# 2022-2025 Attalla City District Strategic ACIP Plan

## Attalla City Board of Education

## Vision

Attalla City Schools will provide educational opportunities to empower all students to be successful in a global society.

## Mission

Providing high quality learning opportunities for all students through engaging rigorous instruction.

## Beliefs

- Safe learning environment
- Student ownership of Learning
- Use results from multiple forms of assessment to drive instruction
- Data driven decision making
- · Graduate college and career ready
- Innovative approaches to meet the needs of our diverse population
- Rigorous, Relevant, and Equitable Instruction

Personalized Learning

Safe School Culture

Technology Initiative Stakeholder Engagement

### Objectives

 Improve Student Proficiency and Reduce Identified Learning Gaps

#### Thiectives

 Attalla City Schools will create an environment that feels positive and safe for students to learn.

#### Objectives

 Students in every school will be encouraged and empowered, through technology, to be college and career ready upon graduation.

#### **Objectives**

Improve stakeholder communication in all areas.

#### **Critical Initiatives**

- Building administrators will be instructional leaders in their schools.
- Specialized instruction for special populations.
  This includes, but is not limited to, advanced

#### **Critical Initiatives**

 Develop school environment where all students and staff feel safe by providing support that include: counselors, SRO's, mental health support, and outside agencies.

#### **Critical Initiatives**

 Schools will implement 21st Century skills critical to our students' future. Collaboration, communication, and critical thinking, will be skills needed by all students upon graduation.

#### **Critical Initiatives**

- District will utilize its webpage to inform students, parents, and community members of events and announcements.
- Schools and teachers will utilize Blackboard

Strategy Map

#### **Critical Initiatives**

- and remedial instruction, and any other instruction used to benefit our specialized populations.
- IP's/Reading Coach will provide professional learning, modeling, and how to use data to drive instruction in reading and math at Attalla Elementary, Etowah Middle, and Etowah High.
- Invest in curriculum and materials aligned to support instructional practices that promote personalized learning.
- Implementation of high impact instructional strategies based on multiple data based on regular and consistent data analysis.

#### **Critical Initiatives**

- Principals will provide leadership for each school in developing a culture for positive social and emotional learning. Maintaining a clean and healthy environment will be paramount.
- · Address the SEL needs of the students.
- Ongoing educational and professional development including yearly safety training for all students and system employees.

#### **Critical Initiatives**

- Provide students with relevant learning experiences that require their use of technology.
- Ensure sufficient and relevant job-embedded training and support for staff to integrate technology into the curriculum appropriately.

#### **Critical Initiatives**

- Connect, DOJO/Remind, district provided emails, and Google Classroom to communicate with students and parents.
- District will maintain social media accounts in order to reach stakeholders in a timely manner.

### **Key Measures**

- · Leadership Reviews
- Administrator Documentation of Walkthroughs
- Complete KLN PD on Coherent School Leadership
- Student Performance Data
- Data Meeting Documentation
- Educator Effectiveness/ATOP
- Teacher Observations
- WIDA Strategies/Training
- SPE Data Logs
- Lesson Plans Differentiated Instruction
- Professional Development Documentation
- RTI Documentation
- Modeling for Classroom Teachers
- Staff Surveys

### **Key Measures**

- Student/Parent Surveys each semester
- Counselor Documentation
- School Nurse Documentation
- · SRO Provided to the Schools
- Completed Mentoring Documentation for ALSDE
- Mental Health Services Monthly Documentation
- · Rhitm Data
- Implementation of school-wide activities
- Improved student learning
- PD Request
- Fewer mental health referrals
- Employ Mental Health Coordinator
- Professional Development Documentation
- NSIDE documentation uploaded

#### **Key Measures**

- Data Meeting Documentation
- Educator Effectiveness/ATOP
- Teacher Observations
- · G Suite PD for teachers
- Student Surverys
- Gather/analyze data on students' needs/interest
- Student performance on student focused projects
- Workkeys Data
- Increased Credentialing
- Professional Development Documentation
- Staff Surveys
- PD Request

#### **Key Measures**

- Survey Data
- Feedback from Stakeholders at school events
- Student/Parent Surveys each semester
- Google Classroom documentation
- Community oriented Facebook posts
- Stakeholder Surveys
- Twitter Posts and Feedback



Key Measures	Key Measures	Key Measures	Key Measures
ATOP Observations			
Student Surverys			
• IXL Data			
Student/Parent Surveys each semester			
Post Vertical Alignment Surveys			