



# ALLEGIANCE STEAM ACADEMY

## Special Meeting of the Board of Directors

December 07, 2020

### Minutes

#### I. PRELIMINARY

##### A. Call to Order

*The meeting was called to order by Board Chair at 6:03pm*

##### B. Roll Call

	Present	Absent
Samantha Odo, Board Chair	<u>    X    </u>	<u>          </u>
Jason Liso, Treasurer	<u>    X    </u>	<u>          </u>
Marcilyn Jones, Secretary	<u>    X    </u>	<u>          </u>
Troy Stevens, Member	<u>    X    </u>	<u>          </u>
Claudia Reynolds, Member	<u>    X    </u>	<u>          </u>

##### C. Public Comments, Items not on the agenda

*No public comments.*

##### D. Approval of agenda for Regular Board Meeting on December 07, 2020

*Motion ( Claudia Reynolds ), second ( Marcilyn Jones ), motion carried by a vote 5-0 to approve the agenda for the Regular Board Meeting on December 07, 2020.*

#### II. Public Announcement for Reason for Closed Session

## **A. Public Comments on Closed Session Items**

*No public comments.*

## **B. Closed Session- For Discussion/ Possible Action**

Public Employee Performance Evaluation (Gov. Code 54957 (b))

Title: CEO

*Closed session began at 6:07pm. There were no items to report from closed session. The meeting resumed at 7:32pm.*

## **III. Open Session**

### **A. Pledge of Allegiance**

### **B. Items Scheduled for Information**

#### **1. Update from The PACK (Parents And Community for Kids)**

- *Rhonda Phillips shared that \$1,800 was raised from the See's Candy Fundraiser*
- *The PACK will be hosting a car parade on 12/17 from 1:30-2:30pm followed by a screening of the Polar Express movie.*

#### **2. Staff Report**

- *Stacey Lazo shared that Outdoor Day was a success. Students seemed to really enjoy their time spent learning outside. She also shared that she attended the ISTE conference she attended with Mr. Lima. Take away from it was this is a time to innovate and she felt inspired after attending.*

#### **3. CEO's Report**

- *Dr. Cognetta wants students to know they have energized teachers ready to deliver the best possible education to them. Teachers remain committed to deliver quality instruction.*
- *Waiver was submitted and was not approved. It will be automatically resubmitted. Sebastian will check in with the county periodically to stay on top of it though*
- *The Stay at Home order is not significantly changing our current program. The only change is that people have to make an appointment to visit the office.*

- *Report cards have been pushed back because of inconsistencies in our SIS and they were not confident the grades were calculated correctly. Mrs. Lohoff shared that she appreciates everyone's patience in dealing with report cards.*
- *310 students have applied during open enrollment so far.*
- *Troy requested that we start making notes and taking a look at our projected growth to 900 students next year will be possible.*

#### **4. Update on Small Cohorts**

- *Dr. Moreno shared that we will be welcoming more students on campus. Students with disabilities have been prioritized. The plan was based on expert opinions. Best practices are difficult to discern in an unprecedented time. The Think Tank team developed a plan for a 2 day model based on their experiences and the goals of students.*
- *The goal is to eventually have Think Tank students on campus 4 or 5 days a week if they choose and they are closer now than ever before.*
- *Improvements are considered daily and collaboration between parents at home and on campus remains strong*
- *The hybrid model puts additional work on staff. Think Tank staff has recently reported that they have recently begun to focus more on academics than on behavior.*
- *Troy Stevens asked why we only have 5 currently coming on campus on alternate and wants to know why all 5 cannot come everyday.*
- *Dr. Moreno reshared that 3 areas that are taken into consideration when making decisions about the cohorts: Health guidelines, students behavior and academics.*

#### **5. Annual Brown Act and Board Governance Training**

*Presented by Greta Proctor from Procopio. Meetings can happen anywhere, anytime when there is a majority of board members present. Board members need to be mindful of social media. If someone shares something about the school be careful what you like etc. The Board has a fiduciary duty of care, loyalty and financial oversight to the organization.*

### **C. ITEMS SCHEDULED FOR CONSENT**

1. *Minutes for the Special Meeting of the Board of Directors on October 29, 2020*
2. *Minutes for the Regular Meeting of the Board of Directors on November 02, 2020*
3. *Minutes for the Special Meeting of the Board of Directors on November 19, 2020*
4. *Check register for October, 2020*

*Motion to approve ( Troy Stevens ), Second ( Jason Liso ), Motion passes with a vote of 5-0.*

## **D. ITEMS SCHEDULED FOR DISCUSSION / ACTION**

### **1. 1st Interim Financial Report**

- *Marisol Felix from Charter Impact gave a financial update. 1st Interim Financial Report was shared and is attached to the agenda. ASA continues to have a very favorable budget. ADA is at 94%*

*Motion to approve Financial Update for July 2020. Motion ( Marcilyn Jones ), Second ( Samantha Odo ), Motion passes by a vote of 5-0 to approve the 1st Interim Financial Report.*

### **2. LCFF Budget Overview for Parents**

- *Marisol Felix from Charter Impact shared the LCFF Budget Overview for Parents: purpose of this is to provide financial transparency to parents.*

*Motion to approve the LCFF Budget Overview for Parents. Motion ( Troy Stevens ), Second ( Marcilyn Jones ), Motion carries by a vote of 5-0.*

### **3. School Calendar 2021-2022**

*Start date: August 9 End date: May 20; 177 days of instruction. No questions from the Board.*

*Motion to approve and adopt the School Calendar for 2021-2022. Motion (Claudia Reynolds), Second ( Jason Liso ). Motion passes by a vote of 5-0.*

### **4. School Calendar 2022-2023**

*Start date: August 8 End date: May 23; 177 days of instruction. Motion ( Jason Liso ), Second ( Samantha Odo ), Motion passes 5-0.*

## 5. Board Consideration of CEO Compensation

*Proposed to set compensation at \$150,000 to be reassessed at the next evaluation over the summer. Troy shared that Dr. Cognetta voluntarily took a salary freeze when the pandemic began. Local CEO salaries were compared and Dr. Cognetta's proposed salary of \$150,000 is very competitive.*

*Motion to approve the compensation for CEO at the amount of \$150,000.*

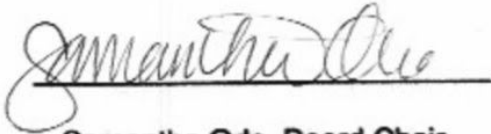
*Motion ( Jason Liso ), Second ( Troy Stevens ). Motion passed by a vote of 5-0.*

## E. COMMUNICATIONS

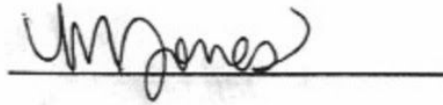
- *Claudia Reynolds: We have finished another year. This year has been different and encourages our community to enjoy the rest of the year. Commends the teachers and hopes teachers and everyone gets rest and spends time with family over the break. Hoping that things get better over the next year. She is happy to see that the community is working together and wants everyone to enjoy their break.*
- *Troy Stevens: Congratulated Sebastian on his increase in compensation. Last year the goal was to get the five year renewal and Sebastian was instrumental in that relationship. He thanked the staff for their hard work during this difficult time. He believes that sooner than later Covid will be a thing of the past and students will be reading about it in history books.*
- *Marcilyn Jones: Seconds what Troy and Claudia shared. Congratulations to Sebastian and the admin team and teachers for continuing to do a great job. . Congratulations to the children that participated in the Mandarin competition. She wants everyone to enjoy the time off and time with their family. Encourages everyone to look for the positives during this time.*
- *Jason Liso: Seconded what everyone else said. He hopes everyone takes time with families during the holidays. The only certainty is uncertainty. We adjust as we go. Looks forward to the kids being back on campus.*
- *Samantha Odo: She wants to wish everyone a happy holiday. Thanked the staff for the great Outdoor Day activity and appreciated being about to break up the routine. Thanked Sebastian for being a great leader through this time with so many unknowns and wants him to know how much she appreciates his work. Wishes the teachers to enjoy their break. She has seen kids be so resilient and pushing through. She sees some great things coming from students. Some students are struggling, but some are thriving in this environment.*

## F. ADJOURNMENT

**Motion to adjourn the December 7, 2020 Regular Meeting of the Board of Directors at 9:08pm. Motion ( Troy Stevens ), Second ( Jason Liso ), Motion passes by a vote of 5-0.**

Handwritten signature of Samantha Odo in cursive script, positioned above a horizontal line.

**Samantha Odo, Board Chair**

Handwritten signature of Marcilyn Jones in cursive script, positioned above a horizontal line.

**Marcilyn Jones, Board Secretary**