

BABYLON UNION FREE SCHOOL DISTRICT

is committed to providing an educational and working environment that promotes respect, dignity and equality, and one that is free from all forms of bullying or harassment. During the 2021-2022 school year, we have worked to enhance our internal protocols, expand our reporting procedures and increased our communication with all stakeholders. Here is a brief snapshot of the work we are doing and will continue to focus on.

LET'S TALK!

Released this month on our website, *Let's Talk!* is a community feedback solution that will allow our students and families to easily report harassment and bullying. This system will allow our administrative team to better listen to and engage the Babylon community to help solve critical school issues. To view the new reporting tool, [click this link and Let's Talk!](#)

STAFF TRAINING

The district has provided a new lens on sexual harassment training for all staff. The programs better train all faculty and staff on sensitivity training to include, but not be limited to, morality, ethics, gender identity, diversity, fairness and inclusion, as well as ease of reporting by students, parents and faculty/staff.

All Title IX/DASA coordinators and mental health professionals have been retrained on proper intake procedures for complaints.



www.babylonufsd.com

PARTNERSHIPS

The district will be partnering with Suffolk County to pilot an advocacy program. More details will be released on the program in the weeks to come. However, the program will be grant-funded and focus on providing a voice for all in times of distress.

The district has also partnered with K12 Insight which developed a research-based Climate Survey that was administered to all K-12 parents and 7-12 students and staff. Results from the surveys are currently being used in student, staff and parent focus groups.

PROCEDURES AND POLICIES

Following a comprehensive oversight of policies and procedures, the district has revised all internal reporting documents and procedures to ensure sufficient oversight and follow-up. Additionally, following input from all constituents, the Board of Education is currently finalizing its fraternization policy, policy 9150.

STUDENT FOCUS

To supplement the mental health supports for all grade 7-12 students, we have organized small discussion groups led by outside, independent mental health experts specifically for young women at the 7-12 level to address positive social, emotional health.

The proposed budget also includes additional student support services with the addition of a mental health expert.