



ALLEGIANCE STEAM ACADEMY

REGULAR MEETING OF THE BOARD OF DIRECTORS

June 10, 2018

7:00 pm

Meeting Location:
5862 C Street, Chino, CA 91710

AGENDA

INSTRUCTIONS FOR PRESENTATIONS TO THE BOARD BY PARENTS AND CITIZENS

Allegiance STEAM Academy- Thrive charter school ("Allegiance STEAM Academy"), also known as ASA Thrive, is a direct-funded, independent, public charter school operated by the Allegiance STEAM Academy nonprofit public benefit corporation and governed by Allegiance STEAM Academy, Incorporated corporate Board of Directors ("Board"). The purpose of a public meeting of the Board, is to conduct the affairs of Allegiance STEAM Academy in public. We are pleased that you are in attendance and hope you will visit these meetings often. Your participation assures us of continuing community interest in our school.

1. Agendas are available to all audience members at the meeting. Note that the order of business on this agenda may be changed without prior notice. For more information on this agenda, please contact Allegiance at: info@asathrive.org
2. "Request to Speak" forms are available to all audience members who wish to speak on any agenda items or under the general category of "Public Comments."
3. "Public Comments" are set aside for members of the audience to comment. However, due to public meeting laws, the Board can only listen to your issue, not take action. The public is invited to address the Board regarding items listed on the agenda. Comments on an agenda item will be accepted during consideration of that item, or prior to consideration of the item in the case of a closed session item. Please turn in comment cards to the Board Secretary prior to the item you wish to speak on. These presentations are limited to three (3) minutes.
4. In compliance with the Americans with Disabilities Act (ADA) and upon request, Allegiance STEAM Academy may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order to participate in Board meetings are invited to contact Allegiance STEAM Academy.

I. Preliminary

A. Call to Order

The meeting was called to order by Board Chair at _____.

B. Roll Call

	Present	Absent
Andrew Vestey, Chairman	_____	_____
Vanessa Okamoto, Secretary	_____	_____
Melanie Choi, Treasurer	_____	_____
Raquel Rall, Member	_____	_____
Samantha Odo, Member	_____	_____

C. Public Comments- Items not on the Agenda

No individual presentations shall be for more than three (3) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation.

D. Approval of Agenda for Board Meeting for June 10, 2018.

Recommended the Board of Directors approve the Agenda for Regular Board Meeting for June 10, 2018

Motion: _____ Second: _____ Roll Call: _____

II. Public Announcement of Reason for Closed Session:

A. Public Comments on Closed Session Items

Comments related to closed session items shall be limited to no more than three minutes. If you wish to speak on an item that will be discussed in closed session, please turn in a comment card to the Board Secretary.

B. Closed Session- For Discussion/ Possible Action

- a. Public Employee Appointment (Gov. Code 54957(b)(1))
Title: CEO/ Principal

III. Open Session:

A. COMMUNICATIONS

1. Comments from Board of Directors
2. CEO's report

B. ITEMS SCHEDULED FOR CONSENT:

1. Minutes for Special Meeting of the Board of Directors on April 29, 2018
2. Minutes for Regular Meeting of the Board of Directors on May 6, 2018

C. ITEMS SCHEDULED FOR DISCUSSION/ACTION:

1. Board Consideration of CEO/Principal Compensation

See attached Compensation Comparables

It is recommended the Board of Directors:

- a. Adopt and Approve the compensation for the position of CEO/Principal.

Motion: _____ Second: _____ Roll Call: _____

2. Regular Board Meeting Calendar for Fiscal Year 2018-2019

See attached

It is recommended the Board of Directors:

- a. Adopt and Approve the Regular Board Meeting Calendar for Fiscal Year 2018-2019.

Motion: _____ Second: _____ Roll Call: _____

3. Contract for Services between Allegiance STEAM Academy and Think Together, Inc. for services related to expanded learning programs

See attached

It is recommended the Board of Directors:

- a. Approve the contract for services between Allegiance STEAM Academy and Think Together, Inc. for services related to expanded learning programs.

Motion: _____ Second: _____ Roll Call: _____

4. Charter School Application for California State Teachers' Retirement System

See attached

It is recommended the Board of Directors:

- a. Adopt and Approve the Charter School Application for the California State Teachers' Retirement System.

Motion: _____ Second: _____ Roll Call: _____

5. Charter School Application for California Public Employees' Retirement System

See attached.

It is recommended the Board of Directors:

- a. Adopt and approve the Charter School Application for the California Public Employees' Retirement System.

Motion: _____ Second: _____ Roll Call: _____

6. Membership Renewal FY2018-2019 CharterSafe (California Charter Schools Joint Powers Authority)

The Board will review a quote from CharterSafe, which is a self-insurance pool that was created by charter schools for the sole purpose of providing customized, authorizer-compliant and affordable insurance. CharterSafe is owned and controlled by its members and the organization is a public entity belonging to the charter school movement.

It is recommended the Board of Directors:

- a. Adopt and approve the 2018-2019 Membership Proposal for CharterSafe for insurance coverage.

Motion: _____ Second: _____ Roll Call: _____

7. Fiscal Year 2018-2019 Updated Budget for Allegiance Steam Academy - Thrive

Charter Impact, Allegiance Steam Academy's Back Office provider, has provided an updated Fiscal Year 2018-2019 Budget that ensures financial solvency and a responsible and healthy reserve.

It is recommended the Board of Directors:

- a. Approve the Fiscal Year 2018-2019 Final Budget for Allegiance Steam Academy - Thrive.

Motion: _____ Second: _____ Roll Call: _____

D. ADJOURNMENT

It is recommended the Board of Directors:

- a. Adjourn the Regular Board Meeting for June 10, 2018 at _____

Motion: _____ Second: _____ Roll Call: _____



ALLEGIANCE STEAM ACADEMY

SPECIAL MEETING OF THE BOARD OF DIRECTORS

April 29, 2018
MINUTES

I. Preliminary

The meeting was called to order by Board Chair at 7:05 pm.

The Special Meeting of the Board of Directors of Allegiance STEAM Academy was held at 13050 2nd Street, Chino, Ca 91710.

B. Roll Call

	Present	Absent
Andrew Vestey, Chairman	X	_____
Vanessa Okamoto, Secretary	X	_____
Melanie Choi, Treasurer	_____	X
Raquel Rall, Member	X	_____
Samantha Odo, Member	X	_____

C. Public Comments- Items not on the Agenda

No public comments for items not on the agenda

D. Approval of Agenda for Board Meeting for April 29, 2018.

Motion (Rall), second (Okamoto), motion carried by a vote of 4-0 to approve the agenda for the Special meeting of the Board of Directors for April 29, 2018.

II. Open Session:

A. COMMUNICATIONS

1. Comments from Board of Directors

Samantho Odo thanked those who attended the picnic earlier in the afternoon for the founding families and staff. Mrs. Odo also thanked Laura Vestey for the work for the picnic.

There were no other comments from the Board of Directors.

2. CEO's report

Dr. Cогnetta said the picnic was a great time for families and staff to connect. Dr. Cогnetta spoke regarding the Prop. 39 Facilities Request and the response. Dr. Cогnetta gave an update on the school lunch program. Staff attended a tour at one of the potential lunch providers. Dr. Cогnetta also provided an update on the progress of the before/after school program. Dr. Cогnetta gave an overview of the registration process and the schedule for families to register their children. Dr. Cогnetta said staff will be holding two parent information meetings in the future at the proposed school site.

B. ITEMS SCHEDULED FOR CONSENT:

1. **Minutes for Regular Meeting of the Board of Directors March 25, 2018**
2. **Minutes for Regular Meeting of the Board of Directors April 8, 2018**
3. **Minutes for Regular Meeting of the Board of Directors April 22, 2018**

Motion (Okamoto), second (Rall), motion carried by a vote of 4-0 to approve the consent items.

C. ITEMS SCHEDULED FOR DISCUSSION/ACTION:

1. **Chino Valley Unified School District's March 30, 2018 Final Notification of Facilities Offered to Allegiance STEAM Academy-Thrive, in Response to Allegiance's October 30, 2017, Proposition 39 Facilities Request.**

Motion (Odo), second (Okamoto), motion carried by a vote of 4-0 to approve, accept, agree to, adopt, sign and return the Chino Valley Unified School District's March 30, 2018 Final Notification of Facilities Offered to Allegiance STEAM Academy-Thrive, in Response to Allegiance's October 30, 2017, Proposition 39 Facilities Request.

2. **Board of Directors Code of Ethics**

Motion (Okamoto), second (Rall), motion carried by a vote of 4-0 to approve and adopt the Board of Directors Code of Ethics.

3. Complaints Concerning Discrimination in Employment Policy

Motion (Odo), second (Okamoto), motion carried by a vote of 3-1 (Yes- Vestey, Okamoto, Odo; No- Rall) to approve and adopt the Complaints Concerning Discrimination in Employment Policy.

4. Public Records Requests- Public Records Act Policy

Motion (Odo), second (Okamoto), motion carried by a vote of 4-0 to approve and adopt the Public Records Requests-Public Records Act Policy.

5. Health and Safety Policy

Motion (Okamoto), second (Odo), motion carried by a vote of 4-0 to approve and adopt the Health and Safety Policy.

6. Certificated Employee Calendar

Motion (Rall), second (Odo), motion carried by a vote of 4-0 to approve and adopt the certificated employee calendar.

7. Positive Work Calendar

Motion (Odo), second (Okamoto), motion carried by a vote of 4-0 to approve and adopt the positive work calendar.

D. ADJOURNMENT

Motion (Odo) and Second (Okamoto), motion carried 4-0 to adjourn the meeting.

Andrew Vestey, Board Chair, adjourned the Special Meeting of the Board of Directors for April 29, 2018 at 7:39 pm.

Andrew Vestey, Board Chair

Vanessa Okamoto, Board Secretary



ALLEGIANCE STEAM ACADEMY

REGULAR MEETING OF THE BOARD OF DIRECTORS

May 6, 2018
MINUTES

I. Preliminary

A. Call to Order

The meeting was called to order by Board Chair at 7:03 pm.

The Regular Meeting of the Board of Directors of Allegiance STEAM Academy was held at 13050 2nd Street, Chino, Ca 91710.

B. Roll Call

	Present	Absent
Andrew Vestey, Chairman	X	_____
Vanessa Okamoto, Secretary	X	_____
Melanie Choi, Treasurer	X	_____
Raquel Rall, Member	X	_____
Samantha Odo, Member	_____	X

C. Public Comments- Items not on the Agenda

There were no public comments for items not on the agenda.

D. Approval of Agenda for Board Meeting for May 6, 2018.

Motion (Rall), second (Okamoto), motion carried by a vote of 4-0 to approve the Agenda for Regular Board Meeting for May 6, 2018.

II. Open Session:

A. COMMUNICATIONS

1. Comments from Board of Directors

There were no comments from the Board of Directors.

2. CEO's report

Dr. Cognetta provided an update regarding registration and school start up. Dr. Cognetta said at our next Board meeting he will have a request for another factoring agreement from Charter Asset Management. Dr. Cognetta then provided an update on the budget and stated it was very healthy. He stated he is looking at eliminating the Director of IT position and contracting that position out for cost savings.

Callie Moreno provided an update regarding registration. Callie Moreno said the registration will be completed by grade to help with the needs of our families. Callie Moreno said the proposed time per family to register should be 30 minutes.

B. ITEMS SCHEDULED FOR DISCUSSION/ACTION:

1. Revised Regular Meeting Calendar for 2017-2018

Motion (Okamoto), second (Choi), motion carried by a vote of 4-0 to adopt and approve the revised regular meeting calendar for 2017-2018.

2. Math Curriculum Great Minds Eureka Math Quote to Purchase Instructional Materials

Motion (Okamoto), second (Rall), motion carried by a vote of 4-0 to adopt the curriculum and approve the purchase of instructional materials from Great Minds Eureka Math.

3. English/Language Arts Curriculum Heinemann Publishing Quote to Purchase Instructional Materials

Motion (Rall), second (Okamoto), motion carried by a vote of 4-0 to adopt the curriculum and approve the purchase of instructional materials from Heinemann Publishing.

4. Allegiance STEAM Academy-Thrive Inclusion Manual

Motion (Rall), second (Choi), motion carried by a vote of 4-0 to adopt and approve the Allegiance STEAM Academy-Thrive Inclusion Manual.

5. Fiscal Year 2018-2019 Updated Budget for Allegiance Steam Academy - Thrive

Motion (Okamoto), second (Choi), motion carried by a vote of 4-0 to approve the Fiscal Year 2018-2019 Final Budget for Allegiance Steam Academy - Thrive.

D. ADJOURNMENT

Motion (Rall) and Second (Okamoto), motion carried 4-0 to adjourn the meeting.

Andrew Vestey, Board Chair, adjourned the Regular Meeting of the Board of Directors for May 6, 2018 at 7:28 pm.

Andrew Vestey, Board Chair

Vanessa Okamoto, Board Secretary

Executive Director Compensation Comparison

Compiled March 2018 for the 2017-18 School Year

ADA	Number of Schools	Salary & Bonus	Retirement	Health Benefits	Total Comp.	Comp Per Student
188	1	\$ 100,000	\$ -	\$ 6,300	\$ 106,300	\$ 565
168	1	87,464	12,621	11,000	111,085	661
493	2	108,150	-	8,250	116,400	236
383	1	115,000	-	7,352	122,352	319
431	1	106,700	16,859	5,076	128,635	298
326	1	105,558	15,232	8,200	128,990	396
110	1	133,938	-	4,500	138,438	1,259
279	1	122,000	17,604	227	139,831	502
532	2	140,000	-	3,500	143,500	270
720	1	120,000	21,287	6,000	147,287	205
444	1	126,074	18,193	4,867	149,134	336
425	2	126,000	18,182	7,500	151,682	357
605	2	133,100	19,206	12,773	165,079	273
103	1	150,000	4,500	10,716	165,216	1,604
285	1	140,400	20,260	6,500	167,160	587
427	1	142,117	18,759	9,166	170,042	399
685	2	153,000	7,650	11,000	171,650	251
1569	1	155,188	22,394	15,978	193,560	123
1390	2	162,500	26,455	7,500	196,455	141
140	1	170,000	24,531	6,500	201,031	1,436
501	1.3	\$ 131,431	\$ 13,881	\$ 7,716	\$ 153,028	\$ 508

Principal Compensation Comparison

Compiled March 2018 for the 2017-18 School Year

ADA	Number of Schools	Salary & Bonus	Retirement	Health Benefits	Total Comp.	Comp Per Student
75	1	58,101	8,910	-	67,011	893
116	1	77,250	11,147	8,250	96,647	833
340	1	80,300	12,742	4,082	97,124	286
425	2	82,500	11,905	4,000	98,405	232
266	1	82,500	11,905	5,736	100,141	377
74	1	95,000	5,890	3,750	104,640	1,414
383	1	90,000	12,987	4,454	107,441	280
103	1	95,976	3,360	8,213	107,549	1,044
326	1	91,000	13,131	8,200	112,331	345
377	1	97,850	14,120	8,250	120,220	319
350	1	110,282	15,914	5,200	131,396	375
352	1	117,401	16,941	6,213	140,555	399
335	1	127,480	18,395	7,000	152,875	456
1569	1	122,808	17,721	15,102	155,631	99
593	1	150,000	24,420	7,500	181,920	307
797	1	155,000	25,234	7,500	187,734	236
405	1.1	\$ 102,091	\$ 14,045	\$ 6,466	\$ 122,601	\$ 493



Allegiance STEAM Academy

2018-2019 Board Meeting Calendar

July 26, 2018	Regular
August 23, 2018	Regular
September 27, 2018	Regular
October 25, 2018	Regular
November 29, 2018	Regular
December 20, 2018	Regular
January 24, 2019	Regular
February 28, 2019	Regular
March 21, 2019	Regular
April 25, 2019	Regular
May 23, 2019	Regular
June 27, 2019	Regular

GRANT PROGRAM SERVICES AGREEMENT BETWEEN ALLEGIANCE STEAM ACADEMY AND THINK TOGETHER, INC.

I. PARTIES AND EFFECTIVE DATE

This Agreement ("Agreement") is made on _____, 2018 (the "Effective Date"), between Allegiance STEAM Academy (the "Academy"), and Think Together, Inc., a California non-profit corporation ("CONTRACTOR"), for the purpose of providing Expanded Learning Program Services during non-school hours.

II. LOCATIONS AND TERM

The Academy is contracting with CONTRACTOR for provision of comprehensive Expanded Learning Programming, as defined herein, at the school campus located in Chino, California ("School Site"). The term of this contract is July 1, 2018 to June 30, 2019 (the "Term").

III. SCOPE OF SERVICES

CONTRACTOR will operate expanded learning programs at the School Site. CONTRACTOR will supply the staff, materials, management and supervision, and volunteer recruitment for the School Site (the "Expanded Learning Programming"). CONTRACTOR will work collaboratively with the Academy on program evaluation. CONTRACTOR agrees to provide a high quality program consistent with the guidelines established by the Academy and the CONTRACTOR for this program.

CONTRACTOR will have the following responsibilities in support of the expanded learning programs:

1. Coordinate the academic assistance, homework support, and enrichment portions of the before and after school program at each of the School Site.
2. Hire, train, and supervise site staff, including the site coordinators and program leaders.
3. Seek regular input from principals regarding performance evaluations, including recommendations for retaining and terminating a site coordinator and/or other site staff.
4. Provide workers' compensation insurance for CONTRACTOR employees and agents as required by law.
5. Comply with all federal, state, and local laws and ordinances applicable to the work to be performed by CONTRACTOR or its employees under this Agreement.
6. Comply with the requirements of California Education Code § 45125.1 with respect to fingerprinting of employees who may have contact with the Academy's pupils. If at any time during the term of this Agreement

CONTRACTOR is either notified by the U.S. Department of Justice or otherwise becomes aware that any employee of CONTRACTOR performing services under this Agreement has been arrested or convicted of a violent or serious felony listed in California Penal Code § 667.5(c) or California Penal Code § 1192.7(c), respectively, CONTRACTOR agrees to immediately notify the Academy and remove said employee from performing services on this Agreement.

7. Provide all materials, tools, and instrumentalities required to perform the services under this Agreement, including curriculum developed by CONTRACTOR as its intellectual property.
8. Participate in all cross training for site coordinators and site staff.
9. Complete site emergency plans and related staff training.
10. Maintain ongoing communication between CONTRACTOR staff and school staff regarding student needs and progress, including but not limited to attendance at school-day meetings and/or one-on-one meetings with teachers.
11. Coordinate expanded learning activities with school staff to assure program supports current academic goals of teachers and administrators.
12. Provide academic assistance and other activities specifically supporting classroom curriculum and academic goals.
13. Foster communication with and involvement of parents through parent orientations, parent handbook, development and distribution of periodic newsletters, and hosting, at a minimum, one parent night (can be in conjunction with school PTO).
14. Recruit and train volunteers to lower the student/adult ratios in the program.
15. Regularly attend and participate in scheduled governance and operations meetings.
16. Adhere to proper management and fiscal accountability practices including maintaining proper insurance coverage, compliance with employment laws, and utilization of an accrual method of accounting.
17. Provide documentation and findings of annual independent audits.
18. Retain source documents related to attendance tracking for not less than five years.
19. Before school services will operate between 6:30am and 8:00am for all students, provided that a minimum of 20 students enroll in this service. After school programs shall commence daily at 12:30pm for AM Kindergarten students and at 3:00pm, or early release time, for all other students. After school programming shall end daily at 6:00pm.

IV. COMPENSATION

CONTRACTOR will charge fees to participating families for the above described services (*see attached Schedule A*). CONTRACTOR will afford free tuition to Academy employees

and discounts to families qualifying for sliding scale reductions. CONTRACTOR will consult with the Academy to approve the proposed fee schedule and will seek approval prior to making any future changes to the fee schedule. CONTRACTOR will provide the Academy with an account of all fees collected for each service provided annually.

V. EVALUATION AND REPORTING

CONTRACTOR will develop, in consultation with the Academy, an evaluation plan to monitor the quality of the expanded learning programs provided, and will report program attendance to the Academy monthly, ten days after the end of the previous month.

VI. FACILITY USAGE AND SNACK PROVISION

The Academy will provide CONTRACTOR with access to and use of the Academy's facilities as necessary to meet the terms of this Agreement. CONTRACTOR will complete, at its sole expense, the licensing process with the California Department of Health Services for both of the School Site by August 15, 2018. The Academy will cooperate, to the extent possible, with CONTRACTOR to make any necessary changes to facility spaces recommended by licensing inspectors.

CONTRACTOR will provide daily nutritional snacks for participating students.

VII. INDEPENDENT CONTRACTOR

CONTRACTOR is, and shall at all times be deemed to be an independent contractor, and shall be responsible for determining the sequence, method, details and manner in which it performs those services required under the terms of this Agreement. Nothing herein contained shall be construed as creating a relationship of employer and employee, or principal and agent, between the Academy and CONTRACTOR or any of CONTRACTOR's agents or employees. CONTRACTOR assumes exclusively the responsibility for the acts of its employees or agents as they relate to services to be provided during the course and scope of their employment. CONTRACTOR, its agents and employees, shall not be entitled to any rights and/or privileges of the Academy's employees and shall not be considered in any manner to be the Academy's employees.

VIII. MUTUAL INDEMNIFICATION

CONTRACTOR shall indemnify, pay for the defense of, and hold harmless the Academy and its officers, agents, and employees of and from any and all liabilities, claims, debts, damages, demands, suits, actions and causes of actions of whatsoever kind, nature or sort which may be incurred by reason of CONTRACTOR's negligent or willful acts and/or omissions in rendering any services hereunder. CONTRACTOR shall assume full responsibility for payments of federal, state and local taxes or contributions imposed or

required under the social security, workers' compensation or income tax law, or any disability or unemployment law, or retirement contribution of any sort whatever, concerning CONTRACTOR or any employee of CONTRACTOR and shall further indemnify, pay for the defense of, and hold harmless the Academy of and from any such payment or liability arising out of or in any manner connected with CONTRACTOR's performance under this Agreement.

The Academy shall indemnify, pay for the defense of, and hold harmless CONTRACTOR and its officers, agents and employees of and from any and all liabilities, claims, debts, damages, demands, suits, actions and causes of actions of whatsoever kind, nature or sort which may be incurred by reason of the Academy's negligent or willful acts and/or omissions in relation to this Agreement.

IX. INSURANCE

During the entire term of this Agreement, CONTRACTOR shall procure, pay for and keep in full force and effect the following types of insurance:

- Comprehensive general liability insurance, including owned and non-owned automobile (vehicle) liability insurance with respect to the services provided by, or on behalf of, CONTRACTOR under this Agreement. All insurance policies shall state the name of the insurance carrier and name the Academy as an additional insured. Liability insurance for death, bodily injury and property damage shall be for no less than One Million dollars (\$1,000,000) per occurrence.
- The policies of insurance described above shall be carried with responsible and solvent insurance companies authorized to do business in the State of California. True and correct copies of all certificates of insurance reflecting the coverage described above shall be provided to the Academy prior to the commencement of services under this agreement. CONTRACTOR agrees that it shall not cancel or change the coverage provided by the policies of insurance described above without first giving the Academy's Executive Director and Director of Education and Student Services, thirty (30) days prior written notice. Should any such policy of insurance be canceled or changed, CONTRACTOR agrees to immediately provide the Academy true and correct copies of all new or revised certificates of insurance.

X. ASSIGNABILITY

Neither this Agreement nor any duties or obligations under this Agreement may be assigned by CONTRACTOR without the prior written consent of the Academy.

XI. DATA SHARING

The Academy agrees to comply with all reasonable requests by CONTRACTOR and to provide access to all documents and electronic student data reasonably necessary for the performance of CONTRACTOR's duties under this Agreement relative to Section V.

XII. TERMINATION

Unless otherwise terminated as provided below, this Agreement shall continue in force during the Term, or until the services provided for herein have been fully and completely performed, whichever shall occur first, and shall thereupon terminate.

If the Academy makes a good faith, reasonable determination that CONTRACTOR is in default of its obligations under this Agreement, the Academy must provide CONTRACTOR with a written request to cure the default. If the Academy reasonably believes that the default has not been cured within thirty (30) days of such written request to cure, then the Academy shall have the right to immediately terminate this Agreement upon written notification to CONTRACTOR.

At any time during the performance of this Agreement, either the Academy or CONTRACTOR, at its sole discretion, shall have the right to terminate this Agreement by giving sixty (60) days written notification of its intention to terminate.

In the event that this Agreement is terminated as provided above, CONTRACTOR shall be paid its fees earned through the date of termination, including a pro rata amount of the next payment that would have been made pursuant to the fee schedules.

XIII. CONFLICT OF INTEREST

The Academy acknowledges that CONTRACTOR has invested and will continue to invest significant amounts of time, money, effort, and resources to recruit, hire, train, and supervise qualified employees to perform the Services required under this Agreement. The Academy further acknowledges that CONTRACTOR has a legitimate expectation that its employees will continue their employment and career development with CONTRACTOR during and after the Term of this Agreement, which gives CONTRACTOR a significant business advantage. The Academy further acknowledges that during the Term of this Agreement, it will be entrusted with access to the personal contact data for employees of CONTRACTOR who are assigned to render Services under this Agreement. The Academy acknowledges that these legitimate interests of CONTRACTOR would be impaired if the Academy were to solicit and recruit CONTRACTOR's personnel to leave their employment with CONTRACTOR during or after the term of this Agreement. To protect these interests, the Academy agrees as follows:

A. No Solicitation of Employees

Each party hereto (for this purpose, a "Soliciting Party") agrees that, for a period of six months after termination of this Agreement for any reason, such Soliciting Party (or any person acting on behalf of or in concert with such party) will not, without the prior written consent of the other party hereto (for this purpose, the "Employer Party"), directly or indirectly, solicit to employ any employee of the Employer Party with whom any employee of the Soliciting Party had contact with or became aware of in connection with the services performed under this Agreement; provided, however, that the foregoing shall not prevent either Soliciting Party from making general public solicitations for employment for any position or from employing any employee of the Employer Party who either responds to such a general solicitation for employment or otherwise contacts such party on his or her own initiative and without solicitation by such party in contravention of the above restriction.

XIV. ENTIRE AGREEMENT

This Agreement supersedes any and all agreements either oral or written, between the parties hereto with respect to the rendering of services by CONTRACTOR and contains all of the covenants and agreements between the parties with respect to the rendering of such services in any manner whatsoever. Each party to this Agreement acknowledges that no representations, inducements, promises, or agreements, orally or otherwise, have been made by any party or anyone acting on behalf of any party, which is not embodied herein, and that no other agreement, statement or promise not contained in this Agreement shall be valid or binding.

XV. SEVERABILITY

If any provision of this Agreement is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remaining provisions will nevertheless continue in full force without being impaired or invalidated in any way.

XVI. CALIFORNIA LAW

This Agreement shall be governed by and construed in accordance with the laws of the State of California.

XVII. AUTHORIZATION

Each person executing this Agreement warrants that he or she has the authority to so execute this Agreement and that no further approval of any kind is necessary to bind the parties hereto.

XVIII. NOTICES

Any notice required to be given by the terms of this document shall be deemed to have been given when the same is personally delivered, or sent by first-class mail, postage prepaid, addressed to the respective parties as follows:

To: THINK Together, Inc.
2101 E. Fourth Street, Suite 200B
Santa Ana, CA 92705

To: Allegiance STEAM Academy
5862 C Street
Chino, CA 91710

To facilitate crisis management, District will provide to CONTRACTOR the personal contact information of the Superintendent or his/her designee, as well as a secondary contact, so that they can be notified in the event of an incident that occurs outside of normal business hours or when school is not in session.

[Signature page follows]

IN WITNESS WHEREOF, the parties hereto have executed this Agreement on the Effective Date.

Allegiance STEAM Academy (the "Academy")

By: _____
Signature

Printed Name

Title

Address

City State Zip

Telephone Number

Date

Think Together, Inc. ("CONTRACTOR")

By: _____
Signature

Randy Barth

Printed Name

Founder & CEO

Title

2101 E. Fourth St. Suite 200B

Address

Santa Ana, CA 92705

City State Zip

714-543-3807

Telephone Number

Date

Schedule A
Monthly Program Fees for 2018-2019 School Year

Kinder Care Only (12:30pm – 3:00pm)

Four Day Rate (Monday – Thursday)	\$344
Three Day Rate (Family specifies days)	\$305
Two Day Rate (Family specifies days)	\$276

Kinder Care + After School Care

(Includes Kinder Care M-Th + Additional Care After School)

Five Day Rate (4 days of Kinder Care + M-F After Care)	\$505
Three Day Rate (4 days of Kinder Care + 3 days After Care)	\$458
Two Day Rate (4 days of Kinder Care + 2 days After Care)	\$429
One Day Rate (4 days of Kinder Care + 1 day After Care)	\$391

Grades 1-8 Before/After School Care Options

(Includes Before School Care from 6:30-8:00am, After School Care from dismissal-6:00pm)

Five Day Rate	\$429
Three Day Rate	\$358
Two Day Rate	\$263

Drop-In Daily After-school Rate – 3:00 to 6:00pm	\$30/day
Morning Drop-In Rate – 6:30am to 8:00am	\$10/day

Other Terms and Conditions:

- Non-refundable registration fee of \$50 per child (\$75 for two or more children) shall be due with completed registration forms.
- All students must be enrolled in ProCare with all information completed prior to registration.
- Program fees must be paid in full monthly or admittance into the program may be suspended.
- Full-time Academy employees shall be provided services free of charge.
- Students eligible for free or reduced price meals, or facing other financial hardship, may apply for and receive reduced fees upon the approval of the Academy.
- 10% sibling discounts will apply for Monthly Program fees only.
- Drop in fees will be collected upon sign in.
- Any child picked up after 6:00pm will be subject to a late fee of \$1 per minute.
- Prices and program options are subject to change with a 30-day notice per the discretion of the Academy.

Charter School Application for CalSTRS Activation

ES1026 (NEW 05/16)



California State Teachers' Retirement System
 P.O. Box 15275, MS 17
 Sacramento, CA 95851-0275
 800-228-5453
 CalSTRS.com

Instructions

Prior to submitting contributions to CalSTRS, charter school must complete and submit the *Charter School Application for CalSTRS Activation* (ES1026) packet. Please complete all the following sections and the required documents. Email completed *Charter School Application for CalSTRS Activation* (ES1026) packet to CharterSchoolQuestions@CalSTRS.com.

Section 1-A: Charter School Profile Summary

ORGANIZATION NAME (CHARTER SCHOOL NAME) Allegiance STEAM Academy Thrive	CHARTER SCHOOL NUMBER (SBE 4-digit no.): 1945
CORPORATION NAME (if applicable): Allegiance STEAM Academy Inc	<input checked="" type="checkbox"/> Non Profit <input type="checkbox"/> For Profit
CHARTERING AUTHORITY: Chino Valley Unified School District	
LOCAL SCHOOL DISTRICT: Chino Valley	COUNTY: San Bernardino
SCHOOL START DATE: 7/1/2018	CALSTRS COVERAGE EFFECTIVE DATE: 7/1/2018
PRE-TAX CONTRIBUTIONS EFFECTIVE DATE: (reference: EPMC form) 7/1/2018	CHARTER TERM FISCAL YEAR PERIOD: (reference: Charter Petition/MOU/Board Minutes) FROM: 7/1/2018 TO: 6/30/2023
CONTACT NAME and TITLE: Meredith King Director of Business Services	
CONTACT TELEPHONE: 323-314-7080	CONTACT E-MAIL ADDRESS: meredith.king@asathrive.org
MAILING ADDRESS: PO Box 2414	
CITY, STATE and ZIP CODE: Chino, CA 91708	



OFFICIAL SIGNATURE

SIGNATURE DATE

Section 1-B: CalSTRS Contributions Report Structure

To be completed by the County Office of Education (COE) or the Authorizing District

Please select transmittal and data reporting structure of CalSTRS Contributions

<input type="checkbox"/> COE Report Unit ID (combined with authorizing COE)	Organization Code (RU ID# XX-XXX)
<input type="checkbox"/> School District Report Unit ID (combined with authorizing School District)	
<input type="checkbox"/> Charter School District Report Unit ID (combined with charter schools of the same corporation located within the same county)	
<input checked="" type="checkbox"/> New Report Unit ID (Independent from Charter School District, COE and School District)	



ES1026

Charter School Application for CalSTRS Activation



continued

Section 2: EPMC – Employer Paid Member Contributions Resolution

- **School Board** - Charter School's School Board or the authorizing School District's School Board.
- **County Superintendent of Schools** - County Office of Education (COE).
- **Charter School** - Charter School Name.

Whereas, the Allegiance STEAM Academy Thrive School Board [San Bernardino County Superintendent of Schools] has the authority to implement the provisions of Internal Revenue Code (IRC) section 414(h)(2); and

Whereas, the Teachers' Retirement Board of the California State Teachers' Retirement System (CalSTRS) adopted its resolution of IRC section 414(h)(2) on May 17, 1985; and

Whereas, the Internal Revenue Service has stated on August 27, 1985, that the implementation of the provisions of IRC section 414(h)(2) pursuant to the resolution of the Teachers' Retirement Board would satisfy the legal requirements of IRC section 414(h)(2); and

Whereas, the Allegiance STEAM Academy Thrive School Board [San Bernardino County Superintendent of Schools] has determined that even though the implementation of the provisions of IRC section 414(h)(2) is not required by law, the tax benefit offered by IRC section 414(h)(2) should be provided to its employees who are members of CalSTRS.

NOW, THEREFORE, BE IT RESOLVED:

- I. That the Allegiance STEAM Academy Thrive School Board [San Bernardino County Superintendent of Schools] will implement the provisions of IRC section 414(h)(2) by making employee contributions to CalSTRS on behalf of its employees who are members of CalSTRS. "Employee contributions" shall mean those contributions to CalSTRS which are deducted from the salary of employees and are credited to individual employees' accounts.
- II. That the contributions made by the Allegiance STEAM Academy Thrive Charter School [San Bernardino County Superintendent of Schools] to CalSTRS, although designated as employee contributions, are being paid by the Allegiance STEAM Academy Thrive Charter School [San Bernardino County Superintendent of Schools] in lieu of contributions by the employees who are members of CalSTRS.
- III. That employees shall not have the option of choosing to receive the contributed amounts directly instead of having them paid by the Allegiance STEAM Academy Thrive Charter School [San Bernardino County Superintendent of Schools] to CalSTRS.

Charter School Application for CalSTRS Activation



continued

Section 2: EPMC Resolution (continued)

- IV. That the Allegiance STEAM Academy Thrive Charter School [San Bernardino County Superintendent of Schools] shall pay to CalSTRS the contributions designated as employee contributions from the same source of funds as used in paying salary.
- V. That the Amount of the contributions designated as employee contributions and paid by the Allegiance STEAM Academy Thrive Charter School [San Bernardino County Superintendent of Schools] to CalSTRS on behalf of an employee shall be the entire contribution required of the employee by the Teachers' Retirement Law (California Education Code sections 22000 et seq.).
- VI. That the contributions designated as employee contributions made by Allegiance STEAM Academy Thrive Charter School [San Bernardino County Superintendent of Schools] to CalSTRS shall be treated for all purposes, other than taxation, in the same way that member contributions are treated by CalSTRS.
- VII. That the Allegiance STEAM Academy Thrive Charter School [San Bernardino County Superintendent of Schools] shall make no contributions designated as employee contributions until CalSTRS has developed and implemented procedures for administering the provisions of IRC section 414(h)(2) and until CalSTRS has officially notified the Allegiance STEAM Academy Thrive Charter School [San Bernardino County Superintendent of Schools] that it will accept contributions pursuant to IRC section 414(h)(2).

EPMC RESOLUTION EFFECTIVE DATE:
(must be the same as CalSTRS coverage effective date)
7/1/2018

DATE ADOPTED BY THE SCHOOL BOARD:

OFFICIAL'S NAME and TITLE:
Sebastian Cогnetta, CEO



OFFICIAL'S SIGNATURE

SIGNATURE DATE

Section 3: Charter Petition

Attach a copy of current and approved charter school petition with this packet.

CHARTER PETITION DATE:
10/16/2017

REFERENCE PAGE #:
1

CHARTER TERM FISCAL YEAR PERIOD:
7/1/2018-6/30/2023

REFERENCE PAGE #:
28

RETIREMENT BENEFITS:
 CalSTRS Social Security Other Retirement

REFERENCE PAGE #:
106 & 107

Charter School Application for CalSTRS Activation



continued

Section 4: Support Documents (optional or upon request by CalSTRS)

Support documents are requested to confirm charter petition amendments on retirement benefits, charter term effective dates, EPMC resolution effective dates, or other significant dates and information requiring clarification from Charter School or Charter School Board.

Support documents must be complete with Officials' Signatures and Dates.

Please select support document(s) submitted with this packet.

- Board Approved Minutes
- Memorandum Of Understanding (MOU)
- Other (please specify) _____

Charter School CalSTRS Activation – Instructions

CalSTRS Offers Retirement Benefits to Charter Schools

Charter schools have the unique ability to decide whether to provide CalSTRS benefits and services to their employees.

CalSTRS offers the following benefits to members:

- Defined Benefit Program
- Defined Benefit Supplement Program
- Pension2®, a voluntary supplemental savings plan
- Cash Balance Benefit Program

Criteria for a Charter School to Elect CalSTRS

During the initial writing of a charter petition, the school can elect to participate in the State Teachers' Retirement Plan administered by CalSTRS to provide retirement benefits for their employees.

Charter schools must meet the following criteria to participate in CalSTRS retirement programs:

- Recognized as a public charter by the California Department of Education
- Elect participation in CalSTRS and enroll eligible employees
- Submit a completed Charter School CalSTRS Activation (ES1026) packet to CalSTRS confirming participation before reporting contributions
- Report contributions to CalSTRS via school district or county office of education

Laws in California Education Code for Charter Schools

- California Education Code section 47605: Provides a charter school the option of participating in CalSTRS, CalPERS or Social Security.
- California Education Code section 47611: Informs charter schools that participation in CalSTRS means that all parts of the Teachers' Retirement Law apply to them in the same manner as to other public schools.
- California Education Code section 47611.3: Requires school districts of County Offices of Education to report contributions and data to CalSTRS on behalf of charter schools.

Required Documents from Charter Schools Electing CalSTRS

Prior to accepting contributions, CalSTRS requires a completed Charter School CalSTRS Activation (ES1026) packet consisting of the following documents:

- Section 1-A: Completed Charter School Profile Summary
- Section 1-B: Reporting Structure of CalSTRS Data and Contributions
- Section 2: Completed Pre-Tax Resolution Form - Employer Paid Member Contributions (EPMC)
- Section 3. Copy of Approved Charter School Petition
- Section 4. Other Support Documents: Approved Board Minutes or MOU

Email completed Charter School CalSTRS Activation (ES1026) packet to CharterSchoolQuestions@CalSTRS.com.



California Public Employees' Retirement System
 Financial Office | Pension Contract Management Services &
 Prefunding Programs
 P.O. Box 942709
 Sacramento, CA 94229-2709
 TTY: (877) 249-7442
 888 CalPERS (or 888-225-7377) phone • (916) 795-4673 fax
 www.calpers.ca.gov

School Applicant Questionnaire

Thank you for your interest in the California Public Employees' Retirement System (CalPERS) benefit programs. Please complete this School Applicant Questionnaire (Application) as thoroughly as possible and provide supporting documentation for all responses. Your application cannot be reviewed until all requested information has been provided. We ask that you provide clear and complete answers to avoid delays in the review of your Application.

Once you submit your completed School Applicant Questionnaire, a CalPERS analyst will be assigned to your case and will be available to assist you in the contracting process. Keep in mind this Application is only the first step in the application process and we may require additional information or supporting documentation from you as part of the application process. CalPERS staff will contact you with more specific details on the contracting process after we receive your completed Application and be available to you throughout the process.

Before fully reviewing your application information, we cannot guarantee you will be eligible to contract with CalPERS for participation in the CalPERS benefit plans (CalPERS Plans). This Application is not an offer to contract. Therefore, do not withhold and report CalPERS retirement contributions from any of your employees in anticipation of eligibility to participate in the CalPERS Plans, nor should you report your employees under any other agency currently participating in the CalPERS Plans.

Agency Contact Information:

Official Agency: Allegiance STEAM Academy Inc
 Mailing Address: _____
 Street Address: PO Box 2414
 City, State, Zip: Chino, CA 91708
 County: San Bernardino

Authorized Agency Representative:

Name: Meredith King
 Title: Director of Business Services
 Telephone: 323-314-7080
 E-mail: meredith.king@asathrive.org

Please provide complete copies of documents of creation such as the Articles of Incorporation, Bylaws, any amendments, filings with the Secretary of State, and supporting documents such as Board adoption resolutions and charter petitions as applicable. Please feel free to provide your answers on additional pages, if necessary.

School Application Questions:

1. Are you a County Office of Education or Unified School District?

No.

Yes. If yes, you do not need to answer any additional questions. Please proceed to signing the attached "Employer Certification" on page 4 of this application along with your supporting documentation (e.g., bylaws, formation documents).

2. What type of entity is the school?

Public School

Charter School: if yes, please select organization type:

Non-Profit Corporation For Profit

Other: If other, please describe:

3. Does a board or department of education, a county office of education or school district have the power to nominate, appoint, remove, and replace a majority of the members of the school's governing board or body?

No.

Yes.

Are a majority of the members of the school's governing board publicly nominated and elected or appointed?

No.

Yes.

Publicly Nominated and Elected. Who nominated and elected the members?

Appointed. Who appointed the members?

Board Governance Committee recommends prospective member

4. Will the school's net assets be distributed to a board or department of education, a county office of education, school district, eligible public charter school or another eligible public school should the school cease to exist?

No.

Yes. If yes, please describe in detail and reference Bylaws, contracts or agreements, or other governing documents in the following table:

Affiliated Entities /	Relationship	References

5. Please provide a detailed description of all sources of revenue or funding and expenditures, including a description of any non-public sources, received or expected to be received by the school to establish or operate the school, and percentage of each.

Sources of Revenue/Funding	Percentage of Total Funding (all
LCFF Funding	80%
Federal Funding	14%
Other State Funding	6%

6. Does your school meet California Education Code standards for academics, financial accountability, and health and safety standards?

No.

Yes.

7. Are any of the school's employees currently participating in or reported to CalPERS by or through another entity?

No.

Yes. If yes, please explain the current arrangement and identify any other entity(ies) or organization(s) involved.

- How many total employees of the applying entity will participate in CalPERS? 16

8. Please submit yours or your parent organization's recent Independent Auditor's Report.



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 www.calpers.ca.gov

Employer Certification

The undersigned hereby agrees and acknowledges that Employer is aware and understands that the participation of its employees and retirees in one or more of the CalPERS benefit plans (CalPERS Plans) is subject to, among other things, the determination of Employer's eligibility to participate in a governmental plan pursuant to the Internal Revenue Code (IRC). Employer acknowledges that the Internal Revenue Service (IRS) is in the process of drafting regulations under Section 414(d) of the IRC and that these regulations, when final, may impact Employer's eligibility to participate in the CalPERS Plans.

Employer understands that even if CalPERS determines that Employer is eligible to participate in the CalPERS Plans based upon its good faith interpretation of existing IRS guidance, upon publication of final Treasury Regulations pursuant to Section 414(d) of the IRC (Revised Regulations), it may be determined that Employer would not be eligible to participate in a governmental plan under such Final Regulations. Employer further understands that in the event of such a determination, CalPERS will be obligated to comply with the Final Regulations and, if required, terminate the Employer's participation in the CalPERS Plans, including cancellation of all benefits for employees and retirees of the Employer (Termination).

By executing this Certification below, the undersigned certifies that all information provided to CalPERS in connection with Employer's application to contract, including all information provided in this Application, is true and correct. The undersigned agrees to update the information contained in this Application within ten (10) calendar days of the date the undersigned knows or should have known of any error or change to any information provided to CalPERS.

The undersigned certifies that he or she has been duly authorized by Employer to execute this Certification on behalf of Employer.

I, the official named below, acknowledge and declare I have read and understand the Application and Employer Certification. I am duly authorized to make this declaration on behalf of the above- named Employer, and declare the foregoing is true and correct as of the date of execution of this document. I further acknowledge my Employer's responsibility to provide updates in the event this information is determined to be incorrect or has changed.

Signature: _____
 Name: Sebastian Cognetta
 Title: CEO
 Date: _____

Privacy Notice

The privacy of personal information is of the utmost importance to CalPERS. The following information is provided to you in compliance with the Information Practices Act of 1977 and the Federal Privacy Act of 1974.

Information Purpose

The information requested is collected pursuant to the Government Code (sections 20000 et seq.) and will be used for administration of Board duties under the Retirement Law, the Social Security Act, and the Public Employees' Medical and Hospital Care Act, as the case may be. Submission of the requested information is mandatory. Failure to comply may result in CalPERS being unable to perform its functions regarding your status.

Please do not include information that is not requested.

Social Security Numbers

Social Security numbers are collected on a mandatory and voluntary basis. If this is CalPERS' first request for disclosure of your Social Security number, then disclosure is mandatory. If your Social Security number has already been provided, disclosure is voluntary. Due to the use of Social Security numbers by other agencies for identification purposes, we may be unable to verify eligibility for benefits without the number.

Social Security numbers are used for the following purposes:

1. Enrollee identification
2. Payroll deduction/state contributions
3. Billing of contracting agencies for employee/ employer contributions
4. Reports to CalPERS and other state agencies
5. Coordination of benefits among carriers
6. Resolving member appeals, complaints, or grievances with health plan carriers

Information Disclosure

Portions of this information may be transferred to other state agencies (such as your employer), physicians, and insurance carriers, but only in strict accordance with current statutes regarding confidentiality.

Your Rights

You have the right to review your membership files maintained by the System. For questions about this notice, our Privacy Policy, or your rights, please write to the CalPERS Privacy Officer at 400 Q Street, Sacramento, CA 95811 or call us at 888 CalPERS (or 888-225-7377).

charterSAFE

May 8, 2018

Dear CharterSAFE Member:

Thank you for your continued membership in the CharterSAFE insurance and risk management program. As we are closing the 2017-2018 program year and beginning to enroll members for the upcoming 2018-2019 program year, we have enclosed your renewal proposal. Material changes to the program are summarized below, alongside a discussion of the current scholastic risk and insurance environment. In conjunction with the proposal, we have also attached a separate CharterSAFE status report for your review.

Catastrophic losses stemming from three hurricanes and multiple wildfires that hit the U.S. last year have cost the insurance industry more than \$140 billion. These losses resulted in a rare "capital call" which is an event that leads to higher prices for policyholders throughout the entire country. In addition, the trend of adverse losses in school-related litigation including increased severity and frequency of claims for sexual abuse liability, concussion injuries, and employment practices (wrongful hiring/firing and discrimination) is having a negative impact on premiums. This downturn is more acute for California schools (including charter schools) where exponentially higher jury awards and settlements are occurring. Many insurance companies are withdrawing from insuring educational entities in California, and the remaining insurers are increasing claim reserve amounts in an effort to get ahead of the trend. Unfortunately we have yet to see a ceiling on the increases. The combined effect is a hard market (i.e. less room for negotiation) for California public schools. School districts and higher education have seen their premiums escalate at percentages up to 40%. Other effects include higher deductibles and reduced limits, leaving schools with greater liability and risk.

The CharterSAFE team has responded creatively to this difficult market condition and has been successful in mitigating some of the financial burden for our members – enabling us to bring a stable and reasonable rate plan. For the 2018-2019 year, we have successfully capped pool-wide rate increases to 7% for property and liability and 3% for workers' compensation. We are pleased to also confirm that all of our superior coverages, limits, and deductibles will remain the same.

From a proactive risk mitigation standpoint, CharterSAFE is happy to announce the success of our inaugural Safety Grant Awards. The four winning projects tackled persistent problems that many charter schools face: motivating staff to participate in training, combating workplace stress, student suicide prevention, and increased awareness of safety in the campus environment. We hope to share the results from these four projects in the upcoming year and look forward to your submission for the 2018-2019 CharterSAFE Safety Grant Award Program.

charterSAFE

One epidemic that schools face is sexual molestation. Statistics show that 1 in 4 girls and 1 in 6 boys are victim to molestation, and background checks are only 3% effective. These losses are emotionally, physically, reputationally, and financially painful. The CharterSAFE risk management team has spent a substantial portion of the 2017-2018 year developing an effective and easy-to-implement boundaries policy to address the serious issue of sexual molestation in charter schools. This policy aims to break down the cycle of a molester to stop them before they are able to negatively impact a student. CharterSAFE plans to roll out this policy for all members this summer.

CharterSAFE's philosophy in proactively managing charter school risks has truly paid off financially for our members. Considering the adverse trends in losses and claims that are driving the traditional insurance market to increase premiums up to 40%, we are relieved to have insurance carrier partners willing to work with us to keep your budget impact at a manageable level. CharterSAFE is committed to this proactive risk management as a means to keep our charter school members safe and stable.

We look forward to working with you in the 2018-2019 policy period, and as always, we welcome your feedback on any of our services or coverages. If you have any questions or concerns, please do not hesitate to contact us.

Best regards,

The CharterSAFE Team

charterSAFE

2018-2019 Membership Proposal

Prepared for:

Allegiance STEAM Academy Inc.

Coverage Effective:

January 28, 2018 at 12:01 AM - July 01, 2019 at 12:01 AM

California Charter Schools Joint Powers Authority
P.O. Box 969, Weimar, CA 95736
Phone: 888.901.0004 Fax: 530.236.9569
www.chartersafe.org

Issued: May 25, 2018 at 5:26 pm

DISCLOSURE: This proposal is an outline of the coverages proposed by California Charter Schools Joint Powers Authority (CCSJPA) based on the information provided by the Named Member. It does not include all of the terms, coverages, exclusions, limitation and conditions of the actual contracts. The policies themselves must be read for those details. Policy forms for your reference will be made available upon request to CCSJPA. As set forth in this document, CCSJPA DBA CharterSAFE shall be referred to as CharterSAFE.

Dear Sebastian,

CharterSAFE is pleased to present your membership proposal for the 2018-2019 year. Your membership includes the following:

Insurance Policy	HR Consulting	Student Activities	Compliance Consulting	Employee Safety	Transportation Consulting
Site Inspection	Compliance Posters	Contract Review	Safety Training	Mandatory Staff Training	Claims

For a more detailed listing of our member services, please contact our Risk Management team at 818-394-6559 or email [Carly Weston](mailto:C Carly Weston) at cweston@chartersafe.org.

All of CharterSAFE's coverage placements are with insurance companies that have a financial rating with A.M. Best of A- VII or higher.

We have updated our website so that all claims can now be filed online!

2018-2019 UPDATE FOR CLAIMS FILING:

- Go to www.chartersafe.org and log in.
- If you need to reset your credentials, please reach out to your CharterSAFE Representative: Rigo Amezcua at ramezcua@chartersafe.org.
- Hover over the "Claims" tab. You can either have our website walk you through how to file a claim or, if you are experienced, go directly to the correct online claims form to file a claim.

NOTE: PLEASE DELETE ANY BOOKMARKED WEBPAGES YOU HAD ON THE CHARTERSAFE WEBSITE. Those bookmarks correspond to our old website and will no longer work. Please access these pages from the new CharterSAFE website and bookmark these new pages.

REQUIRED SIGNATURES:

To bind coverage, you must sign and complete the following:

1. The proposal acceptance at the end of the "Member Contribution Summary" page
2. Cyber Application, if not yet completed

We look forward to working with you in the 2018-2019 year!

Thank you,

The CharterSAFE Team

MEMBER CONTRIBUTION SUMMARY

Allegiance STEAM Academy Inc.

Coverage Effective: January 28, 2018 at 12:01 AM - July 01, 2019 at 12:01 AM

The CharterSAFE Insurance Program includes the following coverages:

Liability & Property Package Member Contribution

\$34,539

Core Liability Program

- Directors & Officers Liability
- Employment Practices Liability
- Fiduciary Liability
- General Liability
- Employee Benefits Liability
- Educator's Legal Liability
- Sexual Abuse Liability
- Law Enforcement Liability
- Automobile Liability & Physical Damage

Crime

Property

Additional Program Coverages

- Pollution Liability and First Party Remediation
- Terrorism Liability and Property
- Student & Volunteer Accident
- Cyber Liability

Workers' Compensation & Employer's Liability Member Contribution

\$26,557

Total Member Contribution

\$61,096

Choose One Payment Option

Payment in Full \$61,096

Installment Plan

- Deposit (25%) - Due Now - \$15,274
- 9 Monthly Installments - \$5,091

*Refer to the CharterSAFE Invoice for details and instructions on payment by ACH Debits

Invoices shall become delinquent thirty (30) calendar days from installment due date. Insurance policies are subject to cancellation for any invoice over ninety (90) days past due.

Proposal Acceptance:

By signing below, I, representing the named member in this proposal, acknowledge that I have read the complete proposal and agree to the terms outlined within.

Print Name _____ Date _____

Signature _____ Date _____

DISCLOSURE: This proposal is an outline of the coverages proposed by California Charter Schools Joint Powers Authority (CCSJPA) based on the information provided by the Named Member. It does not include all of the terms, coverages, exclusions, limitation and conditions of the actual contracts. The policies themselves must be read for those details. Policy forms for your reference will be made available upon request to CCSJPA. As set forth in this document, CCSJPA DBA CharterSAFE shall be referred to as CharterSAFE.

EXPOSURES & LOCATIONS

Member contributions are calculated based on the following exposures:

Location Address(es)	Students	Employees	Payroll
Allegiance STEAM Academy TBD Chino, CA 91708	480	35	\$2,010,000.00
Total:	480	35	\$2,010,000.00

Continuity and Retroactive Dates

Directors & Officers Liability Continuity Date: 1/28/18

Employment Practices Liability Continuity Date: 1/28/18

Fiduciary Liability Continuity Date: 1/28/18

Vehicles

None scheduled.

Mailing Address

PO Box 2414
Chino, CA91708

Locations

	Building Value	Content Value	Electronic Data Processing (EDP)	Total Insured Value (TIV)
Allegiance STEAM Academy TBD Chino, CA 91708	\$0	\$250,000	\$250,000	\$500,000
Total:	\$0	\$250,000	\$250,000	\$500,000

CORE LIABILITY PROGRAM

Core Liability Program Coverage Limits: \$30,000,000 Per Member Aggregate

The Core Liability Program Breaks Down As Follows:

Directors and Officers, Employment Practices, and Fiduciary Liability

Coverages	Limits	Deductibles
Directors and Officers and Company Liability	\$2,000,000 per claim and member aggregate	\$5,000 per claim
Employment Practices Liability	\$2,000,000 per claim and member aggregate	\$7,500 per claim
Fiduciary Liability	\$1,000,000 per claim and member aggregate	\$0

Reporting: Claims must be reported to CharterSAFE within 60 days after policy expiration. Coverage is provided on a claims-made basis.

General Liability

Coverages	Limits	Deductibles
Bodily Injury Property Damage	\$2,000,000 per occurrence	\$500 per occurrence for bodily injury arising out of participation in a school sponsored <i>High-Risk Activity</i> *
Medical Payments	\$10,000 per person \$50,000 per occurrence	\$0
Products and Completed Operations	\$2,000,000 per occurrence	\$0
*A list of <i>High-Risk Activities</i> is available at www.chartersafe.org or you may contact Carly Weston (cweston@chartersafe.org / 818-709-1570) of CharterSAFE's Risk Management team. The above coverages do not have aggregates.		

Employee Benefits Liability

Coverages	Limits	Deductibles
Employee Benefits Liability	\$2,000,000 per occurrence	\$0
The above coverage does not have aggregates.		

Educator's Legal Liability

Coverages	Limits	Deductibles
Educator's Legal Liability	\$2,000,000 per occurrence	\$2,500 per occurrence
IEP (Individualized Education Program) Defense Sublimit	\$50,000 per occurrence and aggregate sublimit	\$7,500 per occurrence
The above coverage does not have aggregates		

Sexual Abuse Liability

Coverages	Limits	Deductibles
Sexual Abuse Liability	\$2,000,000 per occurrence	\$0
The above coverage does not have aggregates.		

Law Enforcement Activities Liability

Coverages	Limits	Deductibles
Law Enforcement Activities Liability	\$2,000,000 per occurrence	\$0
The above coverage does not have aggregates.		

Automobile

Coverages	Limits	Deductibles
Auto Liability, including autos scheduled with CharterSAFE, non-owned autos, and hired autos	\$2,000,000 per occurrence	\$0
Auto Physical Damage*	\$1,000,000 per occurrence	\$500 per occurrence for Hired Auto Physical Damage
*Auto Physical Damage described herein for hired automobiles is secondary to any/all rental coverage offered by the rental company(ies). CharterSAFE strongly advises our members to purchase auto physical damage when renting vehicles. The above coverages do not have aggregates.		

Excess Reinsurance

Coverages	Limits	Deductibles
Excess over underlying: <ul style="list-style-type: none"> • General Liability • Auto Liability • Sexual Abuse Liability • Educator's Legal Liability • Employee Benefits Liability • Law Enforcement Activities Liability • Directors and Officers Liability • Employment Practices Liability 	\$28,000,000 per occurrence/claim and aggregate Please note that the total core liability & property package limit of \$30M includes this limit in excess of the \$2M limits above.	Follows underlying coverages listed above.

Optional Excess Limits:

Optional excess liability limits above the provided \$30,000,000 is available. If interested, contact:

Arthur J. Gallagher & Co. Insurance Brokers of California, Inc
 18201 Von Karman Avenue, Suite #200
 Irvine, CA 92612

Audra Powers
 Client Services Executive
Audra_Powers@ajg.com
 949-349-9840

CRIME

Coverages	Limits	Deductibles
Money and Securities	\$1,000,000 per occurrence	\$500 per occurrence
Forgery or Alteration	\$1,000,000 per occurrence	\$500 per occurrence
Employee Dishonesty	\$1,000,000 per occurrence	\$500 per occurrence
The above coverage does not have aggregates.		

PROPERTY

Perils Include: Direct Physical Loss subject to all the terms, conditions, and exclusions established in the applicable policy(ies)

Valuation: Replacement Cost as scheduled with CharterSAFE, see "Exposures & Locations" section above

Coverages	Limits	Deductibles
Property	As scheduled with CharterSAFE subject to the maximum limit of \$150,000,000 per occurrence. See "Exposures & Locations" section above for scheduled limits.	\$1,000 per occurrence
Boiler & Machinery / Equipment Breakdown	As scheduled with CharterSAFE subject to the maximum limit of \$150,000,000 per occurrence. See "Exposures & Locations" section above for scheduled limits.	\$1,000 per occurrence
Business Interruption	\$10,000,000 per occurrence	\$1,000 per occurrence
Extra Expense	\$10,000,000 per occurrence	\$1,000 per occurrence

PLEASE NOTE:

If you have a renovation/construction project valued over \$200,000 in hard and soft costs, please contact Whitney Delano (wdelano@chartersafe.org/ 916-880-3465). CharterSAFE is able to endorse builder's risk coverage for renovation projects up to \$10,000,000 onto your policy. Additional premium would apply.

If you are interested in a separate policy for flood and/or earthquake coverage, please contact Audra Powers (audra_powers@ajg.com/ 949-349-9840).

ADDITIONAL PROGRAM COVERAGES

Pollution Liability And First Party Remediation

Coverages	Limits	Deductibles
Pollution Liability and First Party Remediation	\$1,000,000 per pollution condition or indoor environmental condition \$5,000,000 CharterSAFE Members' Combined Annual Aggregate	\$10,000 per occurrence

Reporting: Claim must be reported to CharterSAFE within 60 days after policy expiration.
Coverage is provided on a claims-made basis.

Terrorism Liability

Coverages	Limits	Deductibles
Terrorism Liability	\$5,000,000 per occurrence and CharterSAFE Members' Combined Annual Aggregate	\$0

Reporting: Claim must be reported to CharterSAFE within 60 days after policy expiration.
Coverage is provided on a claims-made basis.

Terrorism Property

Coverages	Limits	Deductibles
Terrorism Property	As scheduled with CharterSAFE subject to the maximum limit of \$20,000,000 per occurrence. See "Exposures & Locations" section above for schedule limits.	\$1,000 per occurrence

Student and Volunteer Accident

Coverages	Limits	Deductibles
Student Accident	\$50,000 per injury/accident 104 Week benefit period	\$500 per injury/accident for <i>High-Risk Activities*</i>
Volunteer Accident	\$25,000 per injury/accident 104 Week benefit period	\$500 per injury/accident for <i>High-Risk Activities*</i>

*A list of *High-Risk Activities* is available at www.chartersafe.org or you may contact Carly Weston (cweston@chartersafe.org / 818-709-1570) of CharterSAFE's Risk Management team.

Terms & Conditions:

- Coverage is provided on an Excess Basis, but would become primary should the student not have health insurance.
- Claim submission deadline: 90 days after the Covered Accident.

Optional Catastrophic Student Accident Coverage:

If interested in obtaining higher limits with or without sports included, please contact:

Arthur J. Gallagher & Co. Insurance Brokers of California, Inc
18201 Von Karman Avenue, Suite #200
Irvine, CA 92612

Audra Powers
Client Services Executive
Audra_Powers@ajg.com
949-349-9840

Cyber Liability

Coverages	Limits	Deductibles
Cyber Liability	\$1,000,000 per claim \$5,000,000 CharterSAFE Members' Combined Annual Aggregate	\$2,500 per claim

Coverage Includes:

- Privacy Notification Costs
- Regulatory Fines and Claim Expenses for Privacy Liability
- Extortion Damages for Extortion Threat
- Crisis Management Expenses
- Business Interruption

Reporting:

Claim must be reported within 60 days after policy expiration.
Coverage is on a claims-made basis.

Requirement for Coverage to be in effect:

Completed cyber application.

WORKERS' COMPENSATION & EMPLOYERS' LIABILITY

Coverages	Limits	Deductibles
Workers' Compensation	Statutory	\$0
Employer's Liability for Bodily Injury	\$5,000,000 per Accident \$5,000,000 by Disease per Employee \$5,000,000 by Disease Policy Limit	\$0

Auditable:

The estimated payroll figure will be audited at the end of each coverage period. CharterSAFE will request copies of the 941 Federal Quarterly Reporting Forms on a quarterly basis to verify the payroll figure. If the estimated payroll figure has been overestimated, a refund will be issued. If the estimated payroll figure has been underestimated, an invoice for the additional amount due will be issued.

Allegiance STEAM Academy Thrive
Monthly Cash Flow/Budget FY18-19
Revised 6/06/18



ADA = 456.00

	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Year-End Accruals	Annual Budget	Original Budget Total	Favorable / (Unfav.)
Revenues																
State Aid - Revenue Limit																
8011 LCFF State Aid	-	-	-	1,089,210	-	-	529,886	-	264,943	264,943	264,943	264,943	264,943	2,943,811	2,943,811	-
8012 Education Protection Account	-	-	-	22,800	-	-	22,800	-	-	22,800	-	-	22,800	91,200	91,200	-
8019 State Aid - Prior Year	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
8096 In Lieu of Property Taxes	-	-	238,034	73,241	73,241	73,241	73,241	128,172	64,086	64,086	64,086	64,086	64,086	915,516	915,516	-
	-	-	238,034	1,185,251	73,241	73,241	625,927	128,172	329,029	351,829	329,029	329,029	287,743	3,950,527	3,950,527	-
Federal Revenue																
8181 Special Education - Entitlement	-	-	-	6,438	12,233	12,233	12,233	12,233	12,233	12,233	12,233	12,233	12,233	52,051	52,051	-
8220 Federal Child Nutrition	-	-	-	-	-	-	-	-	-	-	-	-	-	128,769	128,769	-
8290 Title I, Part A - Basic Low Income	-	-	19,494	-	-	58,482	-	-	-	-	-	-	-	77,976	77,976	-
8294 Title V, Part B - PCSG	-	-	19,494	6,438	12,233	70,715	362,233	12,233	12,233	12,233	12,233	12,233	176,517	450,000	450,000	-
	-	-	19,494	6,438	12,233	70,715	362,233	12,233	12,233	12,233	12,233	12,233	176,517	708,796	708,796	-
Other State Revenue																
8311 State Special Education	-	-	-	-	-	-	-	47,641	47,641	47,641	47,641	47,641	47,641	238,207	238,207	-
8520 Child Nutrition	-	-	-	596	1,133	1,133	1,133	1,133	1,133	1,133	1,133	1,133	2,266	11,925	11,925	-
8550 Mandated Cost	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
8560 State Lottery	-	-	-	-	-	-	-	-	-	-	-	-	-	88,464	88,464	-
	-	-	-	596	1,133	1,133	1,133	48,774	48,774	48,774	48,774	48,774	90,730	338,596	338,596	-
Other Local Revenue																
8699 School Fundraising	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
8980 Contributions, Unrestricted	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	257,528	1,192,286	86,607	145,089	989,293	189,179	390,086	412,836	390,036	390,036	554,990	4,997,919	4,997,919	-
Total Revenue																
	-	-	257,528	1,192,286	86,607	145,089	989,293	189,179	390,086	412,836	390,036	390,036	554,990	4,997,919	4,997,919	-
Expenses																
Certificated Salaries																
1100 Teachers' Salaries	-	106,682	106,682	106,682	106,682	106,682	106,682	106,682	106,682	106,682	106,682	106,682	106,682	1,173,500	1,173,500	-
1200 Pupil Support Salaries	-	14,545	14,545	14,545	14,545	14,545	14,545	14,545	14,545	14,545	14,545	14,545	14,545	160,000	160,000	-
1300 Administrators' Salaries	20,417	20,417	20,417	20,417	20,417	20,417	20,417	20,417	20,417	20,417	20,417	20,417	20,417	245,000	245,000	-
1900 Other Certificated Salaries	20,417	141,644	141,644	141,644	141,644	141,644	141,644	141,644	141,644	141,644	141,644	141,644	141,644	1,578,500	1,578,500	-
	-	10,243	10,243	10,243	10,243	10,243	10,243	10,243	10,243	10,243	10,243	10,243	10,243	112,677	112,677	-
2100 Instructional Salaries	7,333	12,382	12,382	12,382	12,382	12,382	12,382	12,382	12,382	12,382	12,382	12,382	12,382	143,531	143,531	-
2200 Support Salaries	11,250	11,250	11,250	11,250	11,250	11,250	11,250	11,250	11,250	11,250	11,250	11,250	11,250	135,000	135,000	-
2300 Classified Administrators' Salaries	7,083	9,811	9,811	9,811	9,811	9,811	9,811	9,811	9,811	9,811	9,811	9,811	9,811	115,000	115,000	-
2400 Clerical and Office Staff Salaries	25,667	43,686	43,686	43,686	43,686	43,686	43,686	43,686	43,686	43,686	43,686	43,686	43,686	506,208	506,208	-
	3,324	23,060	23,060	23,060	23,060	23,060	23,060	23,060	23,060	23,060	23,060	23,060	23,060	256,980	256,980	-
3101 STRS	4,636	7,890	7,890	7,890	7,890	7,890	7,890	7,890	7,890	7,890	7,890	7,890	7,890	91,431	91,431	-
3202 PERS	1,591	2,709	2,709	2,709	2,709	2,709	2,709	2,709	2,709	2,709	2,709	2,709	2,709	31,385	31,385	-
3301 OASDI	668	2,687	2,687	2,687	2,687	2,687	2,687	2,687	2,687	2,687	2,687	2,687	2,687	30,228	30,228	-
3311 Medicare	18,667	18,667	18,667	18,667	18,667	18,667	18,667	18,667	18,667	18,667	18,667	18,667	18,667	224,000	224,000	-
3401 Health and Welfare	980	980	980	980	980	980	980	980	980	980	980	980	980	19,600	19,600	-
3501 State Unemployment	645	2,595	2,595	2,595	2,595	2,595	2,595	2,595	2,595	2,595	2,595	2,595	2,595	29,186	29,186	-
3601 Workers' Compensation	30,511	58,587	58,587	58,587	58,587	58,587	62,507	61,527	59,567	58,587	58,587	58,587	58,587	682,810	682,810	-

Allegiance STEAM Academy Thrive

Monthly Cash Flow/Budget FY18-19

Revised 6/06/18

ADA = 456.00



	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Year-End Accruals	Annual Budget	Original Budget Total	Favorable / (Unfav.)
Books and Supplies																
4100 Textbooks and Core Materials	85,500	28,500	-	-	-	-	-	-	-	-	-	-	-	114,000	114,000	-
4200 Books and Reference Materials	17,100	5,700	-	-	-	-	-	-	-	-	-	-	-	22,800	22,800	-
4302 School Supplies	19,950	39,900	1,995	1,995	1,995	1,995	1,995	1,995	1,995	1,995	1,995	1,995	79,800	79,800	-	
4303 Special Activities/Field Trips	-	-	-	-	-	-	7,600	7,600	-	-	-	-	-	22,800	22,800	-
4305 Software	41,040	13,680	-	-	-	-	-	-	-	-	-	-	-	54,720	54,720	-
4400 Noncapitalized Equipment	139,875	46,625	-	-	-	-	-	-	-	-	-	-	-	186,500	186,500	-
4700 Food Services	-	12,790	12,790	12,790	12,790	12,790	12,790	12,790	12,790	12,790	12,790	12,790	140,694	140,694	-	
	303,465	147,195	14,785	14,785	14,785	14,785	22,385	22,385	14,785	14,785	14,785	14,785	621,314	621,314	-	
Subagreement Services																
5102 Special Education	-	5,709	5,709	5,709	5,709	5,709	5,709	5,709	5,709	5,709	5,709	5,709	5,709	62,800	62,800	-
	-	5,709	5,709	5,709	5,709	5,709	5,709	5,709	5,709	5,709	5,709	5,709	5,709	62,800	62,800	-
Professional/Consulting Services																
5801 IT	1,900	1,900	1,900	1,900	1,900	1,900	1,900	1,900	1,900	1,900	1,900	1,900	1,900	22,800	22,800	-
5802 Audit & Taxes	4,167	4,167	4,167	4,167	4,167	4,167	4,167	4,167	4,167	4,167	4,167	4,167	4,167	20,000	20,000	-
5803 Legal	-	-	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	50,000	50,000	-
5804 Professional Development	-	-	500	500	500	500	500	500	500	500	500	500	500	15,000	15,000	-
5805 General Consulting	1,083	1,083	1,083	1,083	1,083	1,083	1,083	1,083	1,083	1,083	1,083	1,083	1,083	5,000	5,000	-
5810 Payroll Service Fee	11,371	11,371	11,371	11,371	11,371	11,371	11,371	11,371	11,371	11,371	11,371	11,371	11,371	13,000	13,000	-
5811 Management Fee	-	-	-	7,141	-	-	141,202	-	-	-	-	-	-	136,453	136,453	-
5812 District Oversight Fee	-	-	-	1,250	-	-	1,250	-	-	-	-	-	-	321,016	321,016	-
5813 County Fees	-	-	-	-	-	-	-	-	-	-	-	-	-	5,000	5,000	-
5814 SPED Encroachment	-	-	-	-	-	-	-	-	-	-	-	-	-	56,677	56,677	-
	18,521	18,521	20,521	28,912	20,521	20,521	162,973	38,523	38,523	11,335	11,335	11,335	90,804	644,946	644,946	-
Facilities, Repairs and Other Leases																
5601 Rent	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5602 Additional Rent	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5603 Equipment Leases	1,800	1,800	1,800	1,800	1,800	1,800	1,800	1,800	1,800	1,800	1,800	1,800	1,800	21,600	21,600	-
5604 Other Leases	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5605 Real/Personal Property Taxes	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5610 Repairs and Maintenance	2,850	2,850	2,850	2,850	2,850	2,850	2,850	2,850	2,850	2,850	2,850	2,850	2,850	34,200	34,200	-
	4,650	4,650	4,650	4,650	4,650	4,650	4,650	4,650	4,650	4,650	4,650	4,650	4,650	55,800	55,800	-
Operations and Housekeeping																
5201 Auto and Travel	417	417	417	417	417	417	417	417	417	417	417	417	417	5,000	5,000	-
5203 Business Meals	950	950	950	950	950	950	950	950	950	950	950	950	950	5,000	5,000	-
5300 Dues & Memberships	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	11,400	11,400	-
5400 Insurance	18,548	18,548	18,548	18,548	18,548	18,548	18,548	18,548	18,548	18,548	18,548	18,548	18,548	30,000	30,000	-
5501 Utilities	570	570	570	570	570	570	570	570	570	570	570	570	570	167,352	167,352	-
5502 Janitorial/Trash Removal	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	6,840	6,840	-
5510 Office Expense	-	-	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400	30,000	30,000	-
5511 Postage and Shipping	-	-	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400	14,000	14,000	-
5512 Printing	-	-	350	350	350	350	350	350	350	350	350	350	350	14,000	14,000	-
5513 Other taxes and fees	-	-	200	200	200	200	200	200	200	200	200	200	200	3,500	3,500	-
5514 Bank Charges	-	-	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	2,000	2,000	-
5515 Public Relations/Recruitment	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	15,000	15,000	-
5900 Communications	27,985	27,985	32,835	32,835	23,491	23,491	24,741	24,741	24,741	24,741	32,835	33,672	33,672	30,000	30,000	-
	56,699	56,699	-	28,464	-	-	-	-	-	-	-	-	-	334,092	334,092	-
Interest																
7438 Interest Expense	-	-	-	28,464	-	-	-	-	-	-	-	-	-	85,163	85,163	-
	-	-	-	28,464	-	-	-	-	-	-	-	-	-	85,163	85,163	-
Total Expenses	487,914	447,977	322,417	359,272	313,073	320,673	468,295	342,865	333,305	416,694	333,753	334,589	90,804	4,571,633	4,571,633	-
Monthly Surplus (Deficit)	(487,914)	(447,977)	(64,869)	833,014	(226,466)	(175,584)	520,998	(153,686)	56,731	(3,858)	56,284	55,447	464,186	426,286	426,286	-

Allegiance STEAM Academy Thrive

Monthly Cash Flow/Budget FY18-19
Revised 6/06/18

ADA = 456.00



	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Year-End Accruals	Annual Budget	Original Budget Total	Favorable / (Unfav.)
Cash Flow Adjustments																
Monthly Surplus (Deficit)	(487,914)	(447,977)	(64,889)	833,014	(226,466)	(175,584)	520,998	(153,686)	56,731	(3,858)	56,284	55,447	464,186	426,286		
Cash flows from operating activities	-	-	-	-	-	-	-	-	-	-	-	-	(554,990)	(554,990)		
Public Funding Receivables	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Prepaid Expenses	342,167	(150,561)	(125,560)	1,250	(10,594)	7,600	2,500	16,752	(7,600)	1,250	177	837	90,804	169,022		
Accounts Payable	31,001	92,613	-	(13,020)	-	-	-	-	-	-	-	-	-	110,595		
Accrued Expenses	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Cash flows from financing activities	1,059,793	-	-	532,038	-	-	-	-	-	-	-	-	-	1,591,831		
Proceeds from Factoring	56,699	-	(215,064)	(1,022,964)	-	-	(560,502)	-	-	-	-	-	-	(1,781,831)		
Payments on Factoring	-	-	-	-	-	250,000	-	-	-	-	-	-	-	250,000		
CSFA Proceeds(Payments) on Debt	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Total Change in Cash	1,001,745	(505,924)	(405,513)	330,318	(237,060)	82,016	(37,004)	(136,934)	49,131	(2,608)	56,461	56,284				
Cash, Beginning of Month	83,005	1,084,751	578,826	173,314	503,632	266,572	348,588	311,584	174,650	223,781	221,173	277,634				
Cash, End of Month	1,084,751	578,826	173,314	503,632	266,572	348,588	311,584	174,650	223,781	221,173	277,634	333,918				

Allegiance STEAM Academy Thrive

Multi-Year Forecast

Revised 6/06/18



	2018-19	2019-20	2020-21	2021-22	2022-23
	Budget	Forecast	Forecast	Forecast	Forecast
Assumptions					
LCFF COLA	3.00%	2.57%	2.67%	3.42%	3.26%
Non-LCFF Revenue COLA	n/a	0.00%	0.00%	0.00%	0.00%
Expense COLA	2.00%	2.00%	2.00%	2.00%	2.00%
Enrollment	480.00	660.00	810.00	900.00	960.00
Average Daily Attendance	456.00	627.00	769.50	855.00	912.00
Revenues					
State Aid - Revenue Limit					
8011 LCFF State Aid	\$ 2,943,811	\$ 4,231,026	\$ 5,358,228	\$ 6,211,289	\$ 6,887,791
8012 Education Protection Account	91,200	125,400	153,900	171,000	182,400
8096 In Lieu of Property Taxes	915,516	1,258,834	1,544,933	1,716,592	1,831,032
	<u>3,950,527</u>	<u>5,615,261</u>	<u>7,057,061</u>	<u>8,098,881</u>	<u>8,901,223</u>
Federal Revenue					
8181 Special Education - Entitlement	52,051	57,000	69,955	77,727	82,909
8220 Federal Child Nutrition	128,769	177,057	217,297	241,442	257,538
8290 Title I, Part A - Basic Low Income	77,976	107,217	131,585	146,205	155,952
8294 Title V, Part B - PCSG	450,000	-	-	-	-
	<u>708,796</u>	<u>341,274</u>	<u>418,836</u>	<u>465,374</u>	<u>496,399</u>
Other State Revenue					
8311 State Special Education	238,207	270,534	332,019	368,910	393,504
8520 Child Nutrition	11,925	16,397	20,124	22,360	23,851
8550 Mandated Cost	-	7,433	10,220	12,543	13,937
8560 State Lottery	88,464	121,638	149,283	165,870	176,928
	<u>338,596</u>	<u>416,002</u>	<u>511,646</u>	<u>569,683</u>	<u>608,219</u>
Total Revenue	\$ 4,997,919	\$ 6,372,537	\$ 7,987,544	\$ 9,133,938	\$ 10,005,841
Expenses					
Certificated Salaries					
1100 Teachers' Salaries	1,173,500	1,565,174	1,905,191	2,136,156	2,320,240
1200 Pupil Support Salaries	160,000	229,864	236,622	243,697	251,008
1300 Administrators' Salaries	245,000	252,448	349,870	360,331	371,141
	<u>1,578,500</u>	<u>2,047,486</u>	<u>2,491,683</u>	<u>2,740,184</u>	<u>2,942,389</u>
Classified Salaries					
2100 Instructional Salaries	112,677	185,540	260,433	268,220	276,267
2200 Support Salaries	143,531	182,894	224,300	231,007	237,937
2300 Classified Administrators' Salaries	135,000	139,104	143,194	227,475	234,299
2400 Clerical and Office Staff Salaries	115,000	118,496	135,825	139,886	144,083
	<u>506,208</u>	<u>626,035</u>	<u>763,752</u>	<u>866,588</u>	<u>892,586</u>
Benefits					
3101 STRS	256,980	371,209	475,911	523,375	561,996
3202 PERS	91,431	130,215	179,482	203,648	209,758
3301 OASDI	31,385	38,814	47,353	53,728	55,340
3311 Medicare	30,228	38,766	47,204	52,298	55,607
3401 Health and Welfare	224,000	288,512	348,968	389,990	417,442
3501 State Unemployment	19,600	25,480	31,360	33,320	34,300
3601 Workers' Compensation	29,186	37,429	45,576	50,495	53,690
	<u>682,810</u>	<u>930,426</u>	<u>1,175,854</u>	<u>1,306,855</u>	<u>1,388,133</u>

Allegiance STEAM Academy Thrive

Multi-Year Forecast

Revised 6/06/18



	2018-19	2019-20	2020-21	2021-22	2022-23
	Budget	Forecast	Forecast	Forecast	Forecast
Books and Supplies					
4100 Textbooks and Core Curricula	114,000	51,000	45,750	32,625	26,250
4200 Books and Other Materials	22,800	10,200	9,150	6,525	5,250
4302 School Supplies	79,800	111,920	140,103	158,783	172,756
4303 Special Activities/Field Trips	22,800	31,977	40,029	45,367	49,359
4305 Software	54,720	76,745	96,071	108,880	118,461
4400 Noncapitalized Equipment	186,500	147,900	145,885	126,808	120,615
4700 Food Services	140,694	197,324	247,013	279,948	304,584
	<u>621,314</u>	<u>627,065</u>	<u>724,001</u>	<u>758,936</u>	<u>797,275</u>
Subagreement Services					
5102 Special Education	62,800	88,077	110,256	124,957	135,953
	<u>62,800</u>	<u>88,077</u>	<u>110,256</u>	<u>124,957</u>	<u>135,953</u>
Professional/Consulting Services					
5801 IT	22,800	31,977	40,029	45,367	49,359
5802 Audit & Taxes	20,000	20,400	20,808	21,224	21,649
5803 Legal	50,000	51,000	52,020	53,060	54,122
5804 Professional Development	15,000	21,038	26,335	29,846	32,473
5805 General Consulting	5,000	7,013	8,778	9,949	10,824
5810 Payroll Service Fee	13,000	18,233	22,824	25,867	28,143
5811 Management Fee	136,453	167,862	204,200	229,994	249,611
5812 District Oversight Fee	321,016	381,083	434,968	477,386	513,177
5813 County Fees	5,000	5,100	5,202	5,306	5,412
5814 SPED Encroachment	56,677	77,931	95,642	106,269	113,354
	<u>644,946</u>	<u>781,635</u>	<u>910,807</u>	<u>1,004,268</u>	<u>1,078,124</u>
Facilities, Repairs and Other Leases					
5603 Equipment Leases	21,600	30,294	37,923	42,979	46,761
5610 Repairs and Maintenance	34,200	47,966	60,044	68,050	74,038
	<u>55,800</u>	<u>78,260</u>	<u>97,967</u>	<u>111,029</u>	<u>120,799</u>
Operations and Housekeeping					
5201 Auto and Travel	5,000	7,013	8,778	9,949	10,824
5203 Business Meals	5,000	7,013	8,778	9,949	10,824
5300 Dues & Memberships	11,400	15,989	20,015	22,683	24,679
5400 Insurance	30,000	42,075	52,670	59,693	64,946
5501 Utilities	167,352	217,558	271,947	312,739	344,013
5502 Janitorial/Trash Removal	6,840	9,593	12,009	13,610	14,808
5510 Office Expense	30,000	42,075	52,670	59,693	64,946
5511 Postage and Shipping	14,000	19,635	24,579	27,857	30,308
5512 Printing	14,000	19,635	24,579	27,857	30,308
5513 Other taxes and fees	3,500	4,909	6,145	6,964	7,577
5514 Bank Charges	2,000	2,805	3,511	3,980	4,330
5515 Public Relations/Recruitment	15,000	15,300	15,606	15,918	16,236
5900 Communications	30,000	42,075	52,670	59,693	64,946
	<u>334,092</u>	<u>445,673</u>	<u>553,959</u>	<u>630,584</u>	<u>688,746</u>
Interest					
7438 Interest Expense	85,163	3,413	2,527	1,017	443
	<u>85,163</u>	<u>3,413</u>	<u>2,527</u>	<u>1,017</u>	<u>443</u>
Total Expenses	\$ 4,571,633	\$ 5,628,070	\$ 6,830,806	\$ 7,544,418	\$ 8,044,450
Surplus (Deficit)	\$ 426,286	\$ 744,467	\$ 1,156,738	\$ 1,589,521	\$ 1,961,391

Allegiance STEAM Academy Thrive

Multi-Year Forecast

Revised 6/06/18



	2018-19 Budget	2019-20 Forecast	2020-21 Forecast	2021-22 Forecast	2022-23 Forecast
Fund Balance, Beginning of Year	\$ (80,015)	\$ 346,271	\$ 1,090,738	\$ 2,247,476	\$ 3,836,997
Fund Balance, End of Year	\$ 346,271	\$ 1,090,738	\$ 2,247,476	\$ 3,836,997	\$ 5,798,388
	7.6%	19.4%	32.9%	50.9%	72.1%

Cash Flow Adjustments

Surplus (Deficit)	426,286	744,467	1,156,738	1,589,521	1,961,391
Cash Flows From Operating Activities					
Public Funding Receivables	(554,990)	(172,400)	(25,655)	(52,050)	(51,038)
Accounts Payable	169,022	55,661	37,262	23,110	19,868
Accrued Expenses	110,595	43,629	38,682	20,419	13,697
Cash Flows From Financing Activities					
Proceeds from Factoring	1,591,831	-	-	-	-
Payments on Factoring	(1,741,831)	-	-	-	-
Proceeds(Payments) on Debt	250,000	(62,496)	(62,496)	(62,496)	(62,512)
Total Change in Cash	250,913	608,862	1,144,532	1,518,504	1,881,406
Cash, Beginning of Year	83,005	333,918	942,780	2,087,311	3,605,815
Cash, End of Year	\$ 333,918	\$ 942,780	\$ 2,087,311	\$ 3,605,815	\$ 5,487,221