

ADEL DESOTO MINBURN COMMUNITY SCHOOLS

CERTIFIED, 12 MONTH EMPLOYEES, AND DIRECTORS

Effective July 1, 2025



Medical – Wellmark Blue Cross & Blue Shield	Blue Choice 750 POS	Blue Advantage HMO	HDHP 2500
	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Employee only – 1.0 FTE	free	free	free
Employee only – .75 FTE	\$ 39.40	\$ 85.19	\$ 35.83
2 person – 1.0 FTE	\$ 549.27	\$ 637.40	\$ 536.42
2 person – .75 FTE	\$ 632.98	\$ 722.59	\$ 572.25
2 person - 1 FT teacher/1 associate	TBD	TBD	TBD
Family – 1.00 FTE	\$ 1,170.10	\$ 1,304.05	\$ 1,097.46
Family – .75 FTE	\$ 1,193.76	\$ 1,313.63	\$ 1,326.33
Family - 2 full time teachers	\$ 461.03	\$ 580.90	\$ 593.60

Voluntary Dental - Delta Dental	Employee only Monthly Payroll Deduction	Two Person Monthly Payroll Deduction	Family Monthly Payroll Deduction
Plan B - Comprehensive	\$ 35.12	\$ 72.24	\$ 114.42
Plan C - Preventative	\$ 19.62	\$ 38.42	\$ 76.76

Voluntary Vision - Avisis	Employee only Monthly Payroll Deduction	Employee+Spouse Monthly Payroll Deduction	Employee+child(ren) Monthly Payroll Deduction	Family Monthly Payroll Deduction
PLAN A - Materials only	\$ 7.76	\$ 14.69	\$ 16.00	\$ 20.59
PLAN B - Comprehensive	\$10.53	\$ 20.16	\$ 21.96	\$ 28.27