

## **ALLEGIANCE STEAM ACADEMY**

## **Regular Meeting of the Board of Directors**

## September 14, 2020 Minutes

#### I. PRELIMINARY

#### A. Call to Order

The meeting was called to order by Board Chair at 7:35pm

B. Roll Call	Present	Absent
Samantha Odo, Board Chair	X	
Jason Liso, Treasurer	xx	Joined at 8:03pm
Marcilyn Jones, Secretary	x	
Troy Stevens, Member	<u> </u>	
Claudia Reynolds, Member	X	8 <del>========</del> =

#### C. Public Comments, Items not on the agenda

Vanessa Okamoto expressed that she strongly desires that her students and her own children return to school but is hesitant and wants to ensure that they return at the right time, although nobody knows when the right time is.

Stacey Lazo echoed Vanessa's sentiments and wants to make sure that the Board considers all factors before having students return to campus. The guidelines will make classrooms considerably different than they were when student's were last on campus.

She believes students may suffer more mental stress if they return too soon and if all factors aren't considered.

#### D. Approval of agenda for Regular Board Meeting on September 14, 2020

Motion (Troy Stevens), second (Marcilyn Jones), motion carried by a vote 4-0 to approve the agenda for the Regular Board Meeting on September 14, 2020.

#### II. OPEN SESSION

#### A. PLEDGE OF ALLEGIANCE

#### **B. ITEMS SCHEDULED FOR INFORMATION**

#### 1. Update from The PACK (Parents And Community for Kids)

- Rebeca Garcia shared that The PACK is currently hosting a donation drive.
   Donations can be made via Venmo, Square, or by mailing a check to the school.
- The Book Fair started today and the link to purchase books is available in the weekly update.
- September 23 is the Firehouse Subs fundraiser. The fundraiser will run from 11am - 9pm and the pack will receive 20% of the proceeds.
- The next PACK meeting is Wednesday, September 16th at 6:30pm.

#### 2. Staff Report

 Stacey Lazo shared how teachers are coping with starting the year off in distance learning, getting to know student's virtually, and expressed that many teachers are becoming technology experts and helping families as best they can. Teachers are preparing for triads and they sent out sign ups last Friday. Deanna Campagna shared that ELPAC testing was just completed and that ASA is starting an induction program by partnering with CVUSD to help new teachers clear their credential.

#### 3. CEO's Report

- Sebastian thanked Charter Impact for staying on top of financials.
- Thanked custodial staff for sanitizing daily.
- Thanked John Shipes for teaching middle school math and for assisting the guest teacher in middle school science.
- Thanked the PACK for the ongoing fundraisers to support ASA and for decorating/ furnishing his office.
- Survey results:

80% of parents said they were satisfied with the distance learning program. There were various reasons why people said they were dissatisfied.
61% of students feel that they are spending the right amount of time with online learning. 88% of students say that teachers are available to them when they need it.

Dr. Cognetta wanted to manage expectations and remind parents that the home based option is not the same as distance learning.

Troy Stevens asked if there were any grade level trends and Sebastian noted a couple of trends. \* Jason Liso joined the Board Meeting at 8:03pm.

#### 4. Reopening Update

 Reopening Update/Waiver: Presented by Dr. Cognetta. The Reopening Waiver is applicable to only TK-6th grade students. Middle school is not eligible for it. It is important for everyone to understand the implications of reopening the school.

Staff survey results 39% said no to applying for the waiver 33% said yes to the waiver and 28% were unsure. A teacher can decide not to return to the classroom so an alternative placement must be found.

There were difficulties finding one sub to work for a teacher recently so that is a factor to consider.

Also, you could consider that if teachers are found alternative placements, students might be assigned to a new teacher.

Must consider that once reopened, we could realistically close back down. The date for COVID infections is trending towards red, but we are still in purple.

Samantha Odo asked how the waiver works. It was stated that temperature check, masks, and staff COVID tests would still be required. There would still be significant health and safety guidelines to follow. ASA would determine if students returned in hybrid or traditional if granted the waiver. There would still be distancing requirements for students.

Jason Liso asked to outline to employees rights regarding a decision to return to work. The policy comes from state legislation. Sara shared that staff would fall into 2 categories, those that can not return and those that are unwilling to return. ADA accommodations would be looked at, and paid or unpaid leave would be considered.

Jason Liso asked about the liability that falls upon the school if an employee is exposed or contracts COVID. Dr. Cognetta shared that he has asked legal counsel this question and is waiting to hear back but that all staff would sign a waiver.

Marcilyn Jones stated that the board already voted on our reopening plan at a previous meeting and questions if the examining the waiver is necessary since a reopening plan was already voted on.

Jason Liso said he believes that the waiver is part of the state's guidance which the board voted to follow

Dr. Cognetta clarified that we have the waiver and have looked into it, but that the waiver has not been submitted to the San Bernardino County Board of Education.

#### C. ITEMS SCHEDULED FOR CONSENT

- Minutes for the Regular Board Meeting of the Board of Directors on August
   2020
- 2. Check Register for July, 2020

Motion to approve (Troy Stevens), Second (Samantha Odo), Motion passes with a vote of 5-0.

#### D. ITEMS SCHEDULED FOR DISCUSSION / ACTION

#### 1. Financial Update for July 2020

 Jim Weber from Charter Impact gave a financial update for July 2020

Motion to approve Financial Update for July 2020. Motion (Jason Liso), Second (Claudia Reynolds), Motion passes by a vote of 5-0 to approve the Financial Update for June 2020.

#### 2. Revised FY 21 Budget

 Jim Weber from Charter Impact presented the Revised FY21 Budget.

Motion to approve the Revised FY21 Budget. Motion (Claudia Reynolds), Second (Marcilyn Jones), Motion carries by a vote of 5-0.

#### 3. FY20 Unaudited Actuals Report

Dr. Cognetta and Jim Weber from Charter Impact presented. No questions from the Board. Motion to approve the FY20 Unaudited Actuals Report. Motion (Jason Liso), Second (Marcilyn Jones), Motion passes by a vote of 5-0.

# 4. FY20 Education Protection Account (EPA) Financial Expenditures Report

Dr. Cognetta presented. No questions from the Board. Motion to approve the FY20 EPA Financial Expenditures Report. Motion (Troy Stevens), Second (Samantha Odo). Motion passes by a vote of 5-0.

# 5. Resolution Authorizing Application to the Director of Industrial Relations, State of CA for a Certificate of Consent to Self Insure Workers' Compensation Liabilities

Presented by Sara Lopez. Our workers compensation liabilities is a JPA program through Charter Safe. No questions from the Board. Motion to approve the Resolution Authorizing Application to the Director of Industrial Relations, State of CA for a certificate of Consent to Self Insure Workers' Compensation Liabilities. Motion (Jason Liso), Second (Samantha Odo), Motion passes 5-0.

#### 6. ASA Teacher Certification Policy

Presented by Sara Lopez. Marcilyn Jones asked if there would be a timeline put in place for teachers to clear their credential. Sara stated that there would be a timeline.

Motion (Troy Stevens), Second (Marcilyn Jones), Motion passes 5-0.

# 7. Public Hearing Regarding the Learning Continuity and Attendance Plan

The Public Hearing began at 9:03pm and there were no questions or comments. The Public Hearing Regarding the Learning Continuity and Attendance Plan was closed at 9:03pm.

#### E. COMMUNICATIONS

- Claudia Reynolds: She is glad to hear that teachers are learning new things and wants to remind everyone to focus on the positive.
- Troy Stevens: Troy addressed his comments to the students of Allegiance STEAM Academy. Everybody has the best interest of the kids at heart and they are at the forefront of all decisions. Troy would like to encourage students and parents to speak at board meetings or email board members if they have any concerns or questions or to share their thoughts. He wants students to continue to give 110% effort in their classrooms.

- Marcilyn Jones: Thank you to the teachers for staying positive and bringing a sense of normalcy to the students.
- Jason Liso: Jason would like to echo what Troy said and shared that he is excited to be on campus for the board meeting tonight. Jason gave a big shout out to the staff for the hard work they do daily and appreciated the diversity and broad range of views on the Board of Directors.
- Samantha Odo: Sam shared that she is grateful for the communication from teachers. Distance learning has been flawless for her children due to the organization and communication coming from the teachers.

#### F. ADJOURNMENT

Motion to adjourn the September 14, 2020 Regular Meeting of the Board of Directors at 9:18pm. Motion ( Jason Liso ), Second ( Troy Stevens ), Motion carries by a vote of 5-0.

Samantha Odo, Board Chair

Marcilyn Jones, Board Secretary