

MEMORANDUM OF UNDERSTANDING
BETWEEN ALVORD UNIFIED SCHOOL DISTRICT
AND ALVORD EDUCATORS ASSOCIATION

BACK TO SCHOOL NIGHT

May 19, 2023

The Alvord Unified School District ("District") and Alvord Educators Association ("Association" and/or "AEA") enter this Memorandum of Understanding ("MOU") regarding the scheduling and unit member participation in Back to School Night. The District and Association are hereinafter collectively referred to as "the Parties."

BACKGROUND: The Parties acknowledge the importance of Back to School Night as an event that helps parents connect and better understand the school, classes, and courses of their students..

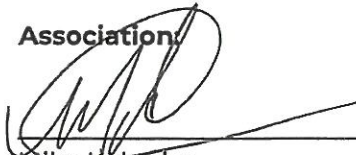
The purpose of this MOU is to finalize the scheduling of Back to School Night for the 2023-2024 school year.

The Parties agree to the following:

1. Back to School Night will be scheduled by the District to take place within the first four (4) weeks of the school year. The length of the Back to School Night event shall be limited to ninety (90) minutes, from 5:30 p.m. to 7:00 p.m., and shall include fifteen minutes of cleanup time at the end for elementary schools only.
2. It is understood that all certificated staff members (teachers, supporting teachers, counselors) shall be expected to participate at Back to School Night.
3. Unit members will be able to leave campus 15 minutes after student dismissal on the calendared minimum day on October 27, 2023.
4. In addition to holding Back to School Night, schools may choose to schedule a separate event before the start of the school year which shall also be limited to ninety (90) minutes. Staff members will receive credit for attending Back to School Night if they participate in this separate event. Participation in this event is voluntary.
5. If a site has a certificated staff member that participates in **both** Back to School Night and an additional event the day before school starts the staff member will be paid at the hourly rate for one of the events.

Dated this 19th day of May, 2023

Association:



Mike Kolonics
AEA President

District:



Nick Hilton
Assistant Superintendent, Human Resources