

**Adel DeSoto Minburn Community School District
Regular Board Meeting
District Administration Center, Adel, Iowa
May 9, 2016
6:00 P.M.**

Attendance:

Present:

President Tim Canney
Vice President Kim Roby
Director Bart Banwart
Director Kelli Book
Director Rod Collins

Absent:

Superintendent Greg Dufoe
Secretary Nancy Gee

President Tim Canney called the meeting to order. Roll call was taken. Present were Rod Collins, Bart Banwart, Vice President Kim Roby, President Tim Canney, and Kelli Book.

Honoring Excellence: Adam Kurth, Director of Technology and Communications was nominated for "Honoring Excellence." Christal Tilly and Carole Erickson spoke in detail about how Adam goes above and beyond expectations in his profession. Adam accepted a paperweight with the inscription "ADM Honoring Excellence" noting his honor and spoke a few words.

Consent Agenda: It was moved by Book, seconded by Roby to approve the consent agenda as presented. Motion carried unanimously. Minutes, bills, claims, and financial reports were reviewed and accepted. A transfer of \$72,330 from the SILO/SAVE Fund to the Debt Service Fund was approved. Resignations/terminations effective at the end of this school year were accepted for Cassandra Mueller, girls' basketball coach, Nedra Gayle Schultz, food service cashier, Joss Teed, physical education teacher, cross country, girls' basketball, track and baseball coach, and Roy Swinger, cross country coach. Current year resignations were accepted for Nick Eshelman, food server worker, effective 4/22/16, and Kelsi Reisetter, mini bus driver, effective 5/20/16. Pending successful background checks, new contracts for the 2016-17 school year were offered to Karry Avis, kitchen supervisor, Rebecca Cassel, vocal music teacher, Sarah Cutsforth, gifted and talented teacher, Rick Dillinger, girls' basketball coach, Jenna Fitzgerald, first grade teacher (pending completion of additional credit hours), Angie Storck, nurse, Kenzi Sutton, softball coach, Christal Tilley, day care director, and Taylor Welden, special education teacher. The reassignment for Danny Webster from part-time to full time physical education teacher and the transfer from second grade teacher to part-time (.58 FTE) physical education teacher for JoLynn Blair was announced. Pending successful completion of all credits and requirements, the list of students for graduation was accepted. The cooperative agreement for pre-service clinical placement with Grand Canyon University for 2016-17 was approved. The Before and After School handbooks for staff and for parents were accepted. An open enrollment-in request for 2015-16 for Nicole Draman from Des Moines, Logan and Ryan Hammen

from Perry, Nevaeh and Trenton Kuhns from West Central Valley, Danyell and Miya Mash from Panorama, and Charlie, Ethan and Tommie Rand from Waukee were accepted. An open enrollment-out request for 2015-16 for Meaghan Smith to Waukee was accepted. Open enrollment-in requests for 2016-17 for Daisy Carrillo from West Central Valley, Paige and Zane Johnson from Dallas Center Grimes, and Evelyn Miller from Dallas Center Grimes were accepted. The following open enrollment-out requests for 2016-17 were accepted for CJ and Faith Hull to West Des Moines.

Focus on Learning: Kinzee Bryte presented information on the PK-5 counseling program. Charity Miller and Leah Alliman provided an overview of Document Based Questioning (DBQ) curriculum for social studies. Superintendent Dufoe reviewed the graduation and dropout rates for ADM and the state of Iowa. The 2015 four-year cohort graduation rate for ADM was 95.8% and the five-year cohort rate for 2014 was 99.1%. The dropout rate for grades 7-12 was .6% and .8% for grades 9-12. Adam Kurth updated the Board on the progress of the "Next Generation" technology committee, and the recommendations from the group regarding technology device deployment. Students addressed the board regarding RSVP, which is a student voice group.

Negotiated Agreement with the ADMEA for 2016-17: It was moved by Banwart, seconded by Book to approve a 3.9% total package increase for the certified employees at a cost of \$326,483. Motion carried unanimously.

Settlement Package for ADM Classified Employees for 2016-17: It was moved by Book, seconded by Roby to approve a 3.9% total package increase for the classified staff for 2016-17 at a cost of \$134,418 as presented. Motion carried unanimously.

Enrollment Projection Proposal – RSP Associates: Superintendent recommended approving the proposal from RSP Associates for \$12,000 to provide the district with enrollment projections for the next 5-10 years. The on-going tax abatement program in Adel is having an impact on growth. It was moved by Collins seconded by Book to table this item. Director Collins and Director Book felt there should be a meeting with the City about the abatement program before conducting another projection. Motion carried unanimously.

Change Order #1 – Stadium Project: It was moved by Banwart, seconded by Roby to approve the change order for \$93,673 for a scoreboard. Installing the scoreboard now in Phase I will save the cost of installing the scoreboard later which would impact work being done in Phase I. Motion carried unanimously.

Administrative Reports/Discussion Items

Construction Update: Building and Grounds Director Lucas Asche gave an update on the ongoing construction projects. Punch list items are being wrapped up at DeSoto. There may be delays with the Middle School/High School project as the site supervisor from Larson and Larson has left his position and they are looking for a replacement. The work on the stadium has slowed down a bit due to the water issue and ball field light poles are ready for Mid-American Energy to complete.

District Branding: Superintendent Dufoe reviewed two proposals received for district branding. Discussion ensued on costs and needs for the district.

Other: Superintendent Dufoe discussed work on updating the Facility Use Guidelines and Phase II of the stadium project. Mr. Dufoe also recognized the Board for their hard work and dedication to ADM in honor of School Board Recognition Week.

Adjournment: It was moved by Roby, seconded by Collins to adjourn at 8:20 p.m. Motion carried unanimously.

Minutes approved as

Tim Canney, President

Dated

Nancy Gee, Secretary