

**Adel DeSoto Minburn Community School District
Special Board Meeting
District Administration Center, Adel, Iowa
February 13, 2017
8:00 P.M.**

Present:

Absent:

Tim Canney

Kelli Book

Bart Banwart

Rod Collins

Kim Roby

Superintendent Greg Dufoe

Secretary Nancy Gee

Call to Order/Roll Call: The meeting was called to order at 8:46 p.m. by President Tim Canney.

Negotiated Agreement with the ADMEA for certified employees: It was moved by Banwart, seconded by Book to approve the agreement with the Adel DeSoto Minburn Education Association (ADMEA) for a two-year settlement package. The settlement for the 2017-18 contract is a 2.78% total package increase. This includes the teacher salary supplement and a 1% increase to the supplemental pay. The money will be applied first to step/movement on the salary schedule, then to any increase to insurance from the 2016-17 rates. Any remaining dollars will be applied to the base salary. The settlement for the 2018-19 contract is a 2.5% total package increase. This includes the teacher salary supplement and a 1% increase to the supplemental pay. The money will be applied first to step/movement on the salary schedule, then to any increase to insurance from the 2017-18 rates. Any remaining dollars will be applied to the base salary. The teacher salary supplement money will continue to be divided equally for both years. The ADMEA agreed to waive all necessary timelines and notification periods. Motion carried unanimously.

Adjourn: It was moved by Book, seconded by Collins to adjourn. Motion carried unanimously.

The meeting adjourned at 8:48 p.m.

Minutes approved as

Tim Canney, President

Dated

Nancy Gee, Secretary