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| <b>Alvord Unified School District<br/>Head Coach Performance Evaluation</b> |
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Name \_\_\_\_\_ School \_\_\_\_\_

Coaching Assignment \_\_\_\_\_

School Year \_\_\_\_\_ Coaching Evaluator \_\_\_\_\_

**COACH’S PERFORMANCE STANDARD RATINGS**

M = Meets or exceeds district standards  
 N = Needs improvement  
 U = Unsatisfactory

- Majority of elements determines rating of standard
- One or more standard(s) rated as less than satisfactory shall reopen a coaching position
- Less than satisfactory ratings must include a Recommendation & Assistance statement by the evaluating supervisor on the last page

| FACTORS  | RATING<br>(M,N,U) | COMMENTS<br>(Use additional pages if needed) |
|--|-------------------|--|
| <b>STANDARD 1: Organization Skills</b>   |                   |  |
| <b>OVERALL RATING</b>  |                   |  |
| The coach shall:   |                   |  |
| A. Organize and coordinate all athletes and coaches directly involved in program (includes all levels)   |                   |  |
| B. Organize and inventory all equipment and uniforms prior to season and at the conclusion of the season |                   |  |
| C. Organize and transport all equipment necessary for athletic competition                               |                   |  |

| FACTORS  | RATING<br>(M,N,U) | COMMENTS<br>(Use additional pages if needed) |
|--|-------------------|--|
| <b>STANDARD 2: Policies and Procedures</b>   |                   |  |
| <b>OVERALL RATING</b>  |                   |  |
| The coach shall:   |                   |  |
| A. Follow school policies and procedures   |                   |  |
| B. Maintain accurate records (statistics, player evaluation logs, budget, etc.)                          |                   |  |
| C. Follow League and CIF rules and regulations while also following the guidelines of Victory with Honor |                   |  |

| FACTORS   | RATING<br>(M,N,U) | COMMENTS<br>(Use additional pages if needed) |
|---|-------------------|--|
| <b>STANDARD 3: Communication and Community Involvement</b><br><b>OVERALL RATING</b>   |                   |  |
| The coach shall:<br>A. Communicate effectively with students  |                   |  |
| B. Communicate effectively with parents and parent support groups   |                   |  |
| C. Communicate effectively with members of the press, Athletic Director, School Services Manager, and members of administration |                   |  |

| FACTORS  | RATING<br>(M,N,U) | COMMENTS<br>(Use additional pages if needed) |
|--|-------------------|--|
| <b>STANDARD 4: Coaching Principles</b><br><b>OVERALL RATING</b>                    |                   |  |
| The coach shall:<br>A. Prepare effectively for competition                         |                   |  |
| B. Run effective practices supporting an emphasis on proper technique              |                   |  |
| C. Facilitates a conditioning program adequate to prepare athletes for competition |                   |  |

Evaluator's Summary Comments

Evaluatee's Comments

I have received and read a copy of the foregoing performance evaluation report and have had an opportunity to discuss it with my evaluating supervisor. My signature does not constitute endorsement of this document.

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Supervisor Signature

\_\_\_\_\_  
Date