

MEMORANDUM OF UNDERSTANDING
BETWEEN ALVORD UNIFIED SCHOOL DISTRICT
AND ALVORD EDUCATORS ASSOCIATION

Alternative to Suspension (ATS) Teacher

April 11, 2023

The Alvord Unified School District ("District") and Alvord Educators Association ("Association" and/or "AEA") enter this Memorandum of Understanding ("MOU") regarding the implementation of an Alternative to Suspension program. The District and Association are hereinafter collectively referred to as "the Parties."

BACKGROUND: The purpose of this agreement is to define the terms for a certificated staff member to work with students who have committed a suspendable offense and have been referred to the ATS class as an Other Means of Correction in lieu of serving a home suspension. Participation is voluntary for the student and the parent/guardian must provide written consent for participation. The District will receive Average Daily Attendance for each day of successful completion of ATS, and upon successful completion of ATS, the student will not have a suspension on record for the violation committed and service in ATS will be reflected in the student's record.

Qualifications: Valid California teaching credential to work with students in grades 6-12.
Preferred: Special Education teaching credential, experience working with at-risk youth and bilingual in Spanish.

Under the direction of a Student Services supervisor, the ATS teacher will:

1. Proactively coordinate with schools across the District to obtain assignments, return assignments, and report progress
2. Proactively collaborate with schools across the District regarding students in ATS in order to provide proper supports and effective transition upon admittance, effective support during their ATS assignment and effective transitioning back to their schools based on individualized needs
3. Utilize the district designated curriculum for the ATS classroom
4. Maintain accurate, complete and correct records and confidentiality as required by law, board policies, and administrative procedures; perform basic attendance and accounting and other necessary reporting functions; compile, maintains and files required student reports, and documents and submits all grading.
5. Communicate accurate attendance daily to students' school of residence.
6. Maintain, monitor, and update daily reports, cloud based documents
7. Communicate with schools sites regarding student transition back to school from ATS for up to 30 days following student discharge from the program.

8. Create and maintain a classroom environment that is conducive to learning and appropriate to the maturity and interests of students.
9. Implement individualized intervention plans with specific strategies to address needs of targeted students and their families.
10. Assess the accomplishments of students on a regular basis and provide progress reports as required
11. Coordinate and collaborate with community partners to provide support to students on healthy living such as drug and alcohol education, preventative dating violence, emotional regulation, post school and career preparation, life skills, etc.
12. Maintain effective and appropriate communication with parents regarding ATS program expectations and student progress.
13. May be assigned to assist with special programs, projects or grants such as California Healthy Kids Survey, Tobacco Use Prevention Education, Youth Court, Restorative Conferencing/Circles, etc. These activities would be conducted during non-student time or if/when the ATS class has no scheduled students.
14. If the position is filled with a teacher with a Special Education credential, the teacher will not have a caseload or caseload duties.

Terms of this MOU will be reviewed at the end of the 2023-2024 school year.

Dated this 11th day of April, 2023

Association:

District:

Mike Kolonics
AEA President

Nick Hilton
Assistant Superintendent, Human Resources