

REGULAR SESSION

ALLENDALE BOARD OF EDUCATION

August 25, 2022

The Regular Session of the Allendale Board of Education was held in the Brookside School Learning Commons on Wednesday, August 25, 2022. On motion by Mr. Fliegel and seconded by Mrs. Capano, and carried by roll call vote, the Board reconvened the meeting at 7:03 pm.

The flag salute was led by Mrs. Capano.

Mrs. Engeleit announced that, "The public has been duly informed of this meeting in accordance with Chapter 231 of the Public Laws of 1975 by posting at least 48 hours' prior notice on the District website, bulletin boards in Brookside School and Hillside School and by like 48 hours' prior notice to the Borough Clerk, the designated newspapers, and interested parties requesting such notification."

Roll Call Present: Mrs. Capano, President
 Mrs. Gundersen, Vice President
 Mr. Verbel
 Mr. Fliegel

Absent: Mrs. Rosner

Also Present: Dr. Michael Barcadepone, Superintendent and Mrs. Maria Engeleit,
 Business Administrator/Board Secretary

MEETING OPEN TO THE PUBLIC – AGENDA ITEMS ONLY

Mrs. Capano informed the public of Bylaw 0167 procedures regarding the Open to the Public portion of the meeting, also available on the website.

No comments/questions.

Meeting closed to the public for comments/questions on Agenda Items.

BOARD PRESIDENT'S COMMENTS

Mrs. Capano said how excited she was to be starting a normal school year.

SUPERINTENDENT'S REPORT

Dr. Barcadepone reported that the District received the final DOE results for NJQSAC, Allendale scored as a High Performing District. Dr. Barcadepone read the results and provided the DOE commentary on the scoring.

Dr. Barcadepone reported that the District summer work on the Brookside Administrative office floors is almost complete. They look good and will be easily cleaned if and when there is another flood. The electrical panel is still being worked on, and security camera replacements are done. The website is still a work in progress. Students are working on this.

Attendance reporting in RealTime will now be done online by parents, when their child will be absent
Dr. Barcadepone reported that he worked with APD Chief Dillon to hire an SRO/Class III officer; we have one officer hired to start asap in September.

Dr. Barcadepone is looking forward to having the students back in the buildings: it's too quiet!
He thanked all the staff who worked all summer, especially the custodians.

COMMITTEE REPORTS
BUILDINGS & GROUNDS

Mr. Fliegel reported the committee did not meet, no report. Mr. Fliegel asked Mrs. Engeleit on progress with Hillside closet replacements. Mrs. Engeleit gave the update as to three options: refacing the existing; rebuilding from scratch and cabinetry replacement. Response for rebuilding and replacing is pending.

POLICY

Mrs. Gundersen reported the committee did not meet, no report.

FINANCE

Mrs. Gundersen reported the committee did not meet, no report.

EDUCATION

Mrs. Gundersen reported the committee met earlier tonight. Topics discussed included the DEI Rubric; ACE Meetings 2022-2023 SY; Permanent Substitutes; BOE Goals 2022-2023 and Covid 19- Live Streaming (Grades 6-8). Live Streaming and recommendation to eliminate it for all due to the unavailability to all illnesses/surgery; most students aren't out of school for COVID for a full five days due to weekends; and they are only currently offering the program/service for Grades 6-8. Mr. Verbel commented that there is no evidence that what's been done in the past hasn't been adequate. Mrs. Capano agreed.

TECHNOLOGY

Mr. Verbel reported the committee met and topics discussed included Fee increase for Chromebook damage as follows: 1st offense \$50 and 2nd offense \$100; broken screen \$100; lost or unrepairable \$400; lost charger \$50; lost stylus \$20; lost access card \$5. The goal is not punitive but rather to remind students of the responsibilities involved in owning a Chromebook. Any damage occurring within the classroom will not be subjected to the new rates.

NEGOTIATIONS

Mr. Fliegel reported the committee did not meet, no report.

MINUTES:

On motion by Mr. Fliegel and seconded by Mr. Verbel, and unanimously carried by roll call vote, the Board approved the following resolution:

Mrs. Capano	YES
Mrs. Gundersen	ABSTAIN
Mr. Fliegel	YES
Mrs. Rosner	ABSENT
Mr. Verbel	YES

BE IT RESOLVED, to approve the minutes of the following meetings:

July 27, 2022	Executive Session
July 27, 2022	Regular Session

PERSONNEL

On motion by Mr. Fliegel and seconded by Mr. Verbel and unanimously carried by roll call vote, the Board approved the following resolutions:

BE IT RESOLVED, upon recommendation of the Superintendent, to approve payment to the Campus Greeters, Ms. Turnamian at her hourly rate of \$16.50 and to Ms. Rosskamp-Maimone at her hourly rate of \$16.50; to Mr. Truglia at his hourly rate of \$18.50; and to Ms. Grippa, at her hourly rate of \$21.00, for working additional hours on Thursday, September 1st, 2022, for Back-to-School preparation, not to exceed a total of seven (7) hours each.

BE IT RESOLVED, upon recommendation of the Superintendent, to approve the appointment of Miss Andrea Languidey to the maternity leave of absence position of Kindergarten Teacher for Employee #4476, from September 1, 2022 through February 24, 2023, at a contractual prorated salary of \$61,785, Column A, Step 1, on the Teachers' Salary Guide. In addition, two (2) days of transition upon the return of Employee #4476 at the daily substitute rate of \$105 per day.

BE IT RESOLVED, upon recommendation of the Superintendent, to approve the appointment of Mr. Matthew Hackbarth to the position of Full-Time Physical Education Teacher, at a contractual prorated salary of \$64,795.00, Column A, Step 6 on the Teachers' Salary Guide for the 2022-2023 school year.

BE IT RESOLVED, upon recommendation of the Superintendent, to approve the appointment of Mrs. Katharine A. Arena to the position of Social Worker, at a contractual .5 prorated salary of \$40,370.00, Column C, Step 12 on the Teachers' Salary Guide for the 2022-2023 school year.

BE IT RESOLVED, upon recommendation of the Superintendent, to approve the appointment of Mr. Luke Zottoli to the position of Special Education Teacher, at a contractual prorated salary of \$76,940.00, Column B, Step 12 on the Teachers' Salary Guide for the 2022-2023 school year.

BE IT RESOLVED, upon recommendation of the Superintendent, to approve a paid medical leave of absence utilizing sick days for employee #4105 effective September 6, 2022, with an anticipated return on or about September 19, 2022.

BE IT RESOLVED, upon recommendation of the Superintendent, to approve the following substitute(s) for the 2022-2023 school year:

Amanda Gartland	Secretary
Donna Schmidt	Secretary
Theodora Sotiropoulos	Teacher (pending completion of documents)

BE IT RESOLVED, upon recommendation of the Superintendent, to approve the appointment of Mrs. Allison Crowley to the position of QUAD Secretary for the 2022-2023 school year, at a salary of \$5,000 effective September 1, 2022, as per the Shared Service Agreement - QUAD Office of Curriculum, Instruction and Assessment.

BE IT RESOLVED, upon recommendation of the Superintendent, to approve the appointment of Mrs. Gina Dekens to the position of QUAD Secretary for the 2022-2023 school year, at a salary of \$5,000 effective September 1, 2022, as per the Shared Service Agreement - QUAD Office of Curriculum, Instruction and Assessment.

EDUCATION

On motion by Mrs. Gundersen and seconded by Mr. Verbel, and unanimously carried by roll call vote, the Board approved the following resolutions:

BE IT RESOLVED, upon recommendation of the Superintendent, to approve the Student Parent Handbook for the 2022-2023 school year.

BE IT RESOLVED, upon the recommendation of the Superintendent, to approve the DEI Rubric, jointly created by parents, staff and administration.

BE IT RESOLVED, upon the recommendation of the Superintendent, to approve the New Teacher Mentoring Plan for 2022-2023 school year.

BE IT RESOLVED, upon the recommendation of the Superintendent, to approve the District Professional Development Plan for 2022-2023 school year.

BE IT RESOLVED, upon the recommendation of the Superintendent, to approve the ESL Three Year Plan {2021-2024}.

BE IT RESOLVED, upon recommendation of the Superintendent, to accept the New Jersey Department of Education’s QSAC/NJ District Performance Review (DPR) for the 2021-2022 year, designating the District as “high performing”.

SPECIAL EDUCATION

On motion by Mr. Verbel and seconded by Mr. Fliegel, and unanimously carried by roll call vote, the Board approved the following resolutions:

BE IT RESOLVED, upon the recommendation of the Superintendent, to approve payment to Carlea Dries, Kristina Vassallo and Lauren Bergrin, one hour each at their hourly rate, and Jennifer Jacobsen and Dorothy Fox for one hour each, at the curriculum rate of \$40, to attend an IEP meeting for Special Education student #001118, on a date TBD, as recommended by the Child Study Team.

BE IT RESOLVED, upon the recommendation of the Superintendent, to retroactively approve payment to Susan Clauss for one hour at the curriculum rate of \$40, to attend an IEP meeting for Special Education student #001803 on August 10th, 2022, as recommended by the Child Study Team.

BE IT RESOLVED, upon the recommendation of the Superintendent, to approve payment to Carlea Dries, at her hourly rate, for case management of Special Education students #001209 and 001118, not to exceed 10 hours in total, as recommended by the Child Study Team.

BE IT RESOLVED, upon recommendation of the Superintendent, to approve payment to Ms. Jillian Menendez, for parent training sessions, at the rate of \$50/hour for up to 100 hours during the 2022-2023 school year for Special Education students in the Hilltop Program, as may be needed, and recommended by the Child Study Team.

BE IT RESOLVED, upon recommendation of the Superintendent, to approve the tuition contract with the Ridgewood Board of Education for Special Education student #001209 for 2022-2023 School Year (RISe Program), as per the student’s IEP and as recommended by the Child Study Team.

BE IT RESOLVED, upon recommendation of the Superintendent, to amend the assignments of the following F/T Special Education Aides for the 2022-2023 school year:

NAME	STEP	SALARY 2022-2023	STUDENT ASSIGNMENT	SCHOOL
Pamela Flynnne	12	\$33,013	000325	Hillside
Susan Messina	12	\$33,013	LLD	Brookside

Brittany Rosoff	5	\$27,766	Hilltop	Hillside
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BE IT RESOLVED, upon the recommendation of the Superintendent, to approve a contract with School Based Therapy Services, for Occupational Therapy services, consultations and evaluations for the 2022-2023 school year at the rate of \$47.50 per ½ hr./session (Individual or group); \$47.50 per ½ hour consultation session; and \$300 per evaluation and written report.

BE IT RESOLVED, upon the recommendation of the Superintendent, to approve an addendum to the settlement agreement and release regarding placement for Special Education student #001111, at Winston Preparatory School, Whippany, NJ, for the 2022-2023 school year.

BE IT RESOLVED, upon recommendation of the Superintendent, to rescind the following agenda item for #001413 only, originally approved at the 6/15/2022 meeting:

BE IT RESOLVED, upon recommendation of the Superintendent, to approve the tuition contracts with Children Therapy Center Academy, Fair Lawn, NJ, for Special Education students #001413, and #002307, for the 2022 Extended School Year Program and the 2022-2023 School Year, as per the students' IEPs and as recommended by the Child Study Team.

BE IT RESOLVED, upon recommendation of the Superintendent, to approve a pending anticipated tuition contract with Celebrate the Children, Denville, NJ, for Special Education student #001413, for the 2022-2023 School Year, as per the student's IEP and as recommended by the Child Study Team.

BE IT RESOLVED, to approve the contract with New England Center for Children Inc. for subscription curriculum services, beginning July 1, 2021 for six (6) students, as recommended by the Child Study Team.

BE IT RESOLVED, upon the recommendation of the Superintendent, to approve payment to Dorothy Fox, for one hour at the curriculum rate of \$40, to attend an IEP meeting for Special Education student #001413 on August 30, 2022, as recommended by the Child Study Team.

BUSINESS OFFICE/FINANCE

On motion by Mrs. Gundersen and seconded by Mr. Verbel and unanimously carried by roll call vote, the Board approved the following resolutions:

BE IT RESOLVED to approve the Reports of the Secretary to the Board of Education for the month of June 2022, as per Business Attachment I.

BE IT RESOLVED, to approve the Reports of the Treasurer for the month of June 2022, as per Business Attachment II.

BE IT RESOLVED, to approve the Bill List dated August 25, 2022 in the amount of \$156,747.78, as per Business Attachment III.

BE IT RESOLVED, to approve the budgetary transfers for the month of June 2022, as per Business Attachment IV.

BE IT RESOLVED as per N.J.A.C. 6A:23A-16.10(c)4, A district board of education, after review of the school business administrator/board secretary's and treasurer's monthly financial reports and upon consultation with the appropriate school district school officials hereby certifies that no fund has been over expended and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

BE IT RESOLVED, upon recommendation of the Superintendent, to approve acceptance of the following out-of-district students, and the tuition agreements for the 2022-2023 school year, in accordance with the District’s tuition policy 5111, as follows: Grade 7 and Grade 8.

BE IT RESOLVED, upon recommendation of the Superintendent, to approve unavoidable travel and costs as related in this resolution which are educationally necessary and fiscally prudent and are related to and within the scope of the employee’s current responsibilities and promotes the delivery of instruction or furthers the efficient operation of the school district. The reimbursements listed in this resolution are in compliance with state travel reimbursement guidelines as established by the Department of the Treasury and Board of Education policy in accordance with N.J.A.C. 6A:23B-1.1 et. seq. for the following seminars/workshops:

Name	Conference Title	Place	Date of Trip	Total Estimated Expenses*
M. Barcadepone	NJ Superintendents’ Study Council Exec Board	Seton Hall Univ. South Orange, NJ	Sept 2022- June 2023	-0-
T. DeMarco Jaehoon Kim	NJSBGA Monthly Meetings	Wash.Twp., NJ	Sept 2022- June 2023	\$320 each
M. Engeleit	NJ Assn. of School Business Officials (NJASBO) Workshops	Whippany, NJ	Sept 2022- June 2023	\$990 membership \$125 per program
K. Natalino	NJ Assn. of School Business Officials (NJASBO) Workshops	Whippany, NJ	12/13/22	\$175
M. Engeleit	Bergen County Assoc. of School Business Administrators (BCASBO)	TBD	Sept. 2022- June 2023	\$250 membership

*Does not include mileage and sustenance as they are contractual

BE IT RESOLVED, to approve the Cafeteria pricelists for the 2022-2023 school year, as per Business Attachment V.

MEETING OPEN TO THE PUBLIC – NON-AGENDA ITEMS

Mrs. Capano informed the public of Bylaw 0167 procedures regarding the Open to the Public portion of the meeting. Bylaws are available for review on the District’s website.

No comments or questions.

Meeting closed to the public for comments/questions on Non-Agenda Items

NEW BUSINESS

On motion by Mrs. Gundersen and seconded by Mr. Fliegel, and unanimously carried by roll call vote, the Board approved the following resolution:

BE IT RESOLVED, to withdraw the current Livestream Practice for Grades 6-8.

Board discussion was held during the Education Committee report, with comments for changes on the Board of Education Goals and Objectives drafted by Dr. Barcadepone for the 2022 – 2023 School Year and how attainment of these goals will be measured. Mrs. Capano commented that Goal 1 with behavior is critical. Dr. Barcadepone commented that the District is not alone, and other districts will complain about behavior issues, but we want to do something about that to get the students back on track. Mr. Fliegel commented that the thought would be that educationally students would be behind, but the

issues this District has had was unexpected. Dr. Barcadepone said every step up includes parents to get us back on track.

On motion by Mr. Verbel and seconded by Mrs. Gundersen, and unanimously carried by roll call vote, the Board approved the following resolution:

BE IT RESOLVED, to approve Board of Education Goals and Objectives 1 through 5, as amended, for the 2022 – 2023 School Year.

Also during the Education Committee Report, The members discussed hiring permanent substitutes, but commented that will not solve the shortage problem. The district rate of pay is still on the low side; as local districts have inflated theirs. The members recommended increasing the rate from \$105 to \$125. Mr. Fleigel inquired about the discussion for the last meeting regarding other districts, and that Allendale was comparable at that date, and asked what happened. Dr. Barcadepone commented that the other districts have since raised their substitute rates, and agrees with recommendation to go higher.

On motion by Mrs. Gundersen and seconded by Mr. Fliegel, and unanimously carried by roll call vote, the Board approved the following resolution:

BE IT RESOLVED, to approve the increase in the per diem rate of substitute pay from \$105 to \$125, and after 5 years of service from \$110 to \$130.

Dr. Barcadepone asked members to review the District's COVID masking practice in terms of the number of days required to be masked after testing positive with the following in mind: 1. Mandatory to be masked 2. Optional, and 3. Parental choice. Local schools have varying practices with in the above choices. Allendale Nurses support #2, optional. Board discussion ensued on these options.

On motion by Mr. Verbel and seconded by Mr. Fliegel, and unanimously carried by roll call vote, the Board approved the following resolution:

BE IT RESOLVED, to approve the District practice of mask optional on days 6-10 after testing positive for COVID 19.

ADJOURNMENT

On motion by Mr. Verbel and seconded by Mrs. Gundersen and unanimously carried by voice vote, the Board adjourned the meeting at 8:10 pm.

Respectfully submitted,

Mrs. Maria Engeleit
Business Administrator/Board Secretary