



Board of Directors Code of Ethics

The Allegiance STEAM Academy Board of Directors recognizes that sound, ethical standards of conduct serve to increase the effectiveness of the Board and staff as educational leaders in the community. Actions based on an ethical code of conduct promote public confidence and the attainment of school goals. Members of the Board shall promote the best interests of Allegiance STEAM Academy and shall adhere to the highest levels of ethical standards by committing that he or she will:

- The Community. Each Board member is responsible to the community it serves and not solely to any organization to which he/she may belong.
- Individuals. Each Board member has a direct concern for every individual in the community. As an integral part of his/her duties, he/she represents the authority and responsibility of the Corporation. This authority must be exercised with as much care and concern for the least influential as for the most influential member of the community.
- Employees. The Board member's actions may affect the capability of ASA employees to practice their trade or profession and should encourage their increasing competence and professional growth.
- Laws, Policies. Each Board member must be aware of, and comply with, the constitutions of state and nation, the Education Code of the State of California, other laws pertaining to public education, and the established policies of ASA.
- Decision Making. Each Board member is obliged by law to participate in decisions pertaining to education in ASA. As a representative of the people, the Board member can neither relinquish nor delegate this responsibility to any other individual or group.
- Individual Feelings and Philosophy. Every individual Board member has something to contribute to society.

Understanding and acting upon the foregoing premises, each Board member shall:

- Consider his/her position on the Board as a public trust and not use it for private advantage or personal gain.
- Be constantly aware that he/she has no legal authority except when acting as a member of the Board. Board members shall present their concerns and concepts through the process of Board debate. If in the minority of any decision, they shall abide by and



support the majority decision. When in the majority, they shall respect divergent opinions.

- Encourage ideas and opinions from the community and endeavor to incorporate community views into the deliberations and decisions of the Board.
- Devote sufficient time, thought, and study to proposed actions so as to be able to base decisions upon all available facts and vote in accordance with honest convictions, not influenced by bias of any kind.
- Remember the basic functions of the Board are to establish the policies by which ASA-Thrive is administered and to select the Chief Executive Officer or designee and staff who will implement those policies.
- Promote and participate actively in a concerted program of timely exchange of information with the community, parents/guardians, employees and students.
- Recognize the deliberations of the Board in closed session may be released or discussed in public only with Board approval.
- Make use of opportunities to enlarge his/her potential as a Board member through participation in educational conferences, workshops, and training sessions made available by local, state, and national agencies.