

NOTICE OF PUBLIC MEETING

You are hereby notified that the Board of Directors of the Adel-DeSoto Community School District will meet at 6:30 o'clock, p.m., on the 24th day of March, 1988, at the High School Board Room, Adel, Iowa.

The tentative agenda is as follows:

BOARD MEETING AGENDA
HIGH SCHOOL BOARD ROOM

March 24, 1988
6:30 P.M.

OPENING OF SPECIAL BOARD MEETING:

6:30 P.M. Call to order
 Roll call
 Emergency additions and adoption of agenda
 Welcome of visitors and Open Forum

ACTION ITEMS:

6:35 P.M. Salary negotiations (closed meeting)
7:15 Review of teacher negotiated contract
7:30 Adjournment

ADEL-DeSOTO COMMUNITY SCHOOL
801 S. 8th Street
Adel, Iowa 50003
(515) 993-4283

Shirley McAdon
Secretary, Board of Education

MINUTES OF BOARD OF EDUCATION

Special	Schoolhouse	6:30 p.m. March 24, 1988			
Kind of Meeting	Meeting Place	Time	Month	Day	Year
		Day of Week Thursday			

MEMBERS

Present

Absent

Janice Daly

Presiding Officer

Larry Crannell

Ray Hemphill

Douglas Hjort

Gary Nelson

Tim Hoffman

Superintendent of Schools

Shirley McAdon

Secretary-Board of Education

Marginal headings of items of business. Items may be numbered consecutively.

1228-A—HAMMOND & STEPHENS CO. FREMONT, NEBR.

Call to Order
Roll Call

Meeting was called to order. Roll call was taken. Present were Larry Crannell, Ray Hemphill, Douglas Hjort, and President Janice Daly. Absent were Gary Nelson. Visitors included Pat Stalter and Principal Stan Norenberg.

Agenda

Motion to adopt agenda as presented with no emergency additions was made by Hemphill, seconded by Crannell. Motion unanimously approved.

Welcome of Visitors
Open Forum

President Daly welcomed visitors and invited public comments during Open Forum. No comments were made.

Negotiation Strategy
Session

The Board recessed to discuss negotiation strategy at 6:45 p.m.

The Board reconvened at 7:30 p.m. Motion to recalculate the effect of Phase I monies on the salary schedule by adding approximately \$4,011 to be applied to the schedule, which equates to a \$55 base increase, was made by Crannell, seconded by Hjort. Crannell-aye; Daly-aye; Hemphill-no; and Hjort-aye.

Administrative
Reports

Superintendent informed the Board that a concern has been raised about prayer at graduation. Current practice and previous discussions were reviewed. Superintendent informed the Board that current practice would be continued until such time that a Board member asks that it be placed on the agenda for deliberation.

Marginal headings of items of business. Items may be numbered consecutively.

Continuation of special board meeting held March 24, 1988
 Month Day Year

Adjournment

Superintendent presented evaluation forms for evaluating the Superintendent for the April Board meeting.

Motion to adjourn at 7:40 p.m. was made by Hemphill, seconded by Crannell. Motion unanimously approved.

Minutes approved as presented

Janice L. Daly
 Janice Daly, President

Dated 4/11/88

Shirley McAdon
 Shirley McAdon, Secretary

NOTICE OF PUBLIC MEETING

You are hereby notified that the Board of Directors of the Adel-DeSoto Community School District will meet at 7:00 o'clock, p.m., on the 14th day of March, 1988, at the High School Board Room, Adel, Iowa.

The tentative agenda is as follows:

BOARD MEETING AGENDA
HIGH SCHOOL BOARD ROOM

March 14, 1988
7:00 P.M.

OPENING:

7:00 P.M. Call to order
 Roll call
 Emergency additions and adoption of agenda
 Approval of minutes
 Approval of bills and claims
 Secretary/Treasurer's financial reports
 Welcome of visitors and Open Forum

ACTION ITEMS:

7:20 P.M. 1988-89 Budget Hearing
7:40 Crisis Intervention Program
8:00 Booster Club presentation of scoreboard
8:10 Report on ITED and 5-year ACT test results
8:30 Review of 1988-89 negotiated agreement
8:35 Resignations and new contracts
8:45 Approval of continuing contracts
8:50 Classified salary schedule
8:55 Administrative salaries
9:00 Review of golf program
9:15 Administrative reports
9:45 Adjournment

ADEL-DeSOTO COMMUNITY SCHOOL
31 S. 8th Street
Adel, Iowa 50003
(515) 993-4283

Shirley McAdon
Secretary, Board of Education

MINUTES OF BOARD OF EDUCATION

Regular	Schoolhouse	7:00 p.m.	March	14,	1988
Kind of Meeting	Meeting Place	Time	Month	Day	Year
			Day of Week	Monday	

MEMBERS

Present

Absent

Janice Daly

Presiding Officer

Larry Crannell

Ray Hemphill

Douglas Hjort

Gary Nelson

Tim Hoffman

Superintendent of Schools

Shirley McAdon

Secretary-Board of Education

Marginal headings of items of business. Items may be numbered consecutively.

1228-A—HAMMOND & STEPHENS CO., FREMONT, NEBR.

Call to Order
Roll Call

Meeting called to order. Roll call was taken. Present were Ray Hemphill, Douglas Hjort, Gary Nelson, and President Janice Daly. Absent was Larry Crannell. Visitors included Celia McCollum, Katarina Antman, Deb Zwiefel, Gretchen Brockman, Chris Lee, Jerry Bond, Pat Stalter, Ann Cosgrove, Heather Purscell, Christy Wild, David Leonard, Becky Marston, Jim Makey, Jessica Bristow, Connie Githens, Daryl Nelson, Dave Bolluyt, Principals Jerry Hilton, Bill Kimber and Stan Norenberg, and Jeff Abbas of the Dallas County News.

Agenda

Motion to adopt agenda as presented with the deletion of the Booster Club presentation of scoreboard at 8:00 p.m., the moving of the Review of golf program from 9:00 p.m. to 8:00 p.m., and the addition of Appointment of ad hoc committee of the Board at 9:00 p.m. was made by Hemphill, seconded by Hjort. Motion unanimously approved.

Minutes

Motion to approve the minutes of regular meeting of February 8 and special meeting of March 1 as presented was made by Hemphill, seconded by Nelson. Motion unanimously approved.

Bills

Motion to approve bills totaling \$56,309.80 and bills between meetings as presented was made by Hjort, seconded by Nelson. Motion unanimously approved.

Mo.Fin.Reports

Monthly financial reports were reviewed and discussed.

Welcome of
Visitors
Open Forum

President Daly welcomed visitors and invited public comments during Open Forum. No comments were made.

1988-89 Budget
Hearing

Superintendent presented and recommended the budget as published. Review and discussion followed. Motion to delete the cash reserve levy of 31¢ was made by Nelson, seconded by Hemphill. Motion unanimously approved. The tax

Marginal headings of items of business. Items may be numbered consecutively.

Continuation of regular board meeting held March 14, 1988

Month Day Year

Crisis Intervention Program

rate has remained virtually constant for three years while the property tax dollar asking will be \$40,000 less than last year. Motion to approve the 1988-89 budget as amended was made by Hjort, seconded by Nelson. Motion unanimously approved.

The Crisis Intervention Team, headed by Principal Bill Kimber, presented a progress report, asked for official sanction of the program, and recommended a Board policy covering its operation. Motion to approve the first reading of the Board policy covering the operation of the Crisis Intervention Program was made by Hjort, seconded by Hemphill. Motion unanimously approved. President Daly commended the members of the program for their hours of volunteer effort and fine work in developing the program.

Review of Golf Program

Principal Jerry Hilton presented recommendations concerning the golf program due to the increased number of participants this year. Motion to add an assistant golf coach to avoid cutting the number who could participate this year was made by Hemphill, seconded by Nelson. Motion unanimously approved.

Report on ITED and 5-year ACT Test Results

Guidance Counselor David Leonard presented the results of this year's ITED tests and a 5-year summary of the ACT tests. The Board was pleased to see improved scores in both areas and commended Leonard and Principal Stan Norenberg for the improved ITED testing conditions this year.

Review of 1988-89 Negotiated Agreement

Superintendent presented and recommended approval of the 1988-89 Master Contract. Motion to approve the 1988-89 Negotiated Agreement was made by Hemphill, seconded by Hjort. Motion unanimously approved.

Resignations and New Contracts

Superintendent presented the following resignations: Carole Schlapkohl, middle school girls basketball coach, 1989; Mike Reeves, high school assistant girls track coach, 1988; Deb Zwiefel, high school assistant volleyball coach, 1989; and Nancy Vanderlinden, middle school girls track coach, 1989. Motion to accept the resignation of Carole Schlapkohl, middle school girls basketball, 1989, since suitable replacement has been found and to accept the resignations of Mike Reeves, assistant girls track, 1988, and Deb Zwiefel, assistant volleyball, 1989, pending receipt of applications of suitable replacements was made by Hemphill, seconded by Nelson. Motion unanimously approved. The resignation of Nancy Vanderlinden, middle school girls track, 1989, will be accepted if suitable replacement is found.

Superintendent presented the following new contracts: Thomas Dannen, middle school music teacher and middle school girls basketball coach, and Linda Parker, gifted and talented education teacher and academic decathlon. Motion

Marginal headings of items of business. Items may be numbered consecutively.

Continuation of regular board meeting held March 14, 1988
Month Day Year

1228-B—Hammond & Stephens Co., Fremont, Nebr.

Approval of
Continuing
Contracts

to approve new contracts for Thomas Dannen and Linda Parker for 1988-89 was made by Hjort, seconded by Nelson. Motion unanimously approved.

Classified
Salary Schedule

Superintendent presented the list of continuing contracts for certified teachers for 1988-89. Motion to approve continuing contracts as presented was made by Nelson, seconded by Hjort. Motion unanimously approved.

Superintendent presented one change to the approved classified salary schedule for consideration. Motion to change the range for bus mechanic from \$16,000-21,200 to \$16,000-23,000 was made by Hemphill, seconded by Hjort. Motion unanimously approved.

Administrative
Salaries

Superintendent presented administrative salary and contract adjustments. Motion to approve administrative salaries and contract adjustments as presented was made by Hjort, seconded by Nelson. Motion unanimously approved.

Appointment of
Ad Hoc Committee
of the Board

Superintendent recommended the appointment of an ad hoc committee of the Board to meet with others interested in discussing intra-school district issues. Board members Nelson and Hjort accepted appointment to the ad hoc committee.

Administrative
Reports

Superintendent recommended financial help for teacher Gary Seaholm for some expenses because he is being asked by the district to obtain a new certification for special education. Board consensus was to cover up to 50% of actual costs of tuition and related expenses with a limit of \$600.

A new, efficient natural gas burner for the middle school boiler has been installed.

Superintendent presented recommendations for a new computer system for consideration. Discussion followed.

The Superintendent evaluation process will be completed at the end of the April Board meeting.

The Board will plan to set a date for a goal-setting retreat in July.

Adjournment

Motion to adjourn at 10:04 p.m. was made by Hemphill, seconded by Nelson. Motion unanimously approved.

Minutes approved as presented

Dated 4/11/88

Janice L. Daly
Janice Daly, President

Shirley McAdon
Shirley McAdon, Secretary

Marginal headings of
items of business. Items
may be numbered con-
secutively.

Continuation of.....board meeting held.....
Month Day Year

1228-B—Hammond & Stephens Co., Fremont, Nebr.

Marginal headings of items of business. Items may be numbered consecutively.

Continuation of regular board meeting held March 14, 1988
Month Day Year

1228-B—Hammond & Stephens Co., Fremont, Nebr.

Bills Between
Meetings

Bills paid between meetings:

GENERAL FUND:

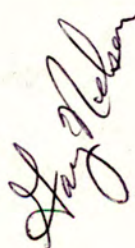
OPERATING FUND:

Brenton Bank	FICA & Fed W/H, March payroll	\$65,704.82
DeSoto Skelgas	Propane	114.14
Insurance Revolving	Employer's portion, March payroll	8,880.62
IPERS	Employer's portion, March payroll	<u>13,411.77</u>

Total \$88,111.35

FUND TOTAL \$88,111.35





Marginal headings of
items of business. Items
may be numbered con-
secutively.

Continuation of.....board meeting held.....
Month Day Year

1228-B—Hammond & Stephens Co., Fremont, Nebr.

HANDWRITTEN

WARRANTS DATED MARCH 25, 1988

VENDOR NAME	WARRANT	AMOUNT
BRENTON BANK & TRUST CO.	G0003172	65,704.82
INSURANCE REVOLVING ACCOUNT	G0003173	8,880.62
IPERS	G0003174	13,411.77

PAGE	TOTAL
DATE	TOTAL
TYPE	TOTAL
DISTRICT TOTAL	88,111.35

I HEREBY CERTIFY THAT, TO THE BEST OF MY KNOWLEDGE AND BELIEF, THE ABOVE LIST OF BILLS IS CORRECT AND HAS BEEN PAID.

SECRETARY

HANDWRITTEN

WARRANTS DATED MARCH 17, 1988

VENDOR NAME	WARRANT	AMOUNT
DESOTO SKELGAS	G0003171	114.14
	PAGE	TOTAL
	DATE	TOTAL

	114.14
	114.14

I HEREBY CERTIFY THAT, TO THE BEST OF MY KNOWLEDGE AND BELIEF, THE
ABOVE LIST OF BILLS IS CORRECT AND HAS BEEN PAID.

SECRETARY

APPROVED

WARRANTS DATED MARCH 14, 1988

VENDOR NAME	WARRANT	AMOUNT
A-D LUMBER COMPANY <i>maint. supp.</i>	G0058729	68.15
ADDISON-WESLEY <i>textbooks/instruc. supp.</i>	G0058730	937.05
ADEL AUTO SUPPLY <i>transp. parts & lubricants</i>	G0058731	46.48
CITY OF ADEL <i>water/sewer/garbage/sanding</i>	G0058732	1,527.56
ADEL TIRE & SERVICE CENTER <i>transp. tires, tubes, & mounting</i>	G0058733	714.08
ADEL TV & APPLIANCE CO <i>instruc. supp.</i>	G0058734	10.27
ADEL-DESO TO ACTIVITIES FUND <i>dues, fees, instruc. supp./travel</i>	G0058735	5,836.34
AMERICAN LIBRARY ASSOCIATION <i>library supp.</i>	G0058736	31.84
HARRIET ANDERSON <i>Phase III reimb./travel reimb.</i>	G0058737	41.86
LORRIE ANDERSON <i>reimb. instruc. supp.</i>	G0058738	10.00
AREA EDUCATION AGENCY 11 <i>instruc. supp./office supp.</i>	G0058739	302.55
THE ART STORE <i>instruc. supp.</i>	G0058740	257.08
ARTS PIANO SERVICE <i>equip. repair</i>	G0058741	221.00
BALDON & SON HARDWARE <i>maint. supp./instruc. supp.</i>	G0058742	437.50
BEAMANS FABRICS <i>equip. repair</i>	G0058743	39.43
BECKLEY CARDY COMPANY <i>instruc. supp./equip.</i>	G0058744	43.62
BLACKBURN MANUFACTURING CO. <i>nature trail grant</i>	G0058745	28.67
POLT SECURITY <i>service monitoring</i>	G0058746	168.00
BOUND TO STAY BOUND BOOKS INC <i>library books</i>	G0058747	450.80
BREEN & BLOODSWORTH, INC. <i>transp.-towing</i>	G0058748	45.00
LAURA BRENNER <i>Phase III reimb./travel reimb.</i>	G0058749	47.18
BRITAINS STANDARD PARTS INC <i>instruc. supp.</i>	G0058750	123.97
BRODART INC <i>library books</i>	G0058751	48.66
CENTRAL IOWA FS INC <i>gasoline/lubricants</i>	G0058752	717.12
COMPUTER EMPORIUM INC. <i>instruc. supp./equip. repair</i>	G0058753	545.00
COPE PLASTICS, INC. <i>general supp.</i>	G0058754	326.04
DALLAS CENTER-GRIMES COM. SCHOOL <i>spec. ed. tuition/Phase II</i>	G0058755	6,407.54
DALLAS COUNTY NEWS <i>instruc. supp./publication</i>	G0058756	341.22
DAUGHERTY SUPER MARKET <i>instruc. supp.</i>	G0058757	296.25
DEMCO <i>library supp.</i>	G0058758	158.75
LISA DEMUTH <i>reimb. travel</i>	G0058759	13.50
DEXFIELD COMMUNITY SCHOOL <i>spec. ed. tuition/Phase II</i>	G0058760	4,874.88
DIAM, INC. <i>pest control service</i>	G0058761	65.00
DUFFIELD AUDIO VISUAL <i>equip. repair</i>	G0058762	299.59
EBSCO CURRICULUM MATERIALS <i>instruc. supp.</i>	G0058763	42.45
EBSCO SUBSCRIPTION SERVICES <i>library periodicals</i>	G0058764	12.26
ECONO-CLAD BOOKS <i>library books</i>	G0058765	77.20

PAGE TOTAL

25,613.89

I HEREBY CERTIFY THAT, TO THE BEST OF MY KNOWLEDGE AND BELIEF, THE ABOVE LIST OF BILLS IS CORRECT AND HAS BEEN PAID.

SECRETARY

APPROVED

WARRANTS DATED MARCH 14, 1988

VENDOR NAME	WARRANT	AMOUNT
EDMARK CORPORATION <i>instruc. supp.</i>	G0058766	41.64
ELECTRONIC CONTRACTING CO. <i>repair service</i>	G0058767	207.18
ENGINE-UNITY, LTD. <i>instruc. supp.</i>	G0058768	108.24
FLETCHER-LEE & CO. <i>instruc. supp.</i>	G0058769	215.44
JAMES FOUNTAS <i>reimb. clothing allowance</i>	G0058770	15.59
FULLERS STANDARD <i>gasoline</i>	G0058771	185.92
CHARLES GABUS FORD, INC. <i>transp. parts</i>	G0058772	292.26
GENERAL TELEPHONE CO <i>telephone service</i>	G0058773	132.04
GIBBS/COOK <i>transp. parts</i>	G0058774	163.09
GLENCOE PUBLISHING CO., INC. <i>instruc. supp.</i>	G0058775	10.72
W W GRAINGER INC <i>maint. supp.</i>	G0058776	229.15
GREENHAVEN PRESS, INC. <i>library books</i>	G0058777	59.71
GRONERT COMPUTERS, LTD. <i>equip. repair</i>	G0058778	40.00
SANDRA HAGEMEIER <i>Phase III reimb.</i>	G0058779	35.00
HAMMOND & STEPHENS <i>instruc. supp.</i>	G0058780	239.27
PATRICIA HARSH <i>instruc. supp.</i>	G0058781	10.39
HARVEY FLORAL CO. <i>instruc. supp.</i>	G0058782	665.79
HAWKEYE TRUCK EQUIPMENT <i>equip. parts</i>	G0058783	92.10
HEART OF THE HAWKEYE COUNCIL OF <i>guidance materials</i>	G0058784	25.00
D C HEATH & CO <i>instruc. supp.</i>	G0058785	191.38
SUSAN HEIN <i>reimb. instruc. supp.</i>	G0058786	23.24
HERFF JONES <i>instruc. supp.</i>	G0058787	13.60
HICKS PHARMACY <i>instruc. supp.</i>	G0058788	3.20
HIGHWAY SERVICE CORPORATION <i>gasoline/oil</i>	G0058789	281.35
GERALD R. HILTON <i>travel reimb.</i>	G0058790	200.00
HJORT'S POUR HOUSE <i>instruc. supp.</i>	G0058791	3.32
TIMOTHY HOFFMAN <i>travel reimb.</i>	G0058792	225.00
HOUGHTON MIFFLIN CO <i>textbooks</i>	G0058793	60.21
HUNTER OIL CO. <i>gasoline</i>	G0058794	15.50
IOWA ASSN OF SCHOOL BOARDS <i>seminar fee/books</i>	G0058795	93.00
IOWA DEPARTMENT OF PUBLIC HEALTH <i>office supp.</i>	G0058796	6.25
IOWA POWER & LIGHT COMPANY <i>electricity</i>	G0058797	9,070.53
IOWA TESTING PROGRAMS <i>IBS testing</i>	G0058798	264.00
IRWINS BIKE AND SPORTS <i>instruc. supp.</i>	G0058799	6.95
J.W. PEPPER OF DETROIT <i>instruc. supp.</i>	G0058800	52.27
JOHNSTON COMMUNITY SCHOOL <i>Phase II</i>	G0058801	75.93
K-L PARTS INC. <i>transp. parts</i>	G0058802	168.96

PAGE TOTAL

13,523.22

I HEREBY CERTIFY THAT, TO THE BEST OF MY KNOWLEDGE AND BELIEF, THE ABOVE LIST OF BILLS IS CORRECT AND HAS BEEN PAID.

SECRETARY

APPROVED

WARRANTS DATED MARCH 14, 1988

VENDOR NAME	WARRANT	AMOUNT
KAR PRODUCTS <i>transp. parts</i>	G0058803	16.19
WILLIAM KIMBER <i>travel reimb.</i>	G0058804	185.00
KOCH BROTHERS <i>office supp.</i>	G0058805	21.49
LEAH KROHN <i>Phase III reimb.</i>	G0058806	35.00
J S LATTA COMPANY <i>equip. / instanc. supp. / office</i>	G0058807	1,732.87
H B LEISEROWITZ COMPANY <i>instanc. supp.</i>	G0058808	56.15
MALECKI MUSIC INC <i>instanc. supp.</i>	G0058809	95.20
MANTEK <i>maint. supp.</i>	G0058810	502.36
SHIRLEY MCADON <i>reimb. travel</i>	G0058811	9.24
MCCOY AUTO SUPPLY, INC. <i>transp. parts & supp.</i>	G0058812	192.78
DAVID MCGLOTHIN <i>Phase III reimb.</i>	G0058813	35.00
MCGRAW HILL BOOK COMPANY <i>instanc. supp.</i>	G0058814	75.08
C. H. MCGUINESS CO., INC. <i>maint. supp. /</i>	G0058815	389.21
BOB MCINTYRE <i>labor</i>	G0058816	130.00
PATRICIA A. MERICAL <i>reimb. mileage</i>	G0058817	5.46
MID STATES FORD TRUCK SALES, INC <i>transp.</i>	G0058818	140.10
MIDWEST GAS CO. <i>natural gas</i>	G0058819	4,791.09
MITCHELL MOTOR CO. <i>transp. parts</i>	G0058820	86.60
MR. T'S SUPER VALUE <i>instanc. supp. / office supp.</i>	G0058821	85.39
NASH MUSIC COMPANY <i>equip. / instanc. supp.</i>	G0058822	348.50
JAMES NELSEN <i>travel reimb. / reimb. instanc. supp. &</i>	G0058823	301.66
STAN NORENBURG <i>travel reimb.</i>	G0058824	193.00
NORTHWESTERN BELL TELEPHONE CO <i>telephone serv.</i>	G0058825	799.08
NUBALL MFG. CO. <i>cleaning supp.</i>	G0058826	226.33
OCEANS IV <i>instanc. supp.</i>	G0058827	47.14
PERMA-BOUND <i>library books</i>	G0058828	48.62
CAROLE J. PETERSON <i>reimb. travel</i>	G0058829	2.18
PIONEER PUBLISHING COMPANY <i>office supp.</i>	G0058830	59.02
PITNEY BOWES <i>copies supp. & service</i>	G0058831	373.15
POPLERS MUSIC STORE <i>instanc. supp.</i>	G0058832	97.71
FUCKETT ELECTRIC TOOLS INC <i>instanc. supp. /</i>	G0058833	160.25
QUILL CORPORATION <i>office supp.</i>	G0058834	49.71
ROBERT JACOBSON DESIGN, LTD <i>instanc. supp.</i>	G0058835	76.00
RICHARDS & SONS <i>grounds upkeep</i>	G0058836	81.33
RICHARDS SANITATION SERVICE <i>garbage service</i>	G0058837	152.89
FRANK RIEMAN MUSIC INC <i>instanc. supp. / equip.</i>	G0058838	89.20
RIVERSIDE PUBLISHING CO <i>instanc. supp.</i>	G0058839	170.63

PAGE TOTAL

11,860.61

I HEREBY CERTIFY THAT, TO THE BEST OF MY KNOWLEDGE AND BELIEF, THE ABOVE LIST OF BILLS IS CORRECT AND HAS BEEN PAID.

SECRETARY

APPROVED

WARRANTS DATED MARCH 14, 1988

VENDOR NAME	WARRANT	AMOUNT
KIM ROBY <i>Phase III reimb.</i>	60058840	35.00
ROYAL OFFICE SYSTEMS, INC. <i>office supp.</i>	60058841	59.36
RUSSELL INSURANCE AGENCY <i>boiler insurance</i>	60058842	492.00
SAF-T-LINER BUS SALES <i>transp. parts</i>	60058843	20.05
SANDE LUMBER CO INC <i>maint. supp./instnuc. supp.</i>	60058844	303.42
SCOTTYS FURNITURE <i>maint. supp.</i>	60058845	7.00
J.A. SEXAUER <i>maint. supp.</i>	60058846	275.27
JOANN SLATER <i>instnuc. supp.</i>	60058847	5.98
PHIL SLINKER <i>instnuc. supp.</i>	60058848	496.89
MARILYN SMITH <i>Phase III reimb.</i>	60058849	35.00
PATRICIA STALTER <i>reimb. travel</i>	60058850	11.09
STATE LIBRARY OF IOWA <i>library supp.</i>	60058851	16.10
STITZELL ELECTRIC SUPPLY CO <i>maint. supp./</i>	60058852	755.61
DEWAYNE STROUD <i>instnuc. supp.</i>	60058853	11.95
TRUCKS EQUIPMENT, INC. <i>equip. parts</i>	60058854	148.49
UNITED LABORATORIES <i>maint. supp.</i>	60058855	246.94
UZ ENGINEERED PRODUCTS <i>transp. parts/maint.</i>	60058856	192.19
VANDER HAAG'S INC. <i>transp. parts</i>	60058857	165.00
NANCY VANDER LINDEN <i>instnuc. supp.</i>	60058858	14.95
WEAR-GUARD <i>general supp.</i>	60058859	141.66
MICHAEL WHISNER <i>open gym</i>	60058860	60.00
XEROX CORPORATION <i>copier usage</i>	60058861	933.00
YOUNGS <i>maint. supp./equip.</i>	60058862	499.79
3E ELECTRICAL ENGINEERING EQUIP. <i>maint.</i>	60058863	385.34

PAGE	TOTAL	5,312.08
DATE	TOTAL	56,309.80
TYPE	TOTAL	56,309.80
DISTRICT	TOTAL	56,309.80

I HEREBY CERTIFY THAT, TO THE BEST OF MY KNOWLEDGE AND BELIEF, THE ABOVE LIST OF BILLS IS CORRECT AND HAS BEEN PAID.

SECRETARY

CASH RECEIPTS & EXPENDITURES
RECAPITULATION OF FUNDS - FEBRUARY, 1988

GENERAL FUND

	<u>Operating Fund</u>
Balance, January 31, 1988	\$ 744,420.93
Receipts, February	278,070.71
Expenses, February	<u>357,361.82</u>
Balance, February 29, 1988	\$ 665,129.82
Invested: Money Market Acct.	260,773.44
CD	<u>400,000.00</u>
Cash: NOW Acct.	<u>\$ 4,356.38</u>

	<u>Tort Fund</u>	<u>Unemployment Fund</u>
Balance, January 31, 1988	(\$ 2,756.39)	\$22,717.15
Receipts, February	126.13	84.00
Expenses, February	<u>.00</u>	<u>369.00</u>
Balance, February 29, 1988	(\$ 2,630.26)	\$22,432.15
Invested: Money Market Acct.	<u>.00</u>	<u>22,313.24</u>
Cash: NOW Acct.	<u>(\$ 2,630.26)</u>	<u>\$ 118.91</u>

CASH RECEIPTS & EXPENDITURES
RECAPITULATION OF FUNDS - FEBRUARY, 1988

SCHOOLHOUSE FUND

	<u>Bonds & Interest</u>	<u>Site</u>
Balance, January 31, 1988	\$ 60,188.43	(\$ 713.52)
Receipts, February	4,195.49	293.67
Expenses, February	<u>.00</u>	<u>.00</u>
Balance, February 29, 1988	\$ 64,383.92	(\$ 419.85)
Invested: Money Market Acct.	<u>62,837.69</u>	<u>.00</u>
Cash: NOW Acct.	<u>\$ 1,546.23</u>	<u>(\$ 419.85)</u>

Capital Loan Notes (67½¢ Levy)

Balance, January 31, 1988	\$ 11,212.94
Receipts, February	745.39
Expenses, February	<u>.00</u>
Balance, February 29, 1988	\$ 11,958.33
Invested: Money Market Acct.	<u>9,871.49</u>
Cash: NOW Acct.	<u>\$ 2,086.84</u>

REVENUE & EXPENDITURE TOTALS
GENERAL & SCHOOLHOUSE FUNDS
FEBRUARY, 1988

	<u>PREVIOUS</u>	<u>THIS MONTH</u>	<u>TO DATE</u>	<u>% RECEIVED</u>
<u>GENERAL FUND REVENUE</u>				
<u>OPERATING FUND</u>				
LOCAL SOURCES	\$ 876,474.36	\$ 39,625.91	\$ 916,100.27	57.4
STATE SOURCES	1,221,118.92	204,679.52	1,425,798.44	59.6
FEDERAL SOURCES	<u>50,129.24</u>	<u>.00</u>	<u>50,129.24</u>	115.6
TOTAL	2,147,722.52	244,305.43	2,392,027.95	59.3
<u>TORT FUND</u>	8,380.20	126.13	8,506.33	56.7
<u>UNEMPLOYMENT FUND</u>	602.22	84.00	686.22	68.6
<u>SCHOOLHOUSE FUND REVENUE</u>				
CAPITAL LOAN NOTES (67½¢ Levy)	49,257.13	745.39	50,002.52	56.6
CAPITAL PROJECT (42)	6,564.44	.00	6,564.44	100.0
DEBT SERVICE	294,236.90	4,195.49	298,432.39	63.4
SITE	<u>20,554.96</u>	<u>293.67</u>	<u>20,848.63</u>	58.9
TOTAL ALL FUNDS	<u>\$2,527,318.37</u>	<u>\$249,750.11</u>	<u>\$2,777,068.48</u>	60.6
<u>GENERAL FUND EXPENDITURES</u>				
<u>OPERATING FUND</u>				
DISTRICT WIDE	\$ 395,425.24	\$ 2,525.18	\$ 397,950.42	49.6
HIGH SCHOOL	676,882.69	98,450.42	775,333.11	63.6
MIDDLE SCHOOL	371,598.97	51,134.43	422,733.40	60.8
ALL ELEMENTARY	55,638.54	9,385.07	65,023.61	58.0
ADEL ELEMENTARY	439,396.73	58,691.51	498,088.24	60.8
DESOTO ELEMENTARY	298,503.00	45,834.80	344,337.80	62.3
SPEC. ED. OUT.	3,213.14	25,577.13	28,790.27	.0
NON-PUBLIC	<u>2.34</u>	<u>(2.00)</u>	<u>.34</u>	.0
TOTAL	\$2,240,660.65	\$291,596.54	\$2,532,257.19	58.9
<u>TORT FUND</u>	14,491.00	.00	14,491.00	99.7
<u>UNEMPLOYMENT FUND</u>	529.31	369.00	898.31	89.8
<u>SCHOOLHOUSE FUND EXPENDITURES</u>				
CAPITAL LOAN	19,320.00	.00	19,320.00	24.6
CAPITAL PROJECT (42)	6,564.44	.00	6,564.44	100.0
DEBT SERVICE	174,112.85	.00	174,112.85	40.4
SITE	<u>31,681.37</u>	<u>.00</u>	<u>31,681.37</u>	89.2
TOTAL ALL FUNDS	<u>\$2,487,359.62</u>	<u>\$291,965.54</u>	<u>\$2,779,325.16</u>	57.2

RECAPITULATION OF ACTIVITY FUND

FEBRUARY, 1988

Balance: January 31, 1988	\$ 64,165.27
Receipts: February	26,783.55
Expenses: February	<u>37,749.83</u>
Balance: February 29, 1988	53,198.99
Invested: Money Market Acct.	<u>48,943.52</u>
Cash: NOW Acct.	<u>\$ 4,255.27</u>

FEBRUARY 1988

<u>SPORTS</u>	<u>PREVIOUS BALANCES</u>	<u>RECEIVED</u>	<u>EXPENSES</u>	<u>NEW BALANCES</u>
HALL OF FAME	.00	75.00	52.50	22.50
RACCOON RIVER CONF.	300.00			300.00
BASEBALL	(1,222.13)			(1,222.13)
BOYS BASKETBALL	(514.93)	332.75	41.91	(224.09)
GIRLS BASKETBALL	1,235.35	333.00	27.50	1,540.85
FOOTBALL	3,953.67		3.85	3,949.82
BOYS GOLF	(215.48)			(215.48)
GIRLS GOLF	(5.00)			(5.00)
SOFTBALL	(1,385.64)		30.00	(1,415.64)
BOYS TRACK	(1,515.20)		110.00	(1,625.20)
C. TRACK	(132.00)			(132.00)
GIRLS TRACK	(1,080.94)		50.00	(1,130.94)
VOLLEYBALL	(487.41)		20.00	(507.41)
WRESTLING	551.33	340.45	50.49	841.29
TOURNAMENT	(1,499.35)	4,509.04	746.20	2,263.49
TOTALS	(2,017.73)	5,590.24	1,132.45	2,440.06

REPORT OF STUDENT BODY ACTIVITIES - FEBRUARY, 1988

	<u>Received This Month</u>	<u>Expenditures This Month</u>	<u>Previous Balances</u>	<u>New Balances</u>
ATHLETICS	5,590.24	1,132.45	(2,017.73)	2,440.06
BAND RESALE	26.16	21.72	(605.81)	(601.37)
BAND UNIFORM		13.00	2,716.16	2,703.16
INSTRUMENT RENT		13.00	1,005.25	992.25
POM PON			(217.72)	(217.72)
CLASS OF '88			7.81	7.81
CLASS OF '89	1,076.69	474.48	2,468.60	3,070.81
AIASA	551.86	1,162.90	958.91	347.87
BUTTON CLUB	85.75		(34.09)	51.66
CHEERLEADING	66.25	2.00	(507.07)	(442.82)
DRAMA		17.32	3,184.88	3,167.56
FRENCH CLUB	104.50		316.66	421.16
SPANISH CLUB	33.05	33.00	9.00	9.05
STUDENT COUNCIL (HS)		7.67	899.97	892.30
STUDENT COUNCIL (MS)			222.50	222.50
ACCOMMODATIONS	3,765.21	5,931.34	(3,750.21)	(5,916.34)
ADEL ELEM FUND			974.65	974.65
ADULT EDUCATION	294.00	150.00	2,274.94	2,418.94
ART	11.00	69.37	1,962.00	1,903.63
CAP & GOWN			1,075.00	1,075.00
CHANGE		200.00	(20.00)	(220.00)
CHANCE FUND		500.00	1,612.67	1,112.67
IND ARTS			171.43	171.43
FACULTY LOUNGE (HS)	98.60	141.90	545.69	502.39
FACULTY LOUNGE (MS)	149.00	60.60	263.06	351.46
ICE CREAM FUND			(2,197.26)	(2,197.26)
IND ARTS RESALE - METALS	10.00		318.65	328.65
IND ARTS RESALE - WOODS	227.39	718.58	850.51	359.32
INSURANCE			4.00	4.00
INSURANCE REVOLVING	13,127.76	12,485.17	1,294.76	1,937.35
LIBRARY BOOK FINES			72.16	72.16
MISC. REC. & EXP.	545.99	200.30	15,198.14	15,543.83
PADLOCK FEE		3.00	447.80	444.80
PEP BUS		23.52	520.75	520.75
PHOTOGRAPHY FUND			47.53	47.53
POPCORN FUND			1,371.63	1,371.63
REVOLVING	629.90	587.20		42.70
SCHEDULE BOARD OF ACTIVITIES			932.84	932.84
SCHOLARSHIPS			493.51	493.51
SOC. SEC. REFUND			8,012.38	8,012.38
TEXTBOOK	15.00	13,022.26	13,911.82	904.56
TOWEL FEE	1.50	3.00	3,455.48	3,453.98
VOCAL FUNDS		657.25	120.91	(536.34)
WELLNESS PROGRAM	303.70	70.00	2,777.23	3,010.93
YEARBOOK	70.00	48.80	3,015.88	3,037.08
LS	26,783.55	37,749.83	64,165.27	53,198.99
INVESTMENTS - MM Acct.	193.14		48,750.38	48,943.52
CASH - NOW Acct.			15,414.89	4,255.47

Adel-DeSoto Community Schools
Hot Lunch Financial Report
February, 1988

Receipts for February

Student Lunches-----	\$ 14,226.65
Student Milk-----	1,395.20
Seconds-----	982.74
Adult Lunches-----	943.70
Interest-----	111.14
Breakfast Program-----	782.00
Other Income-----	9,154.74
Federal Reimbursement \$ 6,677.18	
State Reimbursement 1,046.46	
Rebates 20.00	
Reimbursement for	
Food Items 1,411.10	
Miscellaneous	
Total Income for February-----	\$ 27,596.17

Expenses for February

Food-----	\$ 13,925.19
Other Expenses-----	1,331.27
Salary-----	10,052.49
Total Expenses for February-----	\$ 25,308.95

Year to Date

Previous Receipts-----	\$130,007.34
February Receipts-----	27,596.17
Total Income Year to Date-----	157,603.51
Opening Cash Balance-----	25,706.75
Total Cash Available-----	\$183,310.26
Previous Expenses-----	\$124,361.45
February Expenses-----	25,308.95
Total Expenses Year to Date-----	\$149,670.40
Total Cash Available-----	\$183,310.26
Total Expenses Year to Date-----	149,670.40
Balance as of February 29, 1988-----	<u>\$ 33,639.86</u>

NOTICE OF PUBLIC MEETING

ou are hereby notified that the Board of Directors of the Adel-DeSoto Community School District will meet at 7:00 o'clock, p.m., on the 1st day of March, 1988, at the High School Board Room, Adel, Iowa.

The tentative agenda is as follows:

BOARD MEETING AGENDA
HIGH SCHOOL BOARD ROOM

March 1, 1988
7:00 P.M.

OPENING OF SPECIAL BOARD MEETING:

7:00 P.M. Call to order
Roll call
Emergency additions and adoption of agenda
Welcome of visitors and Open Forum

ACTION ITEMS:

7:05 P.M. Resignation, new contract, transfer
7:10 Negotiation strategy session (closed meeting)
9:30 Adjournment

ADEL-DeSOTO COMMUNITY SCHOOL
801 S. 8th Street
Adel, Iowa 50003
(515) 993-4283

Shirley McAdon
Secretary, Board of Education

MINUTES OF BOARD OF EDUCATION

Special Schoolhouse 7:00 p.m. March 1, 1988
 Kind of Meeting Meeting Place Time Month Day Year
 Day of Week Tuesday

MEMBERS

Present

Absent

Janice Daly

Presiding Officer

Larry Crannell

Ray Hemphill

Douglas Hjort

Gary Nelson

Tim Hoffman

Superintendent of Schools

Shirley McAdon

Secretary-Board of Education

Marginal headings of items of business. Items may be numbered consecutively.

1226-A—HAMMOND & STEPHENS CO., FREMONT, NEBR.

Call to Order
Roll Call

Meeting called to order. Roll call was taken. Present were Larry Crannell, Ray Hemphill, Douglas Hjort, Gary Nelson, and President Janice Daly. Visitors included Pat Stalter, Glenn Rossow, and Principal Jerry Hilton.

Agenda

Motion to adopt agenda as presented with the emergency addition of Bills prior to Welcome of Visitors and Open Forum was made by Hemphill, seconded by Crannell. Motion unanimously approved.

Bills

Motion to approve bills totaling \$218.25 as presented was made by Hemphill, seconded by Hjort. Motion unanimously approved.

Welcome of Visitors
Open Forum

President Daly welcomed visitors and invited public comments during Open Forum. No comments were made.

Resignations,
New Contracts,
and Transfer

Superintendent presented the following resignations: Sherryl Whitney, parttime middle school custodian, and Donna Herzog, parttime hot lunch helper. The former resignation of Jim Langdon, GATE teacher, effective March 1, was presented, since a suitable replacement has been found. The former resignation of Nancy Mussetter, DeSoto elementary teacher, was presented with a new release date of April 1, since her family will be moving earlier than expected. Motion to accept the resignations of Sherryl Whitney, Donna Herzog, Jim Langdon, and Nancy Mussetter as presented was made by Crannell, seconded by Hjort. Motion unanimously approved. The resignation of Deb Zwiefel, assistant high school volleyball coach, will be accepted if a suitable replacement can be found.

Marginal headings of items of business. Items may be numbered consecutively.

Continuation of Special board meeting held March 1, 1988
Month Day Year

Resignations,
New Contracts,
and Transfer-
cont'd.

Superintendent presented the following hired: Millie Christensen, special education aide, Adel elementary building; John Kimber, parttime middle school custodian; and Joan Cummins, parttime hot lunch helper. Notation was made that John Kimber, son of Principal Kimber, will be working in his building. While it is not a common practice to have family members supervised by another, John is a temporary employee who will fill a position for only a short time.

Superintendent notified the Board that the transfer of Harriet Anderson from the Adel elementary building to the DeSoto elementary building to fill the vacancy left by Nancy Mussetter has been approved.

Negotiation
Strategy
Session

The Board reviewed the rough draft of the new certified personnel contract with Superintendent Hoffman and Pat Stalter. Contract language and salary and fringe benefit amounts were discussed.

The Board recessed to discuss negotiation strategy at 8:15 p.m.

The Board reconvened at 10:30 p.m. The consensus of the Board was in favor of the contract language conceptual changes and of a 7% overall increase of money.

Motion to approve the 1988-89 Classified Staff Wage Guidelines as presented was made by Nelson, seconded by Hjort. Motion unanimously approved.

Adjournment

Motion to adjourn at 10:45 p.m. was made by Crannell, seconded by Nelson. Motion unanimously approved.

Minutes approved as presented

Janice L. Daly
Janice Daly, President

Dated 3-14-88

Shirley K. McAdon
Shirley McAdon, Secretary

Rose Marie Baron
Arbitrator

3024 East Newport Court
Milwaukee, Wisconsin 53211

✓H
AID MAR 5 1988

Telephone
(414) 963-2128

#15080

BILL FOR ARBITRATOR'S FEES AND EXPENSES

Billing Date: February 26, 1988

To: Jack Lipovac, Industries Counsel, 1515 Linden, Suite 220,
Des Moines, Iowa 50309

Dorothy Brazzle, Uniserv, 2118 70th Street, Des Moines, Iowa 50322

Re: Factfinding--Adel-DeSoto School District and Adel-DeSoto Education Association

Hearing Scheduled for February 29, 1988; Cancelled February 25, 1988

Cancellation Fee: \$ 300.00

8-Hour Days

In Office: 0.44 * \$300 = \$ 132.00

Preparation before Per Diem Rate
Hearing (Scheduling, travel arrangements,
telephone contacts, correspondence, etc.)

Expenses: \$ 4.50 = \$ 4.50

Long Distance Telephone Calls

Total Amount Due: \$ 436.50

Amount Due From Employer: \$ 218.25

Amount Due From Union: \$ 218.25

Rose Marie Baron
Rose Marie Baron, Arbitrator
(Soc. Sec. No. 119-22-8815)

ok TH

[Signature]

JLD
[Signature]