

# Allendale Public Schools Strategic Planning “State of the Schools”



## Allendale Board of Education

February 9, 2023  
Brookside Learning Commons

Michael J. Barcadepone, Ed. D.  
Superintendent

# Mission Statement

- The Allendale Pre-K-8 School District seeks to promote an environment where all **students** can learn and achieve in schools that focus on high standards for academics, talents, and behavior.



# Strategic Plan

- 5 Year Strategic Plan
- Annual Goals
  - BOE
  - District
  - School
  - Staff
- End of Year Assessment
- Future Planning

**“If you fail to plan,  
you are planning to  
fail.”**

*- Benjamin Franklin*



**“Plan to be better tomorrow than you are today.....but  
never plan to be finished.”**

# 2022 – 2023 BOE Goals

- **GOAL I**

- Reestablish high academic and behavioral expectations in a post Covid-19 school environment to support the District’s “Tradition of Excellence”. (Goal Area IV)

- **GOAL II**

- Provide time, guidance, and modeled instruction to plan collaboratively with a strong emphasis on data-driven instruction improving student outcomes at all levels. (Goal Area II)

- **GOAL III**

- Increase the amount of classroom professional development utilizing the instructional coach position and educational rounds to closely examine best instructional practices with the professional development committee. (Goal Area III)

- **GOAL IV**

- Develop a new 5-Year Strategic Plan (2023-2028) after obtaining feedback from the community through a public forum.

- **GOAL V**

- Negotiate a new three (3) year contract with the Allendale Education Association, in a timely fashion.

# Finance

# 2018-2023 Annual Budgets

Year	Total Budget	Allendale Tax Levy	Use of reserves	Tax Levy % of Budget	State Aid	Debt Service Aid	Federal Grant Aid	Other local sources (rental, tuition, interest)
2018-2019	\$19,072,713	\$ 15,787,639	\$ 2,436,427	95.6%	\$ 91,941	\$ 119,808	\$ 162,420	\$ 162,420
2019-2020	\$19,541,646	\$ 16,095,716	\$ 2,416,860	94.7%	\$ 562,878	\$ 119,672	\$ 165,820	\$ 165,820
2020-2021	\$19,791,171	\$ 16,412,979	\$ 2,197,988	94.0%	\$ 645,376	\$ 122,018	\$ 228,345	\$ 228,345
2021-2022	\$19,481,161	\$ 16,737,001	\$ 1,637,725	94.3%	\$ 711,443	\$ 121,542	\$ 161,900	\$ 112,000
2022-2023	\$20,492,784	\$ 16,999,172	\$ 2,223,345	93.8%	\$ 855,589	\$ 122,630	\$ 170,048	\$ 122,000

# ROD Grants

- Board of Education and Administration proactively plan as part of the District's LFRP
- Received \$348,597 in SDA Grants
  - 12 total Grants - Tremendous for a District of our size
  - One of the first Districts in the State of New Jersey to receive Grant monies
  - David Corso, Assistant Commissioner of Administration and Finance for the DOE, “I commend the District for funding these projects through capital and maintenance reserves to ensure the District's facilities are continuously maintained.”
- Currently submitting 2023-2024 for ROD Grants
  - How they work?
  - Why do we do well?
- Bonds/Debt
  - Pay as we go!
  - Since 2011, paid off three (3) bonds
  - March 15, 2026 – Debt free
  - ROI



# Buildings and Grounds



# Buildings and Grounds

- Brookside and Hillside

- Installed Promethean boards in all classrooms
- Multiple security upgrades
  - All new camera system
  - Digital Security mapping
- Installed LED light fixtures throughout Hillside and Brookside
- Replaced the fire alarm and public address system
- Technology infrastructure upgrades
- Maintenance
  - Few Examples: Roof replacements, HVAC replacement, hot water, boilers, heat pumps



- Brookside

- Renovated the 8<sup>th</sup> Grade Science Lab
- Renovated the Main Office to include the Guidance Suite
- Created a Conference Room and Information Technology Office on the second floor
- BTV – Redesign and upgraded
- Relocated main electrical panel
- Refinished administrative offices - flooding



- Hillside

- Renovated Classroom for the creation of the Hilltop Program
- Parking lot repaving and restriping
- Revamping Hillside classroom closets

# Education

# Student Enrollment

(October 15<sup>th</sup> Snapshot)

Year	Enrollment
2018-2019	881
2019-2020	867
2020-2021	859
2021-2022	885
2022-2023	915



**New Student  
Registration**

# Staffing

- Added Positions
  - Maintained Class Size Practice
  - Full-time Reading Specialist
  - Mental Health Professional
  - Instructional Coach
  - IT Technician
  - ABA Teacher/Aides
  - Full-Time Applied Behavior Analyst
  - 2 SLEO (Special Law Enforcement Officers)
- Reduced Positions
  - Clerical Staff



# Education

- Science/Technology
  - STEM – Scope and Sequence
    - Engineering design process
    - Exploratory (design) thinking process
    - Chromebook/I-Pad Initiative
  - Built Hillside Innovation Lab
- Social Studies
  - Engagement with each discipline: civics, economics, geography, and history
  - Examine multiple perspectives and consider various points of view
  - Civics/Global awareness
  - Community developed rubric
- K-8 Language Arts
  - Revised units of study
  - Increased literature (diversity)
  - Word Study/Phonics
    - Systematic Phonics
  - Comprehension focus
  - Spelling
- K-8 Mathematics
  - Emphasis on problem solving and assessment
  - Small group instruction in guided math groups
  - Increased access to manipulatives/interdisciplinary lessons
  - Benchmark Assessments



# Education Continued

- Tiered System of Academic Support
  - LinkIt – Data related decision-making
  - Multiple Tiers that change with student needs
  - Summer and before school opportunities
- Mental Health and Wellness – Resiliency
  - Added full time guidance counselor
    - SEL classroom instruction
  - Tiered System of Emotional Supports
  - ASCA (American School Counselors' Association)
- K - 4 Report Card Revision
  - Alignment to NJSLS
  - More effective instruction
  - Clearer goals for learning
  - Growth mindset vs. Fixed mindset
- Special Education
  - Hillside's Hilltop Program
  - Brookside's LLD Program
  - Summer ESY Program
  - Co-Teaching
- Kindergarten Aftercare





# Education Continued

- ELL (English Language Learner)
  - Full-time teacher
  - Immersion beyond pullout
  - Family outreach
- Interdisciplinary and Cross Curricular
  - Kinetic Sculpture
  - Mars Project
  - Disneyworld/Imagine Next
  - 8<sup>th</sup> Grade Civics Capstone
  - Wind turbines
- Professional Development
- Instructional Coach
  - Job-embedded
  - Modeling
  - Non-evaluative feedback
- Student Voice (Public Speaking)
  - Classrooms
  - BOE Meetings
  - Student Council
  - Classroom Reps



# NJSLA (2018, 2019, Covid-19, 2022)

## Mathematics

	Not yet Meeting Expectations Level 1			Partially Meeting Expectations Level 2			Approaching Expectations Level 3			Meeting Expectations Level 4			Exceeding Expectations Level 5		
	2018	2019	2022	2018	2019	2022	2018	2019	2022	2018	2019	2022	2018	2019	2022
<b>Grade 3</b>	0%	0%	0%	2%	3%	1%	8%	9%	9%	37%	52%	39%	53%	36%	51%
<b>Grade 4</b>	0%	0%	1%	1%	0%	3%	18%	8%	10%	59%	61%	62%	24%	31%	25%
<b>Grade 5</b>	0%	0%	1%	5%	1%	1%	14%	15%	13%	44%	53%	61%	36%	31%	24%
<b>Grade 6</b>	1%	1%	1%	3%	6%	7%	14%	20%	20%	49%	44%	47%	34%	29%	18%
<b>Grade 7</b>	0%	0%	0%	4%	3%	3%	4%	13%	15%	60%	44%	47%	14%	12%	36%
<b>Grade 8</b>	4%	8%	7%	7%	5%	7%	30%	40%	35%	56%	69%	51%	18%	3%	0%
<b>Algebra 1</b>	0%	0%	0%	0%	0%	0%	3%	0%	0%	8%	49%	21%	22%	38%	79%
<b>Geometry</b>															

### Notes

1. Geometry Data Suppressed
2. Some students in Grade 8 participated in the PARCC Algebra I Assessment in place of the 8<sup>th</sup> Grade Math assessment. Thus, PARCC Math 8 outcomes are not representative of Grade 8 performance as a whole.
3. Percentages may not total 100 due to rounding.



# NJSLA (2018, 2019, Covid-19, 2022)

## English Language Arts

	Not yet Meeting Expectations Level 1			Partially Meeting Expectations Level 2			Approaching Expectations Level 3			Meeting Expectations Level 4			Exceeding Expectations Level 5		
	2018	2019	2022	2018	2019	2022	2018	2019	2022	2018	2019	2022	2018	2019	2022
Grade 3	2%	1%	3%	3%	5%	1%	7%	11%	19%	63%	58%	48%	25%	25%	29%
Grade 4	0%	0%	2%	6%	3%	7%	6%	7%	11%	54%	39%	45%	35%	51%	35%
Grade 5	0%	1%	2%	4%	0%	1%	13%	8%	14%	56%	64%	58%	26%	26%	25%
Grade 6	0%	0%	0%	4%	2%	3%	7%	9%	13%	35%	35%	51%	54%	54%	32%
Grade 7	1%	0%	1%	1%	2%	0%	1%	6%	4%	20%	21%	19%	76%	72%	76%
Grade 8	1%	0%	1%	1%	2%	0%	6%	3%	7%	22%	39%	48%	70%	56%	43%

Notes: Percentages may not total 100 due to rounding.

# Points of Pride

- Allendale's 2018 - 2022 academic performance ranked between number 3 and 7 out of 611 Districts (schooldigger.com)
- NJSLA
  - Top 10 in the State
- Identified as a High Performing District by NJDOE (QSAC)
- U.S. News and World Report
  - Brookside School
    - New Jersey Ranking #9 (#5 public school)
    - Only Bergen County School Ranked in Top 10
  - Brookside School (Hillside School)
    - New Jersey Ranking #8 (#7 public school)
    - Only Bergen County School Ranked in Top 10
- NJ.com (April 7, 2021)
  - The 25 N.J. towns with the highest tax bills for schools; Allendale is **NOT** on the list
- NorthJersey.com/Bergen Record (January 6, 2023)
  - Top 10 in State for LA and Math since Covid-19



# Points of Pride

- 29 of 522 Districts with a Middle School Civics Course
  - Model course work
- Asked to present at various educational events
  - County, State, and University
- Host districts
  - Innovation Lab/STEM
  - Middle School LA
  - Learning Commons
  - Gifted and Talented
  - Academic Support Program
  - BTV
  - K-2 Phonics
  - Security
- Covid-19 (Open with modified schedule)
  - Language Arts and Math
  - Progress continued
  - “Swimming in same direction”
- Innovative Spaces (Covid-19 Hold)
  - Recognized locally and nationally
  - Brookside Cafeteria



Thank you for your  
time this evening and for your support  
of  
Allendale Public Schools.

We look forward to your input as we plan  
for the next five years!