

MEMORANDUM OF UNDERSTANDING
BETWEEN ALVORD UNIFIED SCHOOL DISTRICT
AND ALVORD EDUCATORS ASSOCIATION

ADDITIONAL COACH STIPENDS

July 20, 2023

The Alvord Unified School District ("District") and Alvord Educators Association ("Association" and/or "AEA") enter this Memorandum of Understanding ("MOU") to address the need to identify the compensation for coaching stipends for Girls Flag Football and Boys and Girls Lacrosse. The District and Association are hereinafter collectively referred to as "the Parties."

BACKGROUND: Girls Flag Football was recently added to the list of approved sports by the California Interscholastic Federation, Southern Section ("CIF-SS"). Boys and Girls Lacrosse was added as an approved sport by CIF-SS a number of years ago and has gradually begun gaining traction in Southern California. The Parties want to ensure that Alvord Unified has laid the appropriate groundwork to be able to implement these sports programs upon the occasion that the appropriate approvals have been obtained.

The Parties agree to the following:

1. Effective with the 2023-2024 school-year the following coaching stipends shall be added to the High School Coaches Pay Schedule in Appendix A4 of the Collective Bargaining Agreement between the Parties and shall be placed at the indicated rate within said pay schedule:
 - a. Girls Flag Football
 - i. Head Coach- Column D ("6%")
 - ii. Assistant Coach- Column B ("4%")
 - b. Girls Lacrosse
 - i. Head Coach- Column D ("6%")
 - ii. Assistant Coach- Column B ("4%")
 - c. Boys Lacrosse
 - i. Head Coach- Column D ("6%")
 - ii. Assistant Coach- Column B ("4%")
2. It is understood that, like other sports, the District is not required to offer these programs. The purpose of this MOU is solely to identify the level of compensation for the coaches in the event that these sports are offered.
3. The Parties agree that these stipends shall be incorporated into the collective bargaining agreement upon the occasion that Appendix A4 has been opened for negotiations.

Dated this 20th day of July 2023

Association:



Mike Kolonics
AEA President

District:



Nick Hilton
Assistant Superintendent, Human Resources