

BABYLON UNION FREE SCHOOL DISTRICT
50 RAILROAD AVENUE, BABYLON, NY 11702
BABYLON SCHOOL BOARD REGULAR BUSINESS MEETING
AGENDA - REVISED
June 13, 2022

The Babylon Board of Education and Administration welcomes your attendance at Board of Education meetings. Board meetings, including public comment periods, are meetings of the board in public, not meetings of the public. It is critical that boards be able to conduct their business without disruption. While public comments are not required by law, the Board of Education recognizes the value of community participation. As such, public comment affords community members the opportunity to address the Board of Education on matters under consideration. The procedure for public participation during the public portion of the meeting designated for this purpose is as follows:

- Those who address the Board must do so from the podium only and must state their name. The Board President will indicate when comments are permitted and will maintain order for each speaker.
- Speakers will have three minutes to comment. As the three-minute mark approaches, speakers will be prompted to finish their thought.
- All attendees will be respectful while a speaker is addressing the Board. All comments are to be directed only to the Board.
- The Board will not permit "polling" of Board members by speakers.
- After speakers have had an opportunity to do so, the Board of Education and/or Administration will do their best to provide responses to questions or comments.
- Public discussion on matters relating to staff and students, at which their reputation, privacy or rights to due process, or those of others could in some way be violated, is prohibited. Additionally, neither the Board nor Administration will discuss questions from the public regarding collective bargaining negotiations or legal matters. Please share personnel compliments or concerns with the Board in writing. You may deliver your statement to our district clerk and/or email your statement to members of the school board at boe@babylonufsd.com
- All in attendance at the Board of Education Public Meeting must conduct themselves in a respectful manner. Personal attacks on individual board members, administrators, staff or any other person will not be tolerated and may be cause to adjourn the meeting.

Thank you for your cooperation

- I. Call to Order – 6:00 p.m.
- II. Executive Session
It is anticipated that upon a majority vote of the total membership of the Board, a motion to meet in executive session to discuss specific collective bargaining, personnel issues, and/or other specific matters appropriate for executive session in accordance with the Open Meetings Law will be considered. Following executive session, the Board will reconvene at approximately 7:30 p.m.
- III. Pledge of Allegiance - 7:30 p.m.
- IV. Approval of Minutes of the Regular Business Meeting of May 9, 2022, Board of Education Special Meeting of May 16, 2022, Board of Education Special Meeting of May 17, 2022, Special Board of Education Meeting of May 25, 2022 and Board of Education Special Meeting of May 31, 2022.
- V. Approval of Treasurer's and Business Office Financial Reports and Extra Curricular Fund Report for May 2022.
- VI. Superintendent's Report
 - a. Valedictorian and Salutatorian Recognition
 - b. 2022 Dellecave Award Winners
 - c. Varsity Softball Team Recognition
 - d. Student Delegates Report
 - e. News & Updates around the District
- VII. Committee Reports:
 - a. Audit Committee
 - b. Finance Committee
 - c. Buildings & Grounds
 - d. Technology Committee
 - e. Curriculum Committee
 - f. Policy Committee

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VIII. Questions/Comments from Visitors

IX. New Business

1. **TENURE APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education grants tenure to Travis Davey, as Assistant Superintendent for Curriculum & Instruction, effective July, 1, 2022.
2. **TENURE APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education grants tenure to Kaitlin Loos, as Special Education Teacher, effective September 1, 2022.
3. **TENURE APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education grants tenure to Elizabeth Losito, as Art Teacher, effective September 1, 2022.
4. **TENURE APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education grants tenure to Karen Testa, as Teaching Assistant, effective September 1, 2022.
5. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Ian Walsh, Science Teacher, effective June 30, 2022, with best wishes on his future professional endeavors.
6. **MEMORANDUM OF AGREEMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves a Memorandum of Agreement between the Board of Education and the Babylon Teachers' Association (BTA) covering the period July 1, 2022 through June 30, 2026, as more fully discussed in executive session, and hereby authorizes the President of the Board of Education to execute a contract setting forth such terms on behalf of the Board.
7. **PROBATIONARY APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education appoints Thomas Keogh as Probationary Principal effective July 1, 2022 to July 1, 2026. Compensation for this appointment to be an annual salary of \$160,000 for the 2022/2023 school year. Mr. Keogh will be assigned to Babylon Elementary School for the 2022/2023 school year.
8. **PROBATIONARY APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education appoints Jeffrey Haubrich as Probationary Principal effective July 1, 2022 to July 1, 2026. Compensation for this appointment to be an annual salary of \$160,000 for the 2022/2023 school year. Mr. Haubrich will be assigned to Babylon Memorial Grade School for the 2022/2023 school year.
9. **PROBATIONARY APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education appoints Gabrielle Cetta, as Probationary Special Education Teacher, effective September 1, 2022 to September 1, 2026.* Compensation for this appointment to be Step 1/MA of the 2022/2023 Babylon Teachers' Association Contract (\$64,092) .
10. **PROBATIONARY APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education appoints Cassidy Treanor as Probationary Math Teacher at the Babylon Jr/Sr High School effective September 1, 2022 to September 1, 2026*. Compensation for this appointment to be Step 1/MA of the 2022/2023 Babylon Teachers' Association Contract (\$64,092).
11. **PROBATIONARY APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education appoints Kelsey Ferguson as Probationary Health and Physical Education Teacher effective September 1, 2022 to September 1, 2026.* Compensation for this appointment to be Step 1/MA of the 2022/2023 Babylon Teachers' Association Contract (\$64,092).
12. **PROBATIONARY APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education appoints Phillip Inguanta as Probationary Science Teacher effective September 1, 2022 to September 1, 2026.* Compensation for this appointment to be Step 3/MA of the 2022/2023 Babylon Teachers' Association Contract (\$68,427).
13. **PROBATIONARY APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education appoints Nicole Campanaro as Probationary Guidance Counselor effective

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September 1, 2022 to September 1, 2026.* Compensation for this appointment to be Step 1/MA of the 2022/2023 Babylon Teachers' Association Contract (\$64,092).

14. **PROBATIONARY APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education appoints Gina LoCastro-Connelly as Probationary Elementary Teacher effective September 1, 2022 to September 1, 2025.* Compensation for this appointment to be Step 5/MA of the 2022/2023 Babylon Teachers' Association Contract (\$73,695).
15. **PROBATIONARY APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education appoints Hannah McGarvey as Probationary Elementary Teacher effective September 1, 2022 to September 1, 2026.* Compensation for this appointment to be Step 1/BA of the 2022/2023 Babylon Teachers' Association Contract (\$56,487).
16. **CENTRAL OFFICE ADMINISTRATION: RESOLVED**, that the Board of Education hereby approves the 2022/2023 employment agreements for Travis Davey, Assistant Superintendent for Curriculum & Instruction; Deirdre Lunetta, Assistant Superintendent for Business; and Linda Rozzi, Superintendent of Schools (prorated) as approved in the 2022-2023 school budget.
17. **NON-UNION PERSONNEL: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the annual salaries and fringe benefit agreements for Robert Loreface, Assistant Director of Facilities, Charles Dwyer, Network & Systems Administrator, Samantha Clancy, District Treasurer, as approved in the 2022-2023 school budget covering the period July 1, 2022- June 30, 2023.
18. **NON-UNION PERSONNEL: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the appointment of Linda McGarvey as District Clerk/Secretary to the Superintendent/Assistant Superintendent effective July 1, 2022 to June 30, 2023 and hereby approves the salary and fringe benefit agreement as more fully discussed in executive session.
19. **CASUAL APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education appoints Chris Morra as Driver Education Instructor for the spring semester of the 2021/2022 school year. Compensation for this appointment to be \$3,200. Mr. Morra holds a Driver Education Teacher Certificate.
20. **CASUAL APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following casual appointments for the Extended School Year Program from July 7, 2022 to August 17, 2022. Compensation for these positions to be in accordance with the 2021-2022 aids and monitors agreement at the hourly rates of Step 1 - \$18.26 Step 2-\$18.56, Step 3-\$18.92:
Special Education Aides: Karen Altieri, Ellen Altieri, Marie Gangone, Jeanie Flaughter, Claire Joseph, Meeghan Weidenmueller, Heather Tenety, Amanda Guerra, Diane Szuchy.
Substitute Aides: Eileen Martin; Erica Byrnes
21. **STUDENT TEACHER APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following student teacher effective September 2022:

<u>Name</u>	<u>Area</u>	<u>School</u>	<u>Cooperating Teacher</u>
Emily Reilly	English	Stony Brook	Michael Birnbaum
22. **CASUAL APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education appoints Patrick Roche as Summer Instrumental Music Teacher for the Summer Music Program effective July 5, 2022 to August 4, 2022. Compensation for this appointment to be \$46.50 per hour.
23. **PART-TIME CUSTODIAL APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following part-time custodial appointments effective July 1, 2022 to June 30, 2023. Compensation for these positions to be at the part-time custodial rate of pay of \$15.00/hour.

Richard Heuwetter	Charles Jacob	George JaVurek
Brian Ryan	William Sadousky	Jose Luis Abreu Fernandez
Andy Vita	Sean Loudon	

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24. **PART-TIME DISTRICT COURIER APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Lonell Rogers as a part-time District Courier from July 1, 2022 to June 30, 2023. Compensation for this position to be \$18.00/hour.
25. **PART-TIME SECURITY GUARD APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following part-time guard appointments effective July 1, 2022 to June 30, 2023. Compensation for these appointments to be \$19.00 per hour:
Ryan Bellitteri, Timothy Bivona, Robert Carlock, Thomas Coll, Santo Crocco, David Cronemeyer, Robert Cropsey, Christina Dahling, Kenneth Demarest, Christopher Elwood, James Evans, Daniel Gargan, Michael Koubek, Robert Krollage, Scott Lyster, Daniel Malo, Anne Marshall, Thomas McGrane, John McSweeney, Maria McSweeney, Michael ertz, Kenneth Meyerback, Justin Muller, Melissa Pabon, Edwin Perez, Midhael Petriello, Yvetter Puentes, Jason Schwartz, Giacomo Sciuto, Leeanne Strollo, Michael Tenety, Erica Vaghan, Patrick Walker, William Walsh, Vincent Weiss, James Wood.
26. **LEAD SECURITY GUARD: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Tom Parson as District Head of Security, effective July 1, 2022 to June 30, 2023. Compensation for this appointment to be \$23.00 per hour.
27. **PART-TIME MONITOR APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Donna Russo as part-time monitor effective July 1, 2022 to August 31, 2022. Compensation for this appointment to be at the 2022/2023 contractual rate of the Non-Instructional Aides and Monitors Association (Step 1: \$17.32/hour; Step 2: \$17.63/hour; Step 3: \$18.00/hour).
28. **FOOD SERVICE WORKER STIPEND: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves a stipend for Maggie Kelland, Food Service Worker, of \$500 bi-weekly effective March 2, 2022 to June 30, 2022 for the performance of additional duties in the extended absence of the Food Service Director.
29. **SUBSTITUTE CUSTODIAL APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education appoints the following substitute custodians effective July 1, 2022 to June 30, 2023. Compensation for these positions to be \$15.00 per hour:

Justine Alaggio; Sonia Blanco; Priscilla Cruz; Karen Jarvis; Gayle McGuickian; Madeline Rivas, Jose Escobar Melgar
30. **REORGANIZATION MEETING/REGULAR MEETING: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Reorganization Meeting of the Board of Education of the Babylon Union Free School District be scheduled for 7:00 p.m. on Thursday, July 7, 2022, and **BE IT FURTHER RESOLVED**, that the Regular Meeting of the Board of Education of the Babylon UFSD be held immediately following the Reorganization Meeting on July 7, 2022.
31. **APPROPRIATION CHANGES: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appropriation changes:

Account Code	Description	From	To
A1320.4420-00-000	Auditing-Auditors	20,000.00	
A1420.4410-00-000	Legal-Attorneys		20,000.00
Transfer is necessary for current and anticipated legal costs.			
A1480.4900-00-000	Public Info-BOCES Serv	18,328.00	
A2070.4900-00-000	Inserv Train-BOCES	6,000.00	
A2280.4900-00-000	Occupational Education-BOCES	181,410.00	
A5510.4900-00-000	Transportation-BOCES	20,821.00	
A5582.4900-00-000	BOCES Trans-Handicapped	161,354.00	
A1430.4900-05-000	Personnel-BOCES Serv		13,370.00
A1620.4900-00-000	Operation-BOCES Service		9,579.10
A1680.4900-00-000	Central Data Process-BOCES Service		101,999.11
A1981.4900-00-000	Special Items-BOCES		38,376.00

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A2110.4900-00-000	Tch/Reg Sch-BOCES		58,702.79
A2630.4900-00-000	Computer Instr-BOCES		165,886.00

Transfer is necessary to realign codes with BOCES costs.

A1621.1620-00-000	Maintenance-Non-Instr O/T	6,000.00	
A1621.1600-00-000	Maintenance-Non-Instr Sal	1,800.00	
A1621.1610-00-000	Maintenance-Non-Instr P/T		7,800.00

Transfer is necessary to realign budget codes with salary costs.

A2110.1307-01-000	Tch/Reg Sch-Chaper/Duty	9,250.00	
A2110.1282-03-000	Tch/Reg Sch-Instr Long		9,250.00

Transfer is necessary to realign budget codes with salary costs.

Account Code	Description	From	To
A2110.1610-01-000	Tch/Reg Sch-Non Instr P/T	20,500.00	
A2110.4900-00-000	Tch/Reg Sch-BOCES		20,500.00

Transfer is necessary to realign codes with BOCES costs.

A2110.1400-02-000	Tch/Reg Sch-Substitutes	11,000.00	
A2110.1400-03-000	Tch/Reg Sch-Substitutes		11,000.00

Transfer is necessary to realign budget codes with salary costs.

A2251.4700-00-000	Spec Ed-Tuition	180,000.00	
A2251.4102-00-000	Spec Ed-Professional/Technical Serv	50,000.00	
A2251.1611-01-000	Spec Ed-Non Instr Sal P/T	25,000.00	
A2251.4900-00-000	Spec Ed-BOCES		255,000.00

Transfer is necessary to realign codes with BOCES costs due to unanticipated additional placements.

A9050.8006-00-000	Employ Bene/Unemploy Ins	64,500.00	
A2810.1600-01-000	Guidance-Non-Instr Sal	35,000.00	
A2320.1517-00-000	Summer School	500.00	
A2110.1300-01-000	Tch/Reg Sch-Inst 7-12		100,000.00

Transfer is necessary to realign budget codes with salary costs.

A9010.8001-00-000	Employ Bene/ERS	22,000.00	
A9020.8002-00-000	Employ Bene/TRS		22,000.00

Transfer is necessary for current and anticipated retirement contributions.

A9010.8001-00-000	Employ Bene/ERS	105,700.00	
A1622.1610-01-000	Security-Non-Instr Sal		62,000.00
A1622.1610-03-000	Security-Non-Instr Sal		16,000.00
A2805.1600-00-000	Attendance-Non-Instr Sal		7,700.00
A2612.1610-02-000	Library Non-Instr Sal P/T		10,000.00
A2612.1610-03-000	Library Non-Instr Sal P/T		10,000.00

Transfer is necessary to realign budget codes with salary costs.

A5543.4000-00-000	Contract Trans-District Buses	44,000.00	
A5542.4000-01-000	Contract Trans-Field Trips	13,000.00	
A5542.4000-03-000	Contract Trans-Field Trips	3,000.00	
A5541.4000-01-000	Contract Trans-Athletics		60,000.00

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Transfer is necessary for current and anticipated expenses for athletics.

Account Code	Description	From	To
A9061.1000-00-000	Employ Bene/Health Waiver	105,000.00	
A2020.1503-01-000	Supv-Principals Sal Jr/Sr		18,000.00
A2020.1600-03-000	Supv-Non-Instr Sal		43,000.00
A2805.1507-00-000	Attendance-Instr Sal		17,000.00
A2855.1539-01-000	Interch Activ-Supv		27,000.00

Transfer is necessary to realign budget codes with salary costs.

A1620.4192-01-000	Operation-Fuel	3,150.00	
A1620.4192-02-000	Operation-Fuel	2,750.00	
A1620.4192-03-000	Operation-Fuel	3,900.00	
A9010.8001-00-000	Employ Bene/ERS	69,900.00	
A1620.4170-01-000	Operation-Elect & Gas		74,000.00
A1620.4170-02-000	Operation-Elect & Gas		700.00
A1620.4170-03-000	Operation-Elect & Gas		5,000.00

Transfer is necessary for current and anticipated electric & gas expense.

32. **MAXIMUM RESERVE FUND TRANSFERS: RESOLVED**, that upon the recommendation of the Superintendent of Schools the Board of Education hereby authorizes a transfer up to a maximum amount from the unassigned fund balance from the 2021-2022 fiscal year budget as follows:

Employee Benefit Accrued Liability Reserve Fund	\$900,000
Retirement Contribution Reserve Fund	\$600,000
Retirement Contribution Reserve Fund TRS Sub fund	\$500,000
Capital Reserve	\$600,000
Reserve for Workers Compensation	\$500,000

33. **APPROVAL OF INTERNAL AUDIT ANNUAL RISK ASSESSMENT UPDATE, GRANTS CYCLE REPORT AND RELATED CORRECTIVE ACTION PLANS (CAP): RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education acknowledges receipt and hereby accepts the Annual Risk Assessment Update, Grants cycle report and Corrective Action Plans for the Annual Risk Assessment Update Pertaining to the Internal Controls of District Operations June 2021 and the Grants Cycle Review issued by Nawrocki Smith, LLP.
34. **APPROVAL OF FEDERAL SINGLE AUDIT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts and approves the Federal Single Audit of the Babylon Union Free School District as prepared by the external auditing firm of Cullen & Danowski, LLP for the 2020-2021 fiscal year.
35. **EXTERNAL AUDIT AWARD: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education awards the contract for the financial statement audit for the fiscal year ended June 30, 2022, to Cullen & Danowski, LLP as the lowest responsible proposer at a total fee of \$45,000 which includes the single audit and the audit of the extra classroom activity funds. The proposal contains the option to renew these services for the fiscal years ending June 30, 2023, though, and including, June 30, 2026 at a fee of \$45,900, \$46,800, \$47,700 and \$48,000 respectively. Should the district not meet the threshold for a single audit for any of the years indicated, the total fees will be reduced by \$5,100, \$5,200, \$5,300, and \$5,400 respectively.
36. **UNIVERSAL PRE-KINDERGARTEN (UPK) SERVICES CONTRACTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the service contracts with South Shore Children’s Center and Cross of Christ Lutheran Church Preschool as UPK providers for the 2022/2023 school year.

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37. **CLINICAL STAFFING AGREEMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Clinical Staffing Agreement between the Babylon Union Free School District and Home Care Therapies LLC dba Horizon Healthcare Staffing and Horizon Staffing Solutions effective July 1, 2022 to June 20, 2023.
38. **FIRST READING OF POLICY 9150 – SCHOOL DISTRICT ADULT-STUDENT RELATIONS (FRATERNIZATION): RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves a first reading of Policy 9150, School District Adult-Student Relations (Fraternization).
39. **COMMITTEE ON SPECIAL EDUCATION AND COMMITTEE ON PRE-SCHOOL SPECIAL EDUCATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the recommendations from the Committee on Special Education and the Committee on Preschool Special Education for cases dated March 8, 2022 to June 6, 2022.
40. **OBSOLETE ITEM: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the disposal of a 7 Level Communicator, which is no longer needed or in use.

X. Other Business

XI. Representatives of Organizations

XII. Future Board Meetings

Annual Reorganization Meeting, Thursday, July 7, 2022, 7:00 p.m.
BOE Regular Business Meeting, Thursday, July 7, 2022 immediately following
Reorganization Meeting

XIII. Adjournment

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Classroom teacher and building principal means a classroom teacher or building principal as such terms are defined in sections 30-2.2 and 30-3.2 of the regulations of the Commissioner of Education.