

BABYLON UNION FREE SCHOOL DISTRICT
50 RAILROAD AVENUE, BABYLON, NY 11702
BABYLON SCHOOL BOARD REGULAR BUSINESS MEETING
AGENDA
May 9, 2022

The Babylon Board of Education and Administration welcomes your attendance at Board of Education meetings. Board meetings, including public comment periods, are meetings of the board in public, not meetings of the public. It is critical that boards be able to conduct their business without disruption. While public comments are not required by law, the Board of Education recognizes the value of community participation. As such, public comment affords community members the opportunity to address the Board of Education on matters under consideration. The procedure for public participation during the public portion of the meeting designated for this purpose is as follows:

- Those who address the Board must do so from the podium only and must state their name. The Board President will indicate when comments are permitted and will maintain order for each speaker.
- Speakers will have three minutes to comment. As the three-minute mark approaches, speakers will be prompted to finish their thought.
- All attendees will be respectful while a speaker is addressing the Board. All comments are to be directed only to the Board.
- The Board will not permit “polling” of Board members by speakers.
- After speakers have had an opportunity to do so, the Board of Education and/or Administration will do their best to provide responses to questions or comments.
- Public discussion on matters relating to staff and students, at which their reputation, privacy or rights to due process, or those of others could in some way be violated, is prohibited. Additionally, neither the Board nor Administration will discuss questions from the public regarding collective bargaining negotiations or legal matters. Please share personnel compliments or concerns with the Board in writing. You may deliver your statement to our district clerk and/or email your statement to members of the school board at boe@babylonufsd.com
- All in attendance at the Board of Education Public Meeting must conduct themselves in a respectful manner. Personal attacks on individual board members, administrators, staff or any other person will not be tolerated and may be cause to adjourn the meeting.

Thank you for your cooperation

- I.** Call to Order – 6:30 p.m.
- II.** Executive Session
It is anticipated that upon a majority vote of the total membership of the Board, a motion to meet in executive session to discuss specific collective bargaining, personnel issues, and/or other specific matters appropriate for executive session in accordance with the Open Meetings Law will be considered. Following executive session, the Board will reconvene at approximately 7:30 p.m.
- III.** Pledge of Allegiance - 7:30 p.m.
- IV.** Approval of Minutes of the Regular Business Meeting of April 11, 2022, Board of Education Work/Study meeting of April 25, 2022 and Board of Education Special Meeting of April 26, 2022.
- V.** Approval of Treasurer’s and Business Office Financial Reports and Extra Curricular Fund Report for April 2022.
- VI.** Superintendent’s Report
 - a. Student Delegates
 - b. News & Updates around the District
 - c. 2022-2023 Budget Hearing
- VII.** Committee Reports:
 - a. Audit Committee
 - b. Finance Committee
 - c. Buildings & Grounds
 - d. Technology Committee
 - e. Curriculum Committee
 - f. Policy Committee
- VIII.** Questions/Comments from Visitors

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IX. New Business

1. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education regretfully accepts the resignation of Dr. Cornelius Campbell, Assistant Principal at the Babylon Junior-Senior High school, effective June 30, 2022, with best wishes on his future professional endeavors.
2. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Lisa Ann Lindeman, Library Media Specialist at the Babylon Elementary School, for the purpose of retirement, effective June 30, 2022, with best wishes on her retirement.
3. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of John Robert Michele, Mathematics Teacher at the Babylon Junior-Senior High School, for the purpose of retirement, effective June 30, 2022, with best wishes on his retirement.
4. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Anthony J. Sparacio, Physical Education & Health Teacher at the Babylon Junior-Senior High School, for the purpose of retirement, effective June 30, 2022, with best wishes on his retirement.
5. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Shelbi Feldman, Elementary Teacher at the Babylon Elementary School, effective June 30, 2022, with best wishes on her future professional endeavors.
6. **LEAVE OF ABSENCE: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the extension of an unpaid child rearing leave for Daniella Pesce, Special Education Teacher at the Grade School, effective September 1, 2022 to June 30, 2023.
7. **LEAVE OF ABSENCE: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the extension of an unpaid leave of absence for the purpose of child rearing for Olivia Calcado, Mathematics Teacher at the Babylon Jr/Sr High School, effective May 17, 2022 to June 30, 2022.
8. **RESCIND CASUAL APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves to rescind the appointment of September 13, 2021 of Jordan Hue as All School Musical Production Director for the 2021-2022 School Year.
9. **RECALL LIBRARY MEDIA SPECIALIST APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the recall appointment of Leova Manbhat, Library Media Specialist, at the grade school for a two-year probationary period effective September 1, 2022 to September 1, 2024. Compensation for this appointment to be MA&30, Step 3 in accordance with the Babylon Teachers Association Contract (\$77,215).
10. **PART-TIME SECURITY GUARD APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education appoints Robert Cropsey as part-time security guard effective May 10, 2022 to June 30, 2022. Compensation for this appointment to be \$18.00 per hour.
11. **LEAVE REPLACEMENT TEACHER AMENDED APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the conditional appointment of Anya Hixson as leave replacement math teacher at the high school effective May 17, 2022 to June 30, 2022. Compensation for this position is BA, Step 1, in accordance with the Babylon Teachers Association Contract (\$57,623 prorated).
12. **CASUAL APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following casual appointment for the 2021/2022 School Year:

<u>Jr/Sr High School</u>	<u>Name</u>	<u>Compensation</u>
All School Musical Production Director	Rebecca Olivieri	\$5806.00
13. **CASUAL APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Keith Fasano as Principal of the Extended School Year Program from July 7, 2022 to August 17, 2022. Compensation for this position to be a stipend of \$6,000.

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selectively participating with other educational and/or municipal corporations in the State of New York in joint bidding in the areas mentioned above pursuant to General Municipal Law §119-o and Education Law Section 1950; and

WHEREAS, the district is a municipality within the meaning of General Municipal Law §119-n and is eligible to participate in the Board of Cooperative Educational Services, Second Supervisory District of Suffolk County (hereinafter western Suffolk BOCES) Joint Municipal Cooperative Bidding Initiative in the areas mentioned above; and

WHEREAS, with respect to all activities conducted by the Western Suffolk BOCES, the District wishes to delegate to Western Suffolk BOCES the responsibility for drafting of specifications, advertising for bids/proposals, accepting and opening bids/proposals, tabulating bids/proposals, awarding the bids/proposals, extending awards of bids/proposals, and reporting the results to the district.

BE IT RESOLVED, that the district hereby appoints Western Suffolk BOCES to represent it and to act as the lead agent in all matters related to the services as described above; and

BE IT FURTHER RESOLVED that the district hereby authorizes Western Suffolk BOCES to place all legal advertisements for any required cooperative bidding in Newsday, which is designated as the official newspaper for Western Suffolk BOCES; and

BE IT FURTHER RESOLVED that this Agreement with the district shall be for a term of one (1) year as authorized by General Municipal Law §119-o.2.j.

23. **CLOSURE OF FLUSHING BANK ACCOUNTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes the closure of the investment account and the workers compensation checking account at Flushing Bank and to transfer those funds to existing accounts at Chase Bank.
24. **APPROPRIATION CHANGE: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes the appropriation in the 2021/2022 school year of an amount not to exceed \$510,000 from the district's Employee Benefits Accrued Liability Reserve (EBLAR) for payment of accumulated unused sick leave for specific employees upon their retirement from the district effective on or before June 30, 2022.
25. **HEALTH AND WELFARE SERVICES AGREEMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the health and welfare services agreement between the Amityville Union Free School District and the Babylon Union Free School District.
26. **COMMITTEE ON SPECIAL EDUCATION AND COMMITTEE ON PRE-SCHOOL SPECIAL EDUCATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the recommendations from the Committee on Special Education and the Committee on Preschool Special Education for cases dated January 31, 2022 to May 2, 2022.
27. **PURCHASE OF VEHICLE: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the purchase of a new 2022 Chevrolet TR Silverado 3, for the total purchase price of \$65,457.85.

X. Other Business

XI. Representatives of Organizations

XII. Future Board Meetings

Annual School Budget Vote & Trustee Election 6:00 a.m. – 9:00 p.m.
BOE Regular Business Meeting, Monday, June 13, 2022, 7:30 p.m.

XIII. Adjournment

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the

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probationary period he or she shall not be eligible for tenure at that time. Classroom teacher and building principal means a classroom teacher or building principal as such terms are defined in sections 30-2.2 and 30-3.2 of the regulations of the Commissioner of Education.