

Achieving Excellence Together

Amityville Union Free School District Strategic Plan

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“Putting Amityville on the Map!”

- * What are the characteristics of successful schools?
- * What are the characteristics of a high performing school district?

Successful Schools: Characteristics

- * Positive, caring relationships with students;
- * High levels of student engagement;
- * Engaging curriculum and learning opportunities;
- * Positive culture and climate;
- * Effective leadership; leadership opportunities distributed throughout the organization;
- * Safe, organized, and secure learning environment;
- * High expectations for students and staff;
- * Clear mission;
- * Monitoring of students' progress and responding accordingly;
- * Partnerships between home, school, and community.

Current Reality vs. Vision

- * Where are we right now?
- * Where do we want and need to be –
 - Next year;
 - Two years;
 - In 2021.
- * In order to educate for the future, we need a plan!

Strategic Plan: Focused Effort

“An organization achieves success in its goals and excellence in its operations not by good fortune or hard work, but by focused effort on the right things.”

- Center for Educational Leadership and Technology, 2009

What are the Right Things?

Things Every Organization Should Know

Why do we exist?	↔	Mission
What do we want our future to look like?	↔	Vision
What do we need to accomplish?	↔	Goals and Objectives
How are we going to do it?	↔	Strategies
How will we implement our Strategies?	↔	Projects
How will we know our Strategies are working?	↔	Measures, Baseline and Targets
Are we going to meet or exceed our targets?	↔	Leading Indicators
Did we reach our Objectives?	↔	Lagging Indicators
What changes should we make along the way?	↔	Adjust Strategies and Objectives

Why Do We Exist: District Mission

To create and maintain a quality, caring, educational environment, addressing academic, vocational, and social programs, and enabling students to achieve their highest potential for growth.

To promote an environment that fosters respect and ethical behavior, while instilling values that enable the individual to distinguish right from wrong. The family and the community will share in this responsibility.

Curiosity and compassion must be basic to the personal repertoire while we prepare our students to function as effective citizens in an ever-changing global community.

What We Need to Accomplish: District Goals

- * To ensure the continued improvement of the Amityville Union Free School District, we will create a fiscally responsible budget that provides for a comprehensive education for all students.
- * The District will provide a safe, clean, and secure learning environment for all students and staff.
- * The District will build positive and effective relationships with the community and increase parental opportunities for collaboration.
- * The District will provide all students with access to challenging instructional curriculum that leads to college and career readiness by graduation.

Belief Statement

We believe:

- * All children, given equal opportunity, are capable of learning and achieving high standards;
- * Education is central to our democracy;
- * Literacy is essential to personal empowerment and civic responsibility;
- * Education, teachers, and mentors are transformative agents;
- * Culture and community conditions influence learning;
- * Appreciation and knowledge of one's culture engenders self-worth and the ability to live in a community with others;
- * Engaging the students' families and the community in the educational process enhances learning and academic achievement;
- * Developing a collaborative relationship with the staff and community and establishing a strong communicative structure to inform and engage both internal and external stakeholders is essential;
- * Effective use of data drives continuous improvement.

Our Vision: “On the Map!”

A Successful, High Performing School District!

- * Positive, caring relationships with students;
- * High levels of student engagement;
- * Engaging curriculum and learning opportunities;
- * Positive culture and climate;
- * Effective leadership, leadership opportunities distributed throughout the organization;
- * Safe, organized, and secure learning environment;
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- * Clear mission;
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The Strategic Plan

Guiding Principles: Three Themes

Three Themes Based on the District's Mission, Goals, Visions, and Beliefs:

- * Student Achievement
- * Positive Culture and Climate
- * Parent and Community Partnerships

Research suggests that targeting these three areas will help us to achieve the best results for all children. **Our objective is to achieve gains in these three areas in all schools each year of the plan – 2016-2021.**

Student Achievement: Highlights

By 2021, Amityville students will meet or surpass academic standards set by the New York Department of Education. These standards include the following targets:

- * Reading at or above grade level for each grade level.**
- * Proficiency in mathematics for each grade level.**
- * Proficiency in science and history.**
- * Meeting and surpassing Regents requirements.**
- * Successful completion of high school.**
- * Preparation for college and careers.**



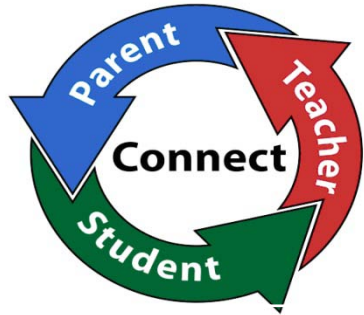
Culture and Climate: Highlights

Schools must provide emotionally safe, supportive, and secure environments for all children. We will work diligently to achieve the following objectives:

- * Student attendance will increase in all schools.
- * Student behavior will continue to improve.
- * Discipline referrals will decrease.
- * Student participation in sports and other extra-curricular activities will increase.
- * Parental and student satisfaction with the schools will increase.



Community Relations and Parental Involvement: Highlights



As stated in our mission, Amityville Union Free School District seeks to prepare our students to function as effective citizens in an ever-changing global community. We cannot achieve this important goal without the direct involvement of our community.

The number of parents who attend school programs and workshops will increase.

Students' attendance and academic progress , as well as other school-related information, will be shared with Parents via email and other electronic means.

The district will seek new partnerships with community leaders , colleges, universities, and businesses to improve opportunities for all students.

