



AMITYVILLE UNION FREE SCHOOL DISTRICT

Office of Pupil Personnel Services
501 Route 110
Amityville, NY 11701
631-565-6552

Pupil Personnel Staff APPR Rubric

Staff Member: _____

School Year: 2012-2013

Domain	Required Items	Examples of Evidence
<p>4a - Reflection on Practice (5 points)</p> <p><u>Scale (0-5)</u></p> <p>5 pts - 3 case studies with reflection and student work/data</p> <p>4 pts - 3 case studies with reflection, student work/ data missing</p> <p>3 pts - 2 case studies with reflection, and student work/data</p> <p>2 pts - 2 case students with reflection, work/ data missing</p> <p>1 pt - 1 case studies with reflection and student work/data</p> <p>Opts - no work</p>	<ul style="list-style-type: none"> • 3 Student case studies • 3 Reflections of student case studies • Data for each student 	<p>Examples of data are:</p> <ul style="list-style-type: none"> • report card • progress report • discipline record • IST plan • attendance • emails with colleagues • test results • student work • behavioral data/ charts • Other _____



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4b – Maintaining accurate records (2 points) <u>Scale (0-2)</u> 2 pts – contact logs to date 1 pt – incomplete contact logs Opts - no contact logs	<ul style="list-style-type: none">Contact logs or phone logs for current school year	<ul style="list-style-type: none">Contact logs for current school year, Phone logs/ Psychologist logs, IEP Contact Logs, Other_____



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4c – Communicating with families (2 points) <u>Scale (0-2)</u> 2 pts – evidence of all three 1 pt – fewer than three pieces Opts - no contact logs	<ul style="list-style-type: none">• 3 pieces of evidence	<ul style="list-style-type: none">• Psychological Reports• IEP Progress Goals• IST Plans/Letters• Subcommittee Letter• Phone Logs• A note to/from parent• Parent/Student email copies• RTI Plans• Other _____

Please complete the chart below

EVIDENCE (name or title of evidence submitted)	DESCRIPTION (brief description of the evidence submitted)
#1 – #2 – #3 -	



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4d – Participating in a professional community (2 points) <u>Scale (0-2)</u> 2 pts – 2 pieces of evidence 1 pt – 1 piece of evidence Opts - no work	2 pieces of evidence in the following areas: 1. Relationships with colleagues 2. Involvement in a cultural inquiry 3. Service to a school – participation in school and district projects	1. Attending a committee meeting, member of a committee, team meetings, PPS meetings, other 2. Emails to colleagues, hosting a PD, discussing test data, other 3. Back to school night, night events, volunteering at events, outreach, APTC, LAP, SDM, community field trips, afterschool activities, other
Please Complete Below		
EVIDENCE (name or title of evidence submitted)		DESCRIPTION (brief description of the evidence submitted)
#1 –		
#2 –		



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4e – Growing and developing professionally (11 points) <u>Scale (0-11)</u> Part I – 5 pts – ILP submitted 0 pts – No ILP Part II – 6 pts – 19 hours and up 5 pts – 18 hours 4 pts – 15-17 hours 3 pts – 13-14 hours 2 pts – 11-12 hours 1 pts – 5-10 hours 0 pts – 0-4 hours	Approved ILP 18 hours of contractual professional development hours. *Note teachers in for a partial year must earn 2 hours per month to meet current contractual obligation.	Printed copy of ILP Printed copy of “My Portfolio” found on my learning plan.



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4f – Showing professionalism (2 points) <u>Scale (0-2)</u> 2 pts – 2 pieces of evidence 1pts – 1 piece of evidence 0 pts – no work	2 pieces of evidence in the following areas: <ul style="list-style-type: none"> • Integrity and ethical conduct • Service to students • Advocacy • Decision making • Compliance with school regulations 	<ul style="list-style-type: none"> • Printed emails (i.e. contact with nurse, support staff, AIS teachers, parents, administration) • Copy of IST referral • RTI emails/plan to teachers and/or Guidance counselors • Participation in before, during and after school activities/events • Copy of student behavior chart/FBA/BIP/RTI Plans • Other _____ <p>*Please black-out any confidential information such as student names, CPS information, etc.</p>
EVIDENCE (name or title of evidence submitted)		DESCRIPTION (brief description of the evidence submitted)
#1 – #2 –		