lang
- Alternate Chairpersons Lisa Consolo, Joanne Fasano, Claire Savage, Yvette Chase, Nancy Welch, Patricia Bocchimuzzo, Dennis McGovern, Jessica Linder
- Psychologists Clare Savage, Yvette Chase, Nancy Welch, Patricia Bocchimuzzo, Jessica Linder
- Physician Dr. Geffken & Dr. Soranno

Child’s Teacher
Parent Members

Regular education or special education
Jean Ann Ferri, Donna Frole, Evelyn Ippolito,
Diane Patwell, Pat Barberich, John Keating,
Paula Pollaro, Anne Boxer, Gina McGoldrick,
Kelly Becker, Margaret Stroehlein, Dana
Focarile, Melissa Marsden

APPOINTMENTS TO CPSE X. APPOINTMENTS TO CPSE

Chairperson
Alternate Chairpersons

Lisa Carelli-Lang
Lisa Consolo, Joanne Fasano, Claire Savage,
Yvette Chase, Nancy Welch, Patricia Bocchimuzzo
Dennis McGovern, Jessica Linder

Municipality
Evaluator

Representative from Suffolk County
Representative from the program that has
completed an evaluation on the preschool child
Jean Ann Ferri, Donna Frole, Evelyn Ippolito,
Diane Patwell, Pat Barberich, John Keating,
Paula Pollaro, Anne Boxer, Gina McGoldrick,
Kelly Becker, Margaret Stroehlein, Dana
Focarile, Melissa Marsden

Parent Members

SURROGATE PARENTS XI. SURROGATE PARENTS

Patricia Barberich & Diane Patwell

IMPARTIAL HEARING OFFICERS XII. IMPARTIAL HEARING OFFICERS As listed on NYSED VESID website

NYSSBA LEGISLATIVE LIAISON XIII. NYSSBA LEGISLATIVE LIAISON Open

APPOINTMENTS FOR SCHOOL DISTRICT REGISTRATION & ELECTIONS XIV. APPOINTMENTS FOR SCHOOL DISTRICT REGISTRATION & ELECTIONS

Chief Election Inspector \$16.00/hr
Board of Registrars/ Election Inspectors
\$12.00/hr

Nancy Sharapata

Barbara Witthohn, Geraldine Leo, Corrine Samon,
Donna Ryan, Eileen Scudlo, Connie Hoernel,
Karen Bustamante, Charlene Winter, Ellen Smith,
Linda McGarvey, Patricia Brink, Gail Farley,
Jackie Marino, Patricia Podesta, Karin Colletti,
Francis Bustamante, Maria Lethin, Laura Lynn
Browning, Joanne Petruzzelli, Dylan Bustamante,
Pat Resky

ADJOURN REORGANIZATIONAL MEETING **RESOLVED**, that the Board of Education adjourn the reorganization meeting and enter into the regular meeting.
On motion by Mrs. Vukovich, seconded by Mrs. McKeown, and unanimously approved the Board adjourned the reorganization meeting and entered into the regular meeting.

APPROVAL OF MINUTES The Minutes of the Regular Meeting of June 8, 2009, Special Meetings of June 15, 2009 and June 29, 2009 and Regular Meeting of June 22, 2009 was approved on motion by Mr. Brunjes and seconded by Mrs. Martino. (6-1)
Voting for: J. Anderson, H. Brunjes, R. Katz, A. Martino, T. Melito, C. Vukovich
Abstaining: L. McKeown for reason of not being a standing Board member at time minutes were taken.

QUESTIONS FROM VISITORS ON AGENDA ITEMS There were no questions from visitors on agenda items.

NEW BUSINESS

OMNIBUS MOTION

On motion by Mrs. Martino, seconded by Mr. Brunjes, an omnibus motion to move Items 2-21 was approved (7-0).

On omnibus motion by Mr. Melito, seconded by Mrs. McKeown an omnibus motion to move items 2-21 was unanimously approved. Resolution 1-Memorandum of Agreement Clerical/Nurses Association was removed from the agenda.

CONFIDENTIAL/MANAGERIAL PERSONNEL

2. **CONFIDENTIAL/MANAGERIAL PERSONNEL: RESOLVED**, that the Board of Education hereby approve the salaries and fringe benefit agreements for the 2009-2010 school year for the confidential personnel as listed on Confidential Schedule "C".

TECHNOLOGY MANAGER & DIRECTOR OF FACILITIES

3. **TECHNOLOGY MANAGER & DIRECTOR OF FACILITIES: RESOLVED**, that the Board of Education hereby approve the salaries and fringe benefit agreement for the 2009-2010 school year for the Technology Manager and Director of Facilities as listed on Confidential Schedule "D".

ASSIGNMENT OF POSITION

4. **ASSIGNMENT OF POSITION: RESOLVED**, that the Board of Education approve the assignment of Carole Polney-Marinello as the Coordinator of Assessments, Data, Learning and Technology for the 2009-2010.

RESIGNATION

5. **RESIGNATION: RESOLVED**, that the Board of Education accept the resignation of Annette Cariello as an aide effective August 1, 2009 with regret and best wishes.

APPOINTMENT CLERK TYPIST

6. **APPOINTMENT CLERK TYPIST: RESOLVED**, that Gail Farley be appointed to the position of clerk typist, assigned to the business office, be approved effective July 1, 2009. Compensation for this position to be Step 11 Column F of the clerical contract.

CONDITIONAL APPOINTMENT PROBATIONARY GUIDANCE COUNSELOR

7. **CONDITIONAL APPOINTMENT PROBATIONARY GUIDANCE COUNSELOR: RESOLVED**, that the Board of Education make a Conditional Appointment for Rebecca Winter, pursuant to Education Law 3000-d, as a probationary guidance counselor K-12 assigned to the Babylon Junior-Senior High School, effective September 1, 2009. Compensation for this assignment to be Step 2 of the MA column of the 2009-2010 teachers' salary schedule.

PROBATIONARY APPOINTMENT ELEMENTARY EDUCATION TEACHER K-6

8. **PROBATIONARY APPOINTMENT ELEMENTARY EDUCATION TEACHER K-6: RESOLVED**, that the Board of Education appoint Marisa Presuto as a probationary elementary education teacher K-6 assigned to the Babylon Memorial Grade School, effective September 1, 2009. Compensation for this assignment to be Step 1 of the MA column of the 2009-2010 teachers' salary schedule.

LEAVE REPLACEMENT ELEMENTARY TEACHER

9. **LEAVE REPLACEMENT ELEMENTARY TEACHER: RESOLVED**, that the Board of Education appoint Lisa Necroto as a leave replacement elementary education teacher K-6, assigned to the Babylon Memorial Grade School, replacing a staff member who is on an unpaid leave of absence, be approved effective September 1, 2009 to January 22, 2010. Compensation for this assignment to be Step 2 of the MA column of the 2009-2010 teachers' salary schedule.

LEAVE REPLACEMENT PSYCHOLOGIST

10. **LEAVE REPLACEMENT PSYCHOLOGIST: RESOLVED**, that the Board of Education appoint Jessica Linder as a leave replacement psychologist, assigned to the Babylon Memorial Grade School, replacing a staff member who is on an unpaid leave of absence, be approved effective September 1, 2009 to January 22, 2010. Compensation for this assignment to be Step 1 of the MA column of the 2009-2010 teachers' salary schedule.

CASUAL APPOINTMENTS

11. **CASUAL APPOINTMENTS: RESOLVED**, that the Board of Education approve the following casual appointments for the 2009-2010 school year. Compensation for these positions to be in accordance with the Babylon Teachers' Association Contract.

Director of English K-12	Lisa Drance
Director of Fine Arts K-12	Angela Turk
Director of Guidance 7-12	Tracy Lesnick
Director of Mathematics K-12	John Michele
Director of Practical Arts K-12	Claire Reilly
Director of Science K-12	Jeff Kenney
Director of Foreign Languages K-12	Elaine Katsikas
Director of Social Studies K-12	Mark Malaszczyk
Director of Physical Education & Health K-12	Hans Wiederkehr
Director of Athletics	Robert Mayo
Administrative Assistants Junior-Senior HS (4)	Richard Villaneuva
	Michael DeJoseph
	Mary Jo McCaig
	Angela Schnepf
Administrative Assistant Grade School(2)	Heather Hosek
	Cathy O'Connor

CASUAL COACHING APPOINTMENTS

12. **CASUAL COACHING APPOINTMENTS: RESOLVED**, that the Board of Education approve the following casual Fall coaching appointments for the 2009-2010 school year. Compensation for these positions to be in accordance with the Babylon Teachers' Association Contract.

FOOTBALL	Varsity	Rick Punzone
	Assistant Varsity	William Singleton
	Assistant Varsity	Mike DeJoseph
	Assistant Varsity	Chris Morra
	Junior Varsity	Tim Halvorsen
	Junior Varsity	Vincent DeLapi
	Freshman	Drew Peters
	Freshman	Dan McHugh
	Junior High	Jay Egan
	Junior High	John Parrinello
	Varsity Football Scout	Steve Fasciani
FIELD HOCKEY	Varsity	Kim Davis
	Junior Varsity	Mary Beth Malone
	Junior High	Shannon Parengkuan
GYMNASTICS	Varsity	Nancy O'Donnell
	Assistant	Gina Tonno
CROSS COUNTRY	Varsity/Boys	Edward Augustine
	Varsity/Girls	Danielle Erardy
	Junior High	Kelly Maier
TENNIS (GIRLS)	Varsity	Robert Andrews
	Junior Varsity	Peter Mankes
	Junior High	Sue Shanahan
BOYS SOCCER	Varsity	Jim Coromilas
	Assistant	Craig Washington
	Junior Varsity	Cody Hoyt
	Junior High	Rich Villanueva
GIRLS SOCCER	Varsity	Tim Harrison
	Assistant	OPEN
	Junior Varsity	Jessie Lynch
	Junior High	OPEN
VOLLEYBALL	Varsity	Meaghan Disken
	Junior Varsity	Patrick Donaldson
CHEERLEADING	Varsity	Fallon Nugent
	Junior Varsity	Victoria Tillinghast

ATHLETIC TRAINER

Martina Luce
(South Bay Physical Therapy)

CASUAL APPOINTMENT

- 13. **CASUAL APPOINTMENT: RESOLVED**, that the Board of Education approve the appointment of Valentene Giordano as a speech teacher for the summer school program from June 29, 2009 to August 11, 2009. Compensation for this position to be \$37.00/hour in accordance with the Babylon Teachers' Association Contract.

PART-TIME CUSTODIAL APPOINTMENTS

- 14. **PART-TIME CUSTODIAL APPOINTMENTS: RESOLVED**, that the Board of Education approve the following part-time custodial appointments for the 2009-2010 school year. Compensation for these positions to be in accordance with custodial association contract.

Linda Armour	Lonell Rogers	Frank Alexander	John Robinson
Michael Gordon	Charlie Jacob	George Javurek	Ciriaca Calderaro
Vincent Petrina	Robert Buck	Darren McGuire	Edward Aube
William Flynn	Stephen DeRuso		

PART-TIME SECURITY GUARD APPOINTMENTS

- 15. **PART-TIME SECURITY GUARD APPOINTMENTS: RESOLVED**, that the Board of Education approve the following part-time security guard appointments for the 2009-2010 school year. Compensation for these positions to be at the security guard \$18.00 hourly rate of pay.

Robert Farrell	Daniel Grant	Gerry Grant	Michael Koubek
Hans Lewald	Anthony Oliveri	Robert Pearsall	James Wood

PART-TIME APPOINTMENTS

- 16. **PART-TIME APPOINTMENTS: RESOLVED**, that the Board of Education approve the following part-time aide, monitor and clerical appointments for the 2009-2010 school year. Compensation for these positions to be in accordance with the aides and monitors association contract. Compensation for the substitute service aide to be 14.50/hour.

High School

Monitors	-	Catherine Foca
	-	Kathy Kaczanowski
	-	Christine Prokos
Aides	-	Lorraine Festa
	-	Joanne Mahr
	-	Karen Ballman
	-	Claire Joseph
	-	Barbara Tighe
	-	Deborah Catanzaro
Clerical Aides	-	Denise Delaney-Yaremko
	-	Christine Ferraro
	-	Carolyn Palumbo
	-	Jeanmarie Sheehan
Substitute Service	-	Carolyn Palumbo

Grade School

Monitors	-	Diana Azzopardi
	-	Barbara Carlock
	-	Cathleen Hunter
	-	Stephanie Marrone
	-	Susan Meyerson
	-	Laura Rubin
	-	Jeanette McGinley
Aides	-	Karen Altieri
	-	Marion Augello-Talbot
	-	Susan Borg
	-	Patricia Ciambriello

- Rosanne Corso
- Maria Cullen
- Kathy Fitzgerald
- Maria Ricciardi
- Corinne Samon
- Deborah Shea
- Tammy Tillinghast
- Karen Witthohn

Elementary School

- Aides
- Beth Ann Cullen
 - Marie Connie Taffuri
 - Gerry Proto
 - Dyanne Going
 - Marlene Potak
 - Donna Russo
 - Patty Ryder
 - Denise Szymanski
 - Lisa Carmody
 - Ellen Christenson
 - Linda D'Amico
 - Nancy Maloney
 - Cindy Gerdjikian
 - Jill Horton
 - Maria Koopman
 - Theresa Alteri
 - Jeannine Parker
 - Ellen Smith

- Special Education Aide - Doreen Besemer

HOME TUTORING TEACHING APPOINTMENTS

17. **HOME TUTORING TEACHING APPOINTMENTS: RESOLVED**, that the Board of Education approve the home tutoring appointments for the following personnel. Compensation for these positions to be \$37.00/hour. Christina Repetto, Marc Peppe, Richard O'Malley, Christine Mankes

APPOINTMENT DISTRICT REPRESENTATIVES

18. **APPOINTMENT DISTRICT REPRESENTATIVES: RESOLVED**, that the Board of Education of the Babylon UFSD designates District representatives to have the authority to initiate referrals to the Committee on Special Education pursuant to NYS Education Law 4401-a(1): Dr. Ellen Best-Laimit, Lisa Carelli-Lang, Yvette Chase, Daniel D'Amico, Joanne Fasano, Eric Freidman, Steve Goldberg, Anne May, Carole Polney-Marinello, Dr. Clare Savage, Dana Spincola, Dr. Nancy Welch, Jessica Linder, Robert Visbal. All other professional staff shall be authorized to request a referral to the Administrator for Special Education which shall be made on the form approved by the Administrator for Special Education.

APPROPRIATION TRANSFERS

19. **APPROPRIATION TRANSFERS: RESOLVED**, that the Board of Education approve the following appropriation transfers:
- | | | |
|-------|---|----------------|
| From: | A2250-4700-00 Spec Ed/Tuition | (\$140,000.00) |
| | A2251-1500-00Spec Ed/Administration | (\$ 15,900.00) |
| | A2251-1514-00Spec Ed/Instr Sal/6 th Period | (\$ 24,100.00) |
| To: | A2250-4900-00 Spec Ed/BOCES | \$180,000 |

DONATION

20. **DONATION: RESOLVED**, that the Board of Education approve the donation of \$550.00 from the Extra Curricular High School Student Council, SADD and Drama Clubs to the Trust & Agency High School Courtyard/Student Activity Account.

IRS 403B PLAN RENEWAL SERVICES AGREEMENT

21. **IRS 403B PLAN RENEWAL SERVICES AGREEMENT: RESOLVED**, that the Board of Education approve the renewal services agreement between the Babylon Union Free School District and OMNI Financial Group, Inc. dated July 1, 2009.

E-RATE PROCESSING SERVICE AGREEMENT

22. **E-RATE PROCESSING SERVICE AGREEMENT: RESOLVED**, that the Board of Education approve the Annual E-Rate Consultant Service contract with Integra Consulting and Computer Services, Inc. from July 1, 2009 to June 30, 2010.

On motion by Mr. Brunjes, seconded by Mr. Katz, Resolution 22 was unanimously approved.

OMNIBUS MOTION

On motion by Mrs. Martino, seconded by Mr. Melito, an omnibus motion to move Items 23-26 was approved (7-0).

On omnibus motion by Mrs. McKeown, seconded by Mrs. Vukovich an omnibus motion to move items 23-26 was unanimously approved.

CPSE FORMS

23. **CPSE FORMS: RESOLVED**, that the Committee on Preschool Special Education is requesting that the Board of Education appoint the Administrator for Special Education as their designee for the 2009-2010 school year to sign all necessary and appropriate TAF forms and STAC forms concerning the placement of preschool students.

COMMITTEE ON SPECIAL EDUCATION AND CPSE

24. **COMMITTEE ON SPECIAL EDUCATION AND COMMITTEE ON PRESCHOOL SPECIAL EDUCATION: RESOLVED**, that the recommendations from the Committee on Special Education and Committee on Preschool Special Education for cases, as attached hereto, be accepted.

SECOND READING POLICY 5422-ALLERGY

25. **SECOND READING POLICY 5422-ALLERGY: RESOLVED**, that the Board of Education conduct a second reading of policy 5422-Allergy and **BE IT FURTHER RESOLVED**, that the Board of Education waive the formal second reading of 5422-Allergy, as attached.

ADOPTION OF BOARD POLICY 5422-ALLERGY

26. **ADOPTION OF BOARD POLICY 5422-ALLERGY: RESOLVED**, that the Board of Education approve and adopt policy 5422-Allergy, as attached.

SCHOOL BOARD MEETINGS 2009-2010

27. **SCHOOL BOARD MEETINGS 2009-2010: RESOLVED**, that the schedule of meetings in the 2009-2010 school year for the Babylon Board of Education be approved as amended.

On motion by Mrs. Martino, seconded by Mrs. Vukovich, Resolution (27) was unanimously approved.

OTHER BUSINESS

Appointments for Board members to Board committees are as follows:

Audit - T. Melito, chairperson, C. Vukovich, J. Anderson

Finance - A. Martino, chairperson, L. McKeown

Technology - R. Katz, chairperson, L. McKeown

Policy - C. Vukovich, chairperson, T. Melito

Buildings and Grounds - H. Brunjes, chairperson, R. Katz

Building Liaisons were appointed as follows:

Elementary School - H. Brunjes

Grade School - R. Katz

High School - A. Martino

The Board of Education will tour and inspect the school buildings on Friday, September 4, 2009 at 8:00 a.m.

Other business included an update on the status of the district e-mail/website, principal's mailing, and Board agendas. Mr. D'Amico responded that the e-mail policy is complete, the website policy is being developed. A presentation will be

prepared for September. The Principal's mailing will include information on security measures, junior varsity cheerleading and grades 7-9 lunch.

REPRESENTATIVES OF ORGANIZATIONS

As there were no representatives from organizations, the Board moved on to the next item.

QUESTIONS FROM VISITORS

As there were no questions from visitors, the Board moved on to the next item.

FUTURE BOARD MEETINGS

A Regular Meeting of the Board of Education will be held on August 3, 2009 at 6:30 p.m. and a Regular Meeting on August 31, 2009 at 6:30 p.m. in the Babylon Junior-Senior High School library. Mr. Brunjes left the meeting at 7:35 p.m.

ADJOURNMENT

At 7:40 p.m. on motion by Mr. Melito, seconded by Mrs. Martino the Board of Education unanimously adjourned the meeting.

RESPECTFULLY SUBMITTED,

LINDA PESCE