

REGULAR SESSION

ALLENDALE BOARD OF EDUCATION

May 24, 2023

The Regular Session of the Allendale Board of Education was held in the Brookside School Learning Commons on Wednesday, May 24, 2023. On motion by Mrs. Capano and seconded by Mr. Verbel, and carried by roll call vote, the Board reconvened the meeting at 7:04 pm.

The flag salute was led by Mrs. Gundersen.

Mrs. Engeleit announced that, "The public has been duly informed of this meeting in accordance with Chapter 231 of the Public Laws of 1975 by posting at least 48 hours' prior notice on the District website, bulletin boards in Brookside School and Hillside School and by like 48 hours' prior notice to the Borough Clerk, the designated newspapers, and interested parties requesting such notification."

Roll Call Present: Mrs. Capano, President
 Mrs. Gundersen, Vice President
 Mr. Verbel
 Mr. Fliegel

Absent: Mrs. Rosner

Also Present: Dr. Michael Barcadepone, Superintendent and Mrs. Maria Engeleit,
 Business Administrator/Board Secretary

MEETING OPEN TO THE PUBLIC - AGENDA ITEMS ONLY

Mrs. Gundersen informed the public of Bylaw 0167 procedures regarding the Open to the Public portion of portion of the meeting, also available on the website.

No comments/questions.

Meeting closed to the public for comments/questions on Agenda Items.

BOARD PRESIDENT'S COMMENTS

Mrs. Gundersen welcomed everyone to the meeting and expressed excitement for the presentation and final strategic plan results as well as the AFEE presentation of the grant awards.

SUPERINTENDENT'S REPORT

Dr. Dries presented with two students from the LLD class on their efforts in the ecology center.

Laura Buckner present the AFEE grants. Dr Barcadepone thanked AFEE for all their dedication and hard work for the benefit of our students. AFEE presented a check for \$228,000 to the Board of Education. Matthew Lee presented the final Strategic Plan report which will be posted on the District's website.

COMMITTEE REPORTS

Buildings & Grounds

Mrs. Capano reported the committee did not meet.

Policy

Mrs. Gundersen reported the committee did not meet

Finance

Mrs. Gundersen reported the committee did not meet.

Education

Mrs. Gundersen reported the committee did not meet.

Technology

Mr. Verbel reported the committee did not meet.

Negotiations

Mr. Fliegel reported the committee met and discussed personnel items on the agenda tonight for staff outside of the AEA.

MINUTES:

On motion by Mr. Verbel and seconded by Mr. Fliegel and unanimously carried by roll call vote, the Board approved the following resolutions:

BE IT RESOLVED, to approve the minutes of the following meeting:

May 3, 2023	Regular Session
May 3, 2023	Executive Session

PERSONNEL

On motion by Mrs. Capano and seconded by Mr. Fliegel and unanimously carried by roll call vote, the Board approved the following resolutions:

1. BE IT RESOLVED, to approve Saray Stancic as a volunteer in the Allendale School District for the 2023-2024 school year.
2. BE IT RESOLVED, to approve Nicholas Pellechia as a volunteer in the Allendale School District for the 2023-2024 school year.
3. BE IT RESOLVED, upon recommendation of the Superintendent, to approve the appointment of Ms. Katherine Wendland as ABA Teacher at Hillside School at a salary of \$66,900, Column A, Step 8, on the Teacher's Salary Guide (pending contract negotiations), effective September 1, 2023.
4. BE IT RESOLVED, upon recommendation of the Superintendent to approve the May 10, 2023 request from Employee #4388, for a maternity leave of absence effective on or about October 9, 2023; It is her intent to utilize a total of 40 sick days. Employee #4388 anticipates returning to the District on March 1, 2024. This leave shall be in accordance with the NJ Family Leave Act and the Federal Family and Medical Leave Act.
5. BE IT REOLVED, upon recommendation of the Superintendent, to approve Katherine Stripeikis for additional transition training June 21st, at a per diem rate of \$95.00 per day.
6. BE IT RESOLVED, upon recommendation of the Superintendent, to approve the appointment of Ms. Suzanne Roca as a Full-Time Paraprofessional at Brookside School, at a salary of \$27,766, Step 4, on the Salary Guide (pending contract negotiations), effective September 1, 2023.
7. BE IT RESOLVED, upon recommendation of the Superintendent, and as per approval received from the Interim Executive County Superintendent that the provisions of the contract have been determined to be in compliance with regulations, that the 2023-2024 Employment Agreement between Ms. Maria Goodwill Engeleit, Business Administrator, and the Board of Education of the Borough of Allendale be approved, as per Personnel Attachment I; and

BE IT FURTHER RESOLVED, to forward a copy of the fully executed document to the Interim Executive County Superintendent.

8. BE IT RESOLVED, upon recommendation of the Superintendent, to approve the following Salary Guide for Part-time Playground/Cafeteria Aides, Part-time Library Aides and Part Time Greeters effective for the 2023-2024 school year:

YEARS IN POSITION	STEP	HOURLY RATE
1 – 6	1	\$17.00
7 – 9	2	\$19.00
10 & Over	3	\$21.75

9. BE IT RESOLVED, upon recommendation of the Superintendent, to approve the following P/T Playground/Cafeteria Aides at the hourly rates as shown, for the 2023-2024 school year, in accordance with the approved Salary Guide:

NAME	SCHOOL	HOURLY RATE *
Debbie Brackenbury	Brookside	\$19.00
Frances Cagney	Brookside/Hillside	\$19.00
Maria Canela	Brookside	\$17.00
Georgia Christodoulakis	Hillside	\$17.00
Maria Crespo	Hillside	\$17.00
Rita DeVries	Brookside/Hillside	\$21.75
Monia DiGennaro	Hillside	\$19.00
Meika Strahlendorff	Hillside	\$17.00

AND BE IT FURTHER RESOLVED, to approve payment, at their hourly rates, for all Playground/Cafeteria Aides for eight (8) hours of Professional Development, as needed, during the 2023-2024 school year.

10. BE IT RESOLVED, upon recommendation of the Superintendent, to approve the following P/T Library Aides and Campus Greeters at the hourly rates as shown, for the 2023-2024 school year, in accordance with the approved Salary Guide:

NAME	POSITION	SCHOOL	HOURLY RATE
Kathleen Brandes	Library Aide	Brookside	\$19.00
Diane Coates	Library Aide	Brookside	\$21.75
Traci DuBois	Library Aide	Hillside	\$21.75
Laurie Maimone	Campus Greeter	Hillside	\$17.00
Donna Grippa	Campus Greeter	Brookside	\$21.75
Dominick Truglio	Campus Greeter	Brookside	\$19.00
Ellen Turnamian	Campus Greeter	Hillside	\$19.00

11. BE IT RESOLVED, upon recommendation of the Superintendent, to approve the contracts for the 2023-2024 school year for the following, as per Personnel Attachment II:

Confidential Support Staff
 Support Staff
 Board Office Staff
 Buildings & Grounds Supervisory Staff

12. BE IT RESOLVED, upon recommendation of the Superintendent, to approve the following Salary Guide for all Part-Time and Full-Time Special Education Classroom Aides, effect as of the 2023-2024 school year:

STEP	SALARY
1	\$22,617
2	\$24,223
3	\$25,835
4	\$27,185
5	\$28,654
6	\$29,618
7	\$30,907
8	\$31,543
9	\$32,105
10	\$32,747
11	\$33,401
12	\$34,069

13. BE IT RESOLVED, upon recommendation of the Superintendent, to approve the following Part-Time and Full-Time Special Education Classroom Aides, effect as of the 2023-2024 school year, in accordance with the approved Salary Guide:

NAME	STEP	SALARY
Pamela Flynne	12	\$34,069
Laura Fox	7	\$30,907
Jacqueline Ginsberg	9	\$32,105
Denise Greenan	12	\$34,069
Tammy Guarriello	12	\$34,069
Marianne Illian	8	\$31,543
Lisa Ingrassia	8	\$31,543
Roni Ann Jansen	12	\$34,069
Diane Librot	12	\$34,069
Lara Megalos	6	\$29,618
Sue Messina	12	\$34,069
Joan Pilkington	12	\$34,069
Linda Rutz	8	\$31,543
Cynthia Sander	11	\$33,401
Marcee Taylor	6	\$29,618
Heidi Vehmas	4	\$27,185
Patricia Zoeller	12	\$34,069

*Administratively
 Withdrawn*

14. BE IT RESOLVED, upon recommendation of the Superintendent, to approve the request from Employee #4675, for an unpaid leave of absence effective May 22, 2023 through June 21, 2023.
15. BE IT RESOLVED, upon recommendation of the Superintendent, to approve the following P/T Playground/Cafeteria Aide at the hourly rates as shown, for the 2023-2024 school year, in accordance with the approved Salary Guide:

NAME	SCHOOL	HOURLY RATE *
Laurie Maimone	Hillside	\$17.00

EDUCATION

On motion by Mr. Fliegel and seconded by Mr. Verbel and unanimously carried by roll call vote, the Board approved the following resolutions:

1. BE IT RESOLVED, upon recommendation of the Superintendent, to approve the following field trips:

Grade Level	Destination	Date(s) of Trip	Cost Per Student	Curricular Goals
3	Crestwood Lake Allendale, NJ	05/31/2023	~0~	<i>AFEE Auction ~ Crestwood Game Day with Superintendent Barcadepone</i>
7	Crestwood Lake Allendale, NJ	6/12/2023	~0~	<i>Year-End Celebration for 7th Grade</i>

2. BE IT RESOLVED, upon recommendation of the Superintendent, to approve a contract with BCSS Sound Solutions for Educational Audiological Services for Student X000405 for the 2023-2024 school year, as recommended by the 504 Committee.
3. BE IT RESOLVED, upon recommendation of the Superintendent, to approve payment to School Based Therapy Services for 4 additional 15-minute consultations with Student X001020 for the remainder of the 2022-2023 school year, as recommended by the 504 Committee.
4. BE IT RESOLVED, upon recommendation of the Superintendent, to accept with gratitude the commitment from the Allendale Foundation for Educational Excellence (AFEE) for funding, in an amount of \$228,219.67 for the 2023 Spring Grant Cycle, as per Education Attachment I.
5. BE IT RESOLVED, upon recommendation of the Superintendent, to approve the 2023-2024 Field Trip Locations, as per Education Attachment II.
6. BE IT RESOLVED, upon recommendation of the Superintendent, to approve the HIB decision for the following case:

HIB Case #248318_BS_05102023 May 2023
7. BE IT RESOLVED, upon recommendation of the Superintendent, to approve a contract with Rickard Rehabilitation Services, Inc., for Physical Therapy services for the following District student, at the rate of \$74 per 30-minute session, as per the student’s 504 Plans:

Student #	School	Grade	Frequency of Service	Cost
X001316	Brookside	4	2X30 minutes/week	\$148.00

SPECIAL EDUCATION

On motion by Mr. Verbel and seconded by Mrs. Capano and unanimously carried by roll call vote, the Board approved the following resolutions:

1. BE IT RESOLVED, upon recommendation of the Superintendent, to approve a contract with Rickard Rehabilitation Services, Inc., for Physical Therapy services, consultations, and evaluations beginning July 2023 - June 2024 for the 2023-2024 school year at the rate of \$74/session (in-district); \$78/session (out-of-district); \$95/session (homebound); and \$470 per evaluation and written report.
2. BE IT RESOLVED, upon recommendation of the Superintendent, to approve a tuition payment to The Developmental Center for Children & Families (DCCF) for enrollment in the Limitless Summer Program for Student #001413, beginning on July 5, 2023 and ending on August 4, 2023, as recommended by the Child Study Team.
3. BE IT RESOLVED, upon recommendation of the Superintendent, to approve a Tuition contract with The Educational Partnership for Instructing Children (EPIC) for ESY and School Year 2023-2024 for Student #001209, as recommended by the Child Study Team.
4. BE IT RESOLVED, upon recommendation of the Superintendent, to approve a Tuition contract with Reed Academy, for ESY and School Year 2023-2024 for Student #000519, as recommended by the Child Study Team.
5. BE IT RESOLVED, upon recommendation of the Superintendent, to approve a contract with BCSS Sound Solutions for Student #001705 for TOD Services for the 2023-2024 School Year, as recommended by the Child Study Team.
6. BE IT RESOLVED, upon recommendation of the Superintendent, to approve a contract with School Based Therapy Services, Inc., for Occupational Therapy services, consultations, and evaluations beginning July 1, 2023 - June 30, 2024 for the 2023-2024 school year at the rate of \$49.00 per 30 minutes for individual and group sessions, consultations and progress reports/annual reviews and \$300 per evaluation and written report.
7. BE IT RESOLVED, upon recommendation of the Superintendent, to approve a contract with The Developmental Center for Children & Families (DCCF) doing business as the Limitless Summer Program, beginning on July 5, 2023 and ending on August 4, 2023, for Student #001413.
8. BE IT RESOLVED, upon recommendation of the Superintendent, to approve a contract with Rickard Rehabilitation Services, Inc., for Physical Therapy services for the following District students, at the rate of \$74 per 30-minute session, as per the students' IEPs:

Student #	School	Grade	Frequency of Service	Cost
000605	Hillside	1	3 x 15 minutes consultations/year	\$55.50
000720	Hillside	1	2 x 30 minutes/week	\$148.00
000911	Hillside	1	2 X 30 minutes/week	\$148.00
001002	Hillside	PK4	1 x 30 minutes/week	\$74.00
001807	Hillside	PK4	1 x 30 minutes/week	\$74.00

001024	Brookside	4	1X30 minutes/week	\$74.00
X001316	Brookside	4	2X30 minutes/week	\$148.00

BUSINESS OFFICE/FINANCE

On motion by Mrs. Capano and seconded by Mr. Verbel and unanimously carried by roll call vote, the Board approved the following resolutions:

1. BE IT RESOLVED, to approve the Bills List dated May 24, 2023, in the amount of \$164,403.44 as per Business Attachment I.
2. BE IT RESOLVED, to approve the Food Services Bill List dated May 24, 2023 in the amount of \$30,340.83, as per Business Attachment IA.
3. BE IT RESOLVED, to approve the Reports of the Treasurer for the month of April 2023, as per Business Attachment II.
4. BE IT RESOLVED to approve the Reports of the Secretary to the Board of Education for the month of April 2023, as per Business Attachment III.
5. BE IT RESOLVED, to approve the budgetary transfers for the month of April 2023, as per Business Attachment IV.
6. BE IT RESOLVED, that the Board of Education authorizes the Board Secretary /Business Administrator, on behalf of the Board of Education, to participate in the following cooperative purchasing agreement during the 2022-2023 school year:

The Interlocal Purchasing System (TIPS)
 4845 US Hwy 271 North
 Pittsburg, TX 75686

7. BE IT RESOLVED, upon recommendation of the Superintendent, to approve acceptance of the following, out-of-district student (child of NHRHS staff member), and the reciprocal tuition agreement for the 2023-2024 school year, in accordance with the District’s tuition policy, as follows: Grade 8.

BUILDINGS & GROUNDS

On motion by Mrs. Capano and seconded by Mr. Verbel and unanimously carried by roll call vote, the Board approved the following resolutions:

1. BE IT RESOLVED to approve use of the Brookside Outdoor Basketball Courts by ARC for their basketball program Tuesdays and Thursdays from June 6th – August 24th 2023.

MEETING OPEN TO THE PUBLIC

Mrs. Gundersen informed the public of Bylaw 0167 procedures. Kimberly O’Sullivan, resident, heard rumors for the incoming 5th grade of changes coming. She expressed curiosity about the changes and what is being taught. Dr Barcadepone explained the grade structure for the 2023-24 school year. Class size was discussed, hiring issues with a smaller candidate pool, curriculum changes, teacher certifications, and abilities have all been considered in making these changes. Melissa LaPorta, resident, asked for clarification in structure, regarding five separate subject matters would need more than 2 teachers. Dr. Barcadepone explained the decision

making process in moving to sets of teachers and one will move out of grade 5. Mrs. Gundersen said decisions are weighed less on class size and more on what the best and optimal educational decisions are for the students. Bruce Winkelstein provided more details on what the new structure means in terms of educational minutes for ELA and math. ELA will remain the same and math will increase. Mrs. Gundersen commented on curriculum work and teaching methods for the staff. Mr. Winkelstein indicated the plan is to keep this structure going forward past next year. Class size will be around 20, same as 4th grade this year. A parent asked what the budget is saving by doing this and the district is not saving anything. Bruce Winkelstein further explained with this new plan we can now take care of and improve structural imbalances that have been challenging with the previously structure. A parent asked if there will be more testing to assess student progress and Dr Barcadepone indicated there will be. Carla Morena said she is very in favor of this change. Reading and writing go hand in hand, when it was separate children struggled. She sees many benefits to the combined class and she is not worried about Math since the district is fine there.

OLD BUSINESS -none

NEW BUSINESS - none

EXECUTIVE SESSION

The Board will entertain a motion to adjourn the open meeting and go into Executive Session to discuss personnel matters and negotiations. No action will be taken. The topics to be discussed are within the exemptions, which are permitted to be discussed and acted upon in private session, pursuant to P.L. 1975, Chapter 231. The Board will disclose the information as soon thereafter as possible once the reasons for nondisclosure no longer exist.

ADJOURNMENT

On motion by Mrs. Capano and seconded by Mr. Verbel and unanimously carried by voice vote, the Board adjourned the meeting at 8:19 pm.

Respectfully submitted,

Mrs. Maria Engeleit
Business Administrator/Board Secretary