ADEL DESOTO MINBURN COMMUNITY SCHOOL DISTRICT

JOB DESCRIPTION

TITLE Child Care Program Director

QUALIFICATIONS

- 1. Licensed Teacher
- 2. Good written and verbal communication skills.
- 3. Ability to maintain confidentiality
- 4. Ability to work well with staff, parents, and children.

REPORTS TO Business Manager

JOB GOALS To oversee the staff and the day-to-day operations of the day care program.

PERFORMANCE RESPONSIBILITIES

- 1. Develops both long and short-range lesson plans in accordance with curriculum objectives, developmentally appropriate practice and program philosophy.
- 2. Authorizes purchase of instructional materials and teaching aids, such as books, toys, and games designed to stimulate learning.
- 3. Interviews and recommends hiring and termination of staff.
- 4. Confers with parents regarding program activities, policies, and enrollment procedures.
- 5. Confers with staff regarding behavior or learning problems and recommends methods of modifying inappropriate behavior.
- 6. Reviews and evaluates program activities to ensure conformance to state and local regulations.
- 7. Leads in service and staff meetings.
- 8. Operates in accordance with Board policies and sees that all policies of the Board pertaining to employee's area of jurisdiction are implemented.
- 9. Performs such other tasks as may be assigned by the Board.

<u>TERMS OF EMPLOYMENT</u> Salary and work year to be established by the Board.

<u>EVALUATION</u> Performance of this job will be evaluated in accordance with provisions of the board's policy.

Approved by Board of Education on September 8, 2014

Revised