2020-2025 Etowah Middle School ACIP

Etowah Middle School

Vision

Provide educational opportunities to empower all students to be successful in a global society.

Mission

Providing high quality learning opportunities for all students through engaging, rigorous instruction.

Beliefs

- Safe Learning Environment
- Students ownership of Learning
- Use results from multiple assessments to drive instruction
- Data driven decision-making
- Graduate college and career ready
- Innovative approaches to meet the needs of our diverse population
- Rigorous, Relevant, and Equitable Instruction

Personalized Learning	Technology Initiative	Stakeholder Engagement	Safe School Culture
Objectives	**Objectives**	**Objectives**	**Objectives**
• Improve Student Proficiency and Reduce Identified Learning Gaps	• Students in every school will be encouraged and empowered, through technology, to be college and career ready upon graduation.	• Improve stakeholder communication in all areas.	• Etowah Middle School will create an environment that feels positive and safe for students and staff to learn and work.
Critical Initiatives	**Critical Initiatives**	**Critical Initiatives**	**Critical Initiatives**
• Building administrators along with instructional partner will be instructional leaders in their schools. Teachers will take instructional leadership roles within the school. • Specialized instruction for special populations. This includes, but is not limited to, advanced and remedial instruction, and any other instruction used to benefit our specialized	• Students will use technological tools to have ownership of their learning. • Schools will implement 21st Century skills critical to our students' future. Collaboration, communication, and critical thinking, will be skills needed by all students upon graduation.	• School will utilize multiple platforms to inform students, parents, and community members of events and announcements regularly.	• Develop school environment where all students feel safe by providing a team of support such as, counselors, SRO's, additional health support, and outside agencies. • Principal will provide the leadership in developing a culture for positive social and emotional learning. • Mentoring program for all newly certified staff.

Strategy Map

Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
populations. • IEP's will be written to address differential instruction in reading, math, and basic skills. • Instructional Partners/Reading Coach will provide professional learning, modeling, and how to put data into action in reading and math. • Invest in curriculum, materials aligned to support instructional practices that promote personalized learning.			• Ongoing education and professional development for all staff members. • Yearly safety training for all system employees.

Key Measures	Key Measures	Key Measures	Key Measures
• ELEOT Teacher Observations • Teacher Lesson Plans • Student Performance Data • Grade Level/ Content Meetings • Data meetings attended • Student, Parent, Staff Surveys • Targeted Scheduling for Students w/ Special Needs • Differentiated Instruction in Classes • WIDA Strategies/ Training • Data Logs for SPED students • IEP Documents • Data Analysis of SPED Students • Data analysis of ACAP and IXL • Content Level Data Meetings • PD in Data Analysis • Student Individual Performance Data	• Classroom Observation • Teacher Lesson Plans • Data analysis of ACAP and IXL • Students conference with Faculty to see progress • Student Performance Data • Differentiated Instruction in Classes • Classroom Observations	• Student, Parent, Staff Surveys • Stakeholder feedback	• System-wide mental health coordinator available. • School-wide counselor program in place • SRO available during the school day and at events. • Multiple partnerships with outside agencies. • Monthly luncheons for the faculty • Student awards for behavior and academics • Teacher mentor program in place • Classroom Observation • Teacher Lesson Plans • Data analysis of ACAP and IXL • Data meetings attended • WIDA Strategies/ Training • PD in Data Analysis • Conduct annual safety and medical training • Complete online modules for safety and wellness

Key Measures	Key Measures	Key Measures	Key Measures
• Staff/ Student Surveys • Classroom Observations			

cognia