

BABYLON UNION FREE SCHOOL DISTRICT
50 RAILROAD AVENUE, BABYLON, NY 11702
BABYLON SCHOOL BOARD REGULAR BUSINESS MEETING
AGENDA - REVISED
April 11, 2022

The Babylon Board of Education and Administration welcomes your attendance at Board of Education meetings. Board meetings, including public comment periods, are meetings of the board in public, not meetings of the public. It is critical that boards be able to conduct their business without disruption. While public comments are not required by law, the Board of Education recognizes the value of community participation. As such, public comment affords community members the opportunity to address the Board of Education on matters under consideration. The procedure for public participation during the public portion of the meeting designated for this purpose is as follows:

- Those who address the Board must do so from the podium only and must state their name. The Board President will indicate when comments are permitted and will maintain order for each speaker.
- Speakers will have three minutes to comment. As the three-minute mark approaches, speakers will be prompted to finish their thought.
- All attendees will be respectful while a speaker is addressing the Board. All comments are to be directed only to the Board.
- The Board will not permit “polling” of Board members by speakers.
- After speakers have had an opportunity to do so, the Board of Education and/or Administration will do their best to provide responses to questions or comments.
- Public discussion on matters relating to staff and students, at which their reputation, privacy or rights to due process, or those of others could in some way be violated, is prohibited. Additionally, neither the Board nor Administration will discuss questions from the public regarding collective bargaining negotiations or legal matters. Please share personnel compliments or concerns with the Board in writing. You may deliver your statement to our district clerk and/or email your statement to members of the school board at boe@babylonufsd.com
- All in attendance at the Board of Education Public Meeting must conduct themselves in a respectful manner. Personal attacks on individual board members, administrators, staff or any other person will not be tolerated and may be cause to adjourn the meeting.

Thank you for your cooperation

- I.** Call to Order – 6:30 p.m.
- II.** Executive Session
It is anticipated that upon a majority vote of the total membership of the Board, a motion to meet in executive session to discuss specific collective bargaining, personnel issues, and/or other specific matters appropriate for executive session in accordance with the Open Meetings Law will be considered. Following executive session, the Board will reconvene at approximately 7:30 p.m.
- III.** Pledge of Allegiance - 7:30 p.m.
- IV.** Approval of Minutes of the Regular Business Meeting of March 14, 2022; Board of Education Work/Study meeting of March 28, 2022; Board of Education Special Meeting Minutes of March 31, 2022; and, Board of Education Special Meeting Minutes of April 4, 2022.
- V.** Approval of Treasurer’s and Business Office Financial Reports and Extra Curricular Fund Report for March 2022.
- VI.** Superintendent’s Report
 - a. Student Delegates
 - b. News & Updates around the District
 - c. Budget Adoption & Presentation
- VII.** Committee Reports:
 - a. Audit Committee
 - b. Finance Committee
 - c. Buildings & Grounds
 - d. Technology Committee
 - e. Curriculum Committee
 - f. Policy Committee
- VIII.** Questions/Comments from Visitors

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IX. New Business

1. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Steven Goldberg, Principal of the Babylon Memorial Grade School, for the purpose of retirement, effective June 30, 2022, with best wishes on his retirement.
2. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of John Capizzi, part-time security guard effective April 6, 2022.
3. **PROBATIONARY AMERICAN SIGN LANGUAGE TEACHER: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Nicole O'Donnell as Probationary American Sign Language Teacher at the Junior/Senior High School for a four-year probationary term effective September 1, 2022 to September 1, 2026* pending the issuance of New York State American Sign Language certification. Compensation for this appointment to be MA, Step 1 in accordance with the Babylon Teachers Association Contract (\$65,115).
4. **PART-TIME SECURITY GUARD APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Kenneth Demarest as part-time security guard effective April 12, 2022 to June 30, 2022; compensation for this appointment to be \$18.00 per hour.
5. **PART-TIME HEALTH AIDE APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Michelle Melanphy as part-time health aide at the Jr/Sr High School effective April 12, 2022 to June 30, 2022; compensation for this appointment to be in accordance with the Babylon Non-Instructional Aides and Monitors Association (Step 1-\$18.26 per hour; Step 2 - \$18.56 per hour; Step 3 - \$18.92 per hour).
6. **PART-TIME MONITOR APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Martha Flores as part-time monitor at the elementary school effective April 12, 2022 to June 30, 2022; compensation for this appointment to be in accordance with the Babylon Non-Instructional Aides and Monitors Association (Step 1 - \$16.98 per hour; Step 2 - \$17.29 per hour; Step 3 - \$17.65 per hour).
7. **STUDENT OBSERVER APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following student observer from the State University of New York at Oswego effective April 12, 2022 to June 30, 2022:

Student Observer	Field of Study	Cooperating Teachers
Robert Commisso	Technology	Peter Mankes/Brian Katz

8. **PER DIEM SUBSTITUTE TEACHER APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following per diem substitute teachers effective April 12, 2022 to June 30, 2022 at the per diem substitute teacher rate of pay (Days 1-30 \$110.00; Days 31-60 \$120.00; Days 61-90 \$130.00; Over 91 days \$140.00).

Name	Area	Building
Cynthia Theiss	Elementary	Grade School
Alexandria Bamonte	Speech	Grade School
Barbara Krucher	Elementary	Elementary School

9. **SUBSTITUTE MONITOR APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Madison Baudille as substitute monitor at the elementary school effective April 12, 2022 to June 30, 2022. Compensation for this assignment to be in accordance with the Babylon Non-Instructional Aides and Monitors Association (Step 1 - \$16.98 per hour; Step 2 - \$17.29 per hour; Step 3 - \$17.65 per hour).
10. **ANNUAL BUDGET, RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education adopts the proposed tax levy cap compliant budget for the 2022-2023 school year in the amount of \$57,413,093 and that such budget be submitted to the voters for approval. The proposed budget has been established at a tax levy increase of 0%.

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11. **PROPERTY TAX REPORT CARD: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education adopts the Property Tax Report Card as required by State Education Law Sections 1608, 1716(7) and 2601 a(3) for the 2022-2023 school year.
12. **MUNICIPAL COOPERATIVE BIDDING PROGRAM SCHOOL YEAR 2022-2023: RESOLVED**, WHEREAS, various educational and municipal corporations located within the State of New York desire to bid jointly for generally needed services and standardized supply and equipment items; and WHEREAS, the Babylon Union Free School District, an educational/municipal corporation (hereinafter the "Participant") is desirous of selectively participating with other educational and/or municipal corporations in the State of New York in joint bidding in the areas mentioned above pursuant to General Municipal Law § 119-o and Education Law Section 1950; and WHEREAS, the Participant is a municipality within the meaning of General Municipal Law § 119-n and is eligible to participate in the Board of Cooperative Educational Services, First Supervisory District of Suffolk County (hereinafter Eastern Suffolk BOCES) Joint Municipal Cooperative Bidding Program (hereinafter the "Program") in the areas mentioned above; and WHEREAS, the Participant acknowledges receipt of the Program description inclusive of Eastern Suffolk BOCES' standard bid packet and the general conditions relating to said Program; and WHEREAS, with respect to all activities conducted by the Program, the Participant wishes to delegate to Eastern Suffolk BOCES the responsibility for drafting of bid specifications, advertising for bids, accepting and opening bids, tabulating bids, awarding the bids, and reporting the results to the Participant. BE IT RESOLVED that the Participant hereby appoints Eastern Suffolk BOCES to represent it and to act as the lead agent in all matters related to the Program as described above; and BE IT FURTHER RESOLVED that the Participant hereby authorizes Eastern Suffolk BOCES to place all legal advertisements for any required cooperative bidding in Newsday, which is designated as the official newspaper for the Program; and BE IT FURTHER RESOLVED that a Participant Meeting shall be held annually consisting of a representative from each Program Participant. Notice of the meeting shall be given to each representative at least five (5) days prior to such meeting; and BE IT FURTHER RESOLVED that an Advisory Committee will be formed consisting of five to ten representatives of Program Participants for a term of three (3) years as authorized by General Municipal Law §119-o.2.j. BE IT FURTHER RESOLVED that this Agreement with the Participant shall be for a term of one (1) year as authorized by General Municipal Law §119-o.2.j. BE IT FURTHER RESOLVED that the Participant agrees to pay Eastern Suffolk BOCES an annual fee as determined annually by Eastern Suffolk BOCES to act as the lead agent for the Program.
13. **DISTRICT MULTI-YEAR INSTRUCTIONAL TECHNOLOGY PLAN: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the District Instructional Technology Plan for the years 2022 to 2025.
14. **MULTI-YEAR TRANSPORTATION CONTRACT AWARD (2022-2027): RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following resolution:

BE IT RESOLVED, that following a transportation Request for Proposals (RFP) dated March 31, 2022, and after a thorough review of the proposal in accordance with the mandated criteria, the Board of Education approves the award of pupil transportation contracts for:

- (1) Home-to-School Transportation for In/Out of District Transportation for Public/Private/Parochial/Special Needs (65-66 passenger bus) with District providing fuel;
- (2) Home-to-School Transportation for In/Out of District Transportation for Public/Private/Parochial/Special Needs (20-30 passenger) air conditioned vehicles and under, including lifts & driver attendants with District providing fuel;
- (3) Field Trips with Contractor providing fuel;
- (4) Athletic Trips with Contractor providing fuel;
- (5) Summer Home-to-School Transportation for In/Out of District Transportation for Public/Private/Parochial/Special Needs (20-30 passenger) air conditioned vehicles and under including lifts & driver attendants with Contractor providing fuel

for School Years 2022-2023; 2023-2024; 2024-2025; 2025-2026; 2026-2027 to Suffolk Transportation Services, Inc as per the terms of the District's RFP; and

BE IT FURTHER RESOLVED, that in accordance with the requirements for a multi-year contract, a separate line item will be included in the annual budget and budget notice/brochure with an appropriate

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footnote to indicate the specific year of the multi-year contract; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Superintendent of Schools and the President of the Board of Education to sign and execute the New York State Transportation contracts with Suffolk Transportation Services, Inc. on behalf of the Board in conformance with this Resolution.

- 15. **HEALTH AND WELFARE SERVICES AGREEMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the health and welfare services agreement between the South Huntington Union Free School District and the Babylon Union Free School District.
- 16. **HEALTH AND WELFARE SERVICES AGREEMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the health and welfare services agreement between the Massapequa Union Free School District and the Babylon Union Free School District.
- 17. **SPECIAL EDUCATION SERVICES CONTRACT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Special Education Services Contract between the East Islip Union Free School District and the Babylon Union Free School District.
- 18. **SPECIAL EDUCATION SERVICES CONTRACT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Special Education Services Contract between the Lindenhurst Union Free School District and the Babylon Union Free School District
- 19. **PARENT EXECUTED STIPULATION OF SETTLEMENT AND GENERAL RELEASE: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts and approves the parent executed stipulation of settlement for their student A.R. as presented to the Board of Education.
- 20. **COMMITTEE ON SPECIAL EDUCATION AND COMMITTEE ON PRE-SCHOOL SPECIAL EDUCATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the recommendations from the Committee on Special Education and the Committee on Preschool Special Education for cases dated January 20, 2022 to April 4, 2022.
- 21. **A PLUS-ALL SUBJECTS TUTORING, INC.: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the service agreement for home tutoring services between A Plus-All Subjects Tutoring, Inc. and the Babylon Union Free School District effective April 12, 2022 to June 30, 2022.
- 22. **WESTERN SUFFOLK BOCES TECHNOLOGY LEASE PURCHASE PLAN: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the multi-year technology lease purchase with Western Suffolk BOCES financing under Coser A501.020:

Equipment	\$228,138 (5 years)
Coordination	\$113,569
Insurance/Legal	\$13,178
Financing	\$17,744 (5 years)
Total Payment	\$371,629 (\$1,351,157)

X. Other Business

XI. Representatives of Organizations

XII. Future Board Meetings

- BOE Budget Work/Study Meeting, Monday, April 25, 2022, 7:30 p.m.
- BOE Special Meeting – BOCES Board & Budget Vote, Tuesday, April 26, 2022, 4:00 p.m.
- BOE Regular Business Meeting & Budget Hearing, Monday, May 9, 2022, 7:30 p.m.

XIII. Adjournment

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*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Classroom teacher and building principal means a classroom teacher or building principal as such terms are defined in sections 30-2.2 and 30-3.2 of the regulations of the Commissioner of Education.