

New teacher mentorship should be 4 years, one with a teacher and 2 – 4 years with Pam. Pam will train the administrators on what to look for when observing. The Summer Academy will be July 5 – July 27 2023. It was mentioned that it will be offered K -8, have an ESL Academy as well. NJSLA and ACCESS testing will be on the following dates: ELA May 8-10, Science May 11-12 for grades 5 & 8, Math, May 15-17. The Learning Walks Committee reported all went well, especially at Hillside. The 2023-2024 focus on Language Arts will use new standards for K-2 and phonics, Math will have a comprehensive review, Science in K-4 will develop content knowledge with teachers and SEL will be in house with the QUAD districts. The 7th grade will not have an overnight trip. Administration will investigate more robust curricular option but trips will be day trips for cost reasons. There will be a folding door installed in the fitness room in case it needs to be reclaimed as classroom space in the future. QUAD Extended School Year will be at Ho-Ho-Kus for 2023. Upper Saddle River stipends for processing at \$5000 each person for all hiring, payroll and invoicing. Pre-Top is a new program planned for Hillside School for the 23-24 year, and is a younger student population than the current Hilltop program. We will be accepting a Wyckoff student into the current Hilltop program. The committee also discussed staffing, additional teachers for additional sections in 1st, 2nd and 4th grades as well as Pre-Top, additional aides, special Ed teachers, social workers, art and Spanish teachers as well.

Technology

Mr. Verbel reported the committee met on February 2, 2023. The committee discussed cameras, confirmed the installation was complete. The SLEO officer, and administration have been trained and the experience thus far has been positive. The cameras have achieved the goal of reducing gaps and increasing coverage. There will be colored stripes on the hallway floors soon to improve the ability to identify locations quickly. The committee also discussed ParentSquare that has been pushed out for use. 60% of parents have accepted the invitation, however parents still get emails regardless of if they registered and verified the information; they just cannot manage how the messages are received. A reminder will be going about to sign up and we will start testing alerts next. Mr. Barcadepono described how a portal was set up for the Disney trip, which parents could use for any updates during a trip. Mr. Gomez is also looking at other ways to use ParentSquare. E-sports were discussed as part of an AFEE grant, discussed at the last board meeting. A survey was sent to Brookside students for input on game options that are age and content appropriate. This will involve a multiyear plan, still at the early stages of development for year 1, one-time funding and creation of an after-school club, year 2, compete with another school, year 3, compete more widely. Anything curriculum related is still a way out. The architect is still working on the layout. The committee discussed the servers. At the last meeting Mr. Gomez was in the process of selective infrastructure vendors, and went with ReDesign (Dell). An update was done on 1/16/2023 and was successful, as of 2/2/23 we have all the licensing in place on the new machines. The old equipment was moved to Hillside and it will be ready in case of emergency. There has been a real increase in damage to the Chromebooks since being back in school: 70- 80 broken screens versus 11 over prior years. It is unclear whether it is a lack of care or something else but fines don't seem to be working. Getting the Chromebooks repaired is not as easy as it used to be due to supply chain issues. What used to take a week now take two to three weeks and there are limited extras. Supplying cases was discussed but it would be very expensive, and tiered fines were discussed for those who choose cases versus those who do not. Mrs. Gunderson asked if there had been any conversation on Chromebook cases being mandated. Mr. Fliegel responded that there is no real correlation that students who take care of the Chromebooks will use cases but that who are careless probably will not anyway. There will be the annual Chromebook device purchase for incoming 5th graders. These devices stay with the students until they graduate 8th grade. The cost is in the \$75k range. Older devices will be repurposed to the younger grades as needed. The AV equipment install at Hillside is pretty much done, the final configuration remains. At Brookside, still waiting on the microphones and this type of delay has been common across many vendors. Anything that has arrived, will not be installed until all

equipment has been received. Most of this equipment will be paid for by an AFEE grant with installation expected to be over the summer.

Negotiations

Mr. Fliegel indicated that the Negotiations Committee met tonight in preparation for the first full meeting on February 27th and will proceed forward.

MINUTES:

The Minutes were tabled until the next meeting due to a lack of voting quorum.

PERSONNEL

On motion by Mr. Fliegel and seconded by Mrs. Rosner and unanimously carried by roll call vote, the Board approved the following resolutions:

1. BE IT RESOLVED, upon recommendation of the Superintendent, to approve the January 10, 2023 request received from Employee #4476, for an extended unpaid leave of absence effective on February 27, 2023 through June 30, 2023; Employee #4476 anticipates returning to the District on or about September 1, 2023.
2. BE IT RESOLVED, upon recommendation of the Superintendent, to approve the January 10, 2023 request received from Employee #4305, for an extended leave of absence as per Article VIII of the Allendale Association Contract, effective on June 30, 2023; Employee #4305 anticipates returning to the District on or about September, 2024.
3. BE IT RESOLVED, upon recommendation of the Superintendent, to accept, with regret, the February 3, 2023 letter of intent to retire received from Ms. Michelle Antonucci, Teacher, effective June 30, 2023. Ms. Antonucci will have completed her 32nd year in the District at the end of the 2022-2023 school year.

Mrs. Gundersen wanted to recognize Ms. Antonucci's time in district and wish her the best in retirement. She will be missed.

4. BE IT RESOLVED, upon recommendation of the Superintendent, to approve the request received from Employee #4299, for an intermittent family medical leave of absence effective January 31, 2023. This leave shall be in accordance with the NJ Family Leave Act and the Federal Family and Medical Leave Act.
5. BE IT RESOLVED, upon recommendation of the Superintendent, to approve a paid medical leave of absence utilizing available sick days for employee #4623 effective March 24, 2023, with an anticipated return on or about April 17, 2023.
6. BE IT RESOLVED, upon recommendation of the Superintendent, to approve the following substitutes for the 2022-2023 school year:

Brittany Latka	Substitute Teacher
Amy Rossi	Substitute Teacher/Aide

7. BE IT RESOLVED, upon recommendation of the Superintendent, to approve Sophia Duran to observe Carlea Dries, Psy.D., School Psychologist, on February 16, February 25, March 1, & March 2, 2023.
8. BE IT RESOLVED, upon recommendation of the Superintendent, to approve the appointment of Marcee Taylor as a Full-Time Special Education Aide in the Allendale School District the 2022-

2023 school year at a salary of \$28,700, Step 6 on the Salary Guide for Full-Time Special Education Aides.

9. WHEREAS, an employee whose name is on file in the Board Office has an individual employment contract for the 2022-2023 school year which contains a fourteen-day notice provision; and

WHEREAS, the Superintendent has recommended that the Board invoke the fourteen-day notice provision to terminate said employee's individual employment contract, thereby terminating the employee's employment effective February 28, 2023.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby invokes the fourteen-day notice provision of the above-referenced employee's individual employment contract and terminates the employee's employment effective February 28, 2023; and

BE IT FURTHER RESOLVED that said employee shall not be required to continue to perform the employee's duties after February 15, 2023; however, the employee may report to work on February 16 and 17, 2023; and

BE IT FURTHER RESOLVED that the Superintendent shall provide the employee with notice of the Board's action as set forth in this Resolution forthwith.

EDUCATION

On motion by Mr. Fliegel and seconded by Mrs. Rosner and unanimously carried by roll call vote, the Board approved the following resolutions:

1. BE IT RESOLVED, to approve additional payment to Kenneth Brown, Physical Education Teacher, for extra three and half {3.5} hours worked on Martin Luther King, Jr. Holiday, 1/16/23, at the rate of \$40.00/hour (Total: \$140.00) as per the approved Supplemental Payment Request.
2. BE IT RESOLVED, to approve the Waiver of Requirements for the New Jersey State Special Education Medicaid Initiative (SEMI) Program:

WHEREAS, N.J.A.C. 6A:23A-5.3 provides that a school district may request a waiver of compliance with respect to the district's participation in the Special Education Medicare Initiative (SEMI) Program for the 2023-2024 school year; and

WHEREAS, the Allendale Board of Education desires to apply for this waiver due to the fact that it projects having fewer than 40 Medicaid eligible classified students in the District for the 2023-2024 budget year;

NOW, THEREFORE, BE IT RESOLVED, that the Allendale Board of Education hereby authorizes the Chief School Administrator to submit to the Interim Executive County Superintendent in the County of Bergen an appropriate waiver of the requirements of N.J.A.C. 6A:23A-5.3 for the 2023-2024 school year.

3. BE IT RESOLVED, upon recommendation of the Superintendent, to approve payment to West Bergen Mental Health Care for an Emergency School Clearance, for Student #002021, as recommended by the Risk Assessment Team.
4. BE IT RESOLVED, upon recommendation of the Superintendent, to approve acceptance of the following out-of-district student, and the tuition agreement for the remainder of the 2022-2023 school year, in accordance with the District's tuition policy, as follows: Grade 8

5. BE IT RESOLVED, upon recommendation of the Superintendent, to approve the following field trips:

Grade Level	Destination	Date(s) of Trip	Cost Per Student	Curricular Goals
1	McFaul Environmental Center	05/18/2023 & 05/19/2023	\$16.00	<i>Integration of STEM, ART, Economics and Music</i>
3	The Bronx Zoo	05/25/2023	\$41.00	<i>Third Grade NJSLS Life Science, which includes the study of animal adaptations which enable animals to survive. This trip will enable students to observe the adaptational characteristics of animals.</i>

6. BE IT RESOLVED, upon recommendation of the Superintendent, to approve the HIB decision for the following case:

HIB Case # 242390_BS_02082023 February 2023 NOT HIB
 HIB Case # 242392_BS_02082023 February 2023 NOT HIB

SPECIAL EDUCATION

On motion by Mr. Fliegel and seconded by Mrs. Rosner and unanimously carried by roll call vote, the Board approved the following resolutions:

1. BE IT RESOLVED, upon recommendation of the Superintendent, to approve payment to Region V for a Social History Assessment for Student #002202, as recommended by the Child Study Team.
2. BE IT RESOLVED, upon recommendation of the Superintendent, to approve payment to School Based Therapy Services for an Occupational Therapy Evaluation, including written reports, for Student #002202 as recommended by the Child Study Team.
3. BE IT RESOLVED, upon recommendation of the Superintendent, to approve payment to West Bergen Mental Health Care for an Emergency School Clearance, for Student #000412, as recommended by the Child Study Team.
4. BE IT RESOLVED, upon recommendation of the Superintendent, to approve payment to Dr. Sameh Ragheb for a Psychiatric Evaluation, including written reports, at the rate of \$750 for Student #000412, as recommended by the Child Study Team.
5. BE IT RESOLVED, upon recommendation of the Superintendent, to approve payment to Region V for a Social History Assessment for Student #001315, as recommended by the Child Study Team.

6. BE IT RESOLVED, upon recommendation of the Superintendent, to approve payment to Region V for a Social History Assessment for Student #001926, as recommended by the Child Study Team.
7. BE IT RESOLVED, upon recommendation of the Superintendent, to approve the revised tuition contract with Celebrate the Children, Denville, NJ, for Special Education Student #001413, to reflect the addition of a 1:1 Aide, for the 2022-2023 School Year, as per the student's IEP and as recommended by the Child Study Team.
8. BE IT RESOLVED, upon recommendation of the Superintendent, to approve the placement with Cor Behavioral Group; at Dragonfly Learning Center for Special Education student #000501 for the remainder of the 2022-2023 school year, as per the student's IEP and as recommended by the Child Study Team.
9. BE IT RESOLVED, upon recommendation of the Superintendent, to approve payment to School Based Therapy Services for an Occupational Therapy Services to include 1X/30-minute individual sessions per week and 1 X 30-minute group sessions per week, for Student # 000501 as recommended by the Child Study Team.
10. BE IT RESOLVED, upon recommendation of the Superintendent, to approve the placement with Cor Behavioral Group; at Dragonfly Learning Center for Special Education student #001212 for the remainder of the 2022-2023 school year, as per the student's IEP and as recommended by the Child Study Team.
11. BE IT RESOLVED, upon recommendation of the Superintendent, to approve payment School Based Therapy Services for an Occupational Therapy evaluation and written report, for Student #001002, as recommended by the Child Study Team.
12. BE IT RESOLVED, upon recommendation of the Superintendent, to approve payment to Rickard Rehabilitation Services for a Physical Therapy evaluation and written report, for Student #001002, as recommended by the Child Study Team.
13. BE IT RESOLVED, to approve the Shared Services Agreement for 2023 Summer Extended School Year (ESY) Program with Ho-Ho-Kus Board of Education and Upper Saddle River Board of Education, from February 28, 2023 to February 27, 2026; all records and documents maintained or utilized pursuant to the terms of the Agreement shall be available and open to public inspection during normal business hours at the Board Office of each member District, as per Special Education Attachment I.

BUSINESS OFFICE/FINANCE

On motion by Mr. Fliegel and seconded by Mrs. Rosner and unanimously carried by roll call vote, the Board approved the following resolutions:

1. BE IT RESOLVED, upon recommendation of the Superintendent, to approve unavoidable travel and costs as related in this resolution which are educationally necessary and fiscally prudent and are related to and within the scope of the employee's current responsibilities and promotes the delivery of instruction or furthers the efficient operation of the school district. The reimbursements listed in this resolution are in compliance with state travel reimbursement guidelines as established by the Department of the Treasury and Board of Education policy in accordance with N.J.A.C. 6A:23B-1.1 et. seq. for the following seminars/workshops:

Name	Conference Title	Place	Date of Trip	Total Estimated Expenses *
S. Bailey J. Constanza	NJECC 2023 Annual Educational Technology Conference	Montclair, NJ	March 7-8, 2023	\$20.00
T. Mansouri	NJ State School Spring Conference	~Virtual~	March 25, 2023	\$199.00
P. Koutrakos	NCTM Virtual Conference Amplify & Activate In & Beyond the Classroom	~Virtual~	March 29-April 1, 2023	\$302.00
C. Dries	School Neuropsychologist Institute, KIDS, Inc.	~Virtual~	March 23-25, 2023	\$500.00

*Does not include mileage and sustenance as they are contractual

2. BE IT RESOLVED that the Allendale Board of Education does hereby approve an agreement with the Region 1/Mahwah Board of Education, a Coordinated Transportation Services Agency, for the purpose of transporting students in accordance with Chapter 53, P.L. 1997 for the 2023/2024 school year. The services to be provided include, but are not limited to, the coordinated transportation of public, nonpublic and special education students.

BE IT FURTHER RESOLVED, that the Allendale Board of Education agrees to abide by the Transportation Services Agreement as published by the Region 1/Mahwah Board of Education and attached to this resolution.

3. BE IT RESOLVED, to approve the Bills List dated February 15, 2023, in the amount of \$138,815.34 as per Business Attachment I.
4. BE IT RESOLVED, to approve the Food Services Bill List dated February 15, 2023 in the amount of \$72,841.55 as per Business Attachment IA.
5. BE IT RESOLVED, to approve the Reports of the Treasurer for the month of January 2023, as per Business Attachment II.
6. BE IT RESOLVED to approve the Reports of the Secretary to the Board of Education for the month of January 2023, as per Business Attachment III.
7. BE IT RESOLVED, to approve the budgetary transfers for the month of January 2023, as per Business Attachment IV.

BUILDINGS & GROUNDS

On motion by Mr. Fliegel and seconded by Mrs. Rosner and unanimously carried by roll call vote, the Board approved the following resolutions:

The following resolution revises Buildings and Grounds Resolutions 1, 2 and 3 from the 1/25/2023 meeting of the Board of Education:

1. BE IT RESOLVED, the Allendale Board of Education authorizes Settembrino Architects to submit the following capital improvement projects to the NJ Department of Education for review and approval:

- Cafeteria Annex Expansion at: Brookside School
NJDOE Project No: 03.0040-010-23-4000

The District is submitting this application as another capital project.

2. BE IT RESOLVED, the Allendale Board of Education authorizes Settembrino Architects to submit the following capital improvement projects to the NJ Department of Education for review and approval:

- HVAC replacement at: Brookside School
NJDOE Project No: 03.0040-010-23-1000
- Toilet Renovations at: Brookside School
NJDOE Project No: 03.0040-010-23-2000
- Exterior Improvements at: Hillside Elementary School
NJDOE Project No: 03-0040-020-23-1000
- Classroom Door Hardware Replacement at: Brookside School
NJDOE Project No: 03.0040-010-23-3000
- Classroom Door Hardware Replacement at: Hillside School
NJDOE Project No: 03.0040-010-23-2000

The District is submitting these applications for R.O.D. Grant Funding.

BE IT FURTHER RESOLVED, the Allendale Board of Education authorizes Settembrino Architects to amend the District's approved Long-Range Facilities Plan to include these projects.

3. BE IT RESOLVED, to approve the USE OF FACILITIES REQUESTS submitted by Girl Scouts, for use of the Cafeteria at Brookside School for a meeting on February 17, 2023.

MEETING OPEN TO THE PUBLIC

Board President will inform the public of Bylaw 0167 procedures. No comments from Public attendance.

OLD BUSINESS

At the January 25, 2023 meeting, the calendar and February break was discussed at length. Mrs. Gundersen proposed a motion to approve the 2023-2024 calendar presented by the Administration.

On motion by Mrs. Rosner and seconded by Mr. Fliegel and unanimously carried by roll call vote, the Board approved the following resolutions:

1. 2023-2024 District Calendar

NEW BUSINESS

Mrs. Rosner asked about field trips permission slips. Dr. Barcadepone said the Imaginex trips did not have permission slips but there is normally a sign off checklist that was missed. Electronic forms were issued and parent permission were obtained. Ms. Rosner asked why is it because we are now collecting money differently whereas in the past the permission slip was part of the not on how much the trip cost? Dr Barcadepone stated that Parent Square will help resolve that issue in the future.

CORRESPONDANCE

Dr. Barcadepone read a postcard received from Ms. Snedeker sent while on the Disney Trip with the sixth graders.

EXECUTIVE SESSION

The Board will entertain a motion to adjourn the open meeting and go into Executive Session to discuss personnel matters and negotiations. No action will be taken. The topics to be discussed are within the exemptions, which are permitted to be discussed and acted upon in private session, pursuant to P.L. 1975, Chapter 231. The Board will disclose the information as soon thereafter as possible once the reasons for nondisclosure no longer exist.

ADJOURNMENT

On motion by Mr. Fliegel and seconded by Mrs. Rosner and unanimously carried by voice vote, the Board adjourned the meeting at 7:46 pm.